

Medical / Dental / Vision Rates

For associates who are paid weekly

Core – Part-time

Weekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$89.94	\$78.40	\$78.40
Associate + Spouse	\$258.76	\$247.22	\$451.32
Associate + Child(ren)	\$161.73	\$150.19	\$275.58
Family	\$351.06	\$339.53	\$618.48
Essentials PPO			
Associate Only	\$69.75	\$58.21	\$58.21
Associate + Spouse	\$200.67	\$189.13	\$392.06
Associate + Child(ren)	\$125.42	\$133.88	\$238.55
Family	\$272.25	\$260.72	\$538.09
Balanced CDHP			
Associate Only	\$53.23	\$41.69	\$41.69
Associate + Spouse	\$153.15	\$141.61	\$343.59
Associate + Child(ren)	\$95.71	\$84.18	\$208.25
Family	\$207.77	\$196.23	\$472.32

More about **Wellbeing Rates**

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Weekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$7.60
Associate + Spouse	\$15.96
Associate + Child(ren)	\$18.89
Family	\$27.37
Dental Basic	
Associate Only	\$3.26
Associate + Spouse	\$6.84
Associate + Child(ren)	\$8.10
Family	\$11.73

Weekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$1.21
Associate + Spouse	\$2.90
Associate + Child(ren)	\$2.16
Family	\$3.87
Vision Basic	
Associate Only	\$0.44
Associate + Spouse	\$1.05
Associate + Child(ren)	\$0.79
Family	\$1.39