

Medical / Dental / Vision Rates

For associates who are paid biweekly

BR Guest (Hourly) & Pettibones

Biweekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$103.15	\$80.07	\$80.07
Associate + Spouse	\$702.66	\$679.58	\$668.04
Associate + Child(ren)	\$358.08	\$335.00	\$323.46
Family	\$1,030.42	\$1,007.34	\$995.81
Essentials PPO			
Associate Only	\$62.77	\$39.69	\$39.69
Associate + Spouse	\$586.48	\$563.40	\$551.86
Associate + Child(ren)	\$285.47	\$262.39	\$250.85
Family	\$872.80	\$849.72	\$838.18
Balanced CDHP			
Associate Only	\$29.73	\$6.66	\$6.66
Associate + Spouse	\$491.42	\$468.35	\$456.81
Associate + Child(ren)	\$226.06	\$202.98	\$191.44
Family	\$743.84	\$720.76	\$709.22

More about **Wellbeing Rates**

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Biweekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$11.62
Associate + Spouse	\$24.39
Associate + Child(ren)	\$28.87
Family	\$41.83
Dental Basic	
Associate Only	\$2.93
Associate + Spouse	\$6.15
Associate + Child(ren)	\$7.29
Family	\$10.56

Biweekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$1.92
Associate + Spouse	\$4.66
Associate + Child(ren)	\$3.44
Family	\$6.24
Vision Basic	
Associate Only	\$0.38
Associate + Spouse	\$0.96
Associate + Child(ren)	\$0.70
Family	\$1.28