

Medical / Dental / Vision Rates

For associates who are paid biweekly

Core – Part-time

Biweekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$179.87	\$156.80	\$156.80
Associate + Spouse	\$517.53	\$494.45	\$902.63
Associate + Child(ren)	\$323.45	\$300.37	\$551.16
Family	\$702.13	\$679.05	\$1,236.95
Essentials PPO			
Associate Only	\$139.49	\$116.42	\$116.42
Associate + Spouse	\$401.35	\$378.27	\$784.13
Associate + Child(ren)	\$250.84	\$227.76	\$477.10
Family	\$544.51	\$521.43	\$1,076.18
Balanced CDHP			
Associate Only	\$106.46	\$83.38	\$83.38
Associate + Spouse	\$306.29	\$283.21	\$687.17
Associate + Child(ren)	\$191.43	\$168.35	\$416.50
Family	\$415.55	\$392.47	\$944.64

More about **Wellbeing Rates**

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Biweekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$15.21
Associate + Spouse	\$31.91
Associate + Child(ren)	\$37.78
Family	\$54.74
Dental Basic	
Associate Only	\$6.52
Associate + Spouse	\$13.68
Associate + Child(ren)	\$16.19
Family	\$23.46

Biweekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$2.41
Associate + Spouse	\$5.79
Associate + Child(ren)	\$4.33
Family	\$7.74
Vision Basic	
Associate Only	\$0.87
Associate + Spouse	\$2.10
Associate + Child(ren)	\$1.58
Family	\$2.78