

Medical / Dental / Vision Rates

For associates who are paid weekly

BR Guest (Hourly) & Pettibones

Weekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$51.58	\$40.04	\$40.04
Associate + Spouse	\$351.33	339.79	\$334.02
Associate + Child(ren)	\$179.04	\$167.50	\$161.73
Family	\$515.21	\$503.67	\$497.90
Essentials PPO			
Associate Only	\$31.39	\$19.85	\$19.85
Associate + Spouse	\$293.24	\$281.70	\$275.93
Associate + Child(ren)	\$142.73	\$131.20	\$125.43
Family	\$436.40	\$424.86	\$419.09
Balanced CDHP			
Associate Only	\$14.87	\$3.33	\$3.33
Associate + Spouse	\$245.71	\$234.17	\$228.40
Associate + Child(ren)	\$113.03	\$101.49	\$95.72
Family	\$371.92	\$360.38	\$354.61

More about **Wellbeing Rates**

You can reduce your medical premiums by participating in our wellbeing program.
Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Weekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$5.81
Associate + Spouse	\$12.20
Associate + Child(ren)	\$14.44
Family	\$20.92
Dental Basic	
Associate Only	\$1.47
Associate + Spouse	\$3.08
Associate + Child(ren)	\$3.64
Family	\$5.28

Weekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$0.96
Associate + Spouse	\$2.33
Associate + Child(ren)	\$1.72
Family	\$3.12
Vision Basic	
Associate Only	\$0.19
Associate + Spouse	\$0.48
Associate + Child(ren)	\$0.35
Family	\$0.64