

Medical / Dental / Vision Rates

For associates who are paid biweekly

Florida Restaurants & Palm Beach Golf

Biweekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$124.07	\$101.00	\$101.00
Associate + Spouse	\$723.58	\$700.50	\$902.63
Associate + Child(ren)	\$379.00	\$355.92	\$551.16
Family	\$1,051.34	\$1,028.27	\$1,236.95
Essentials PPO			
Associate Only	\$83.69	\$60.62	\$60.62
Associate + Spouse	\$607.40	\$584.32	\$784.13
Associate + Child(ren)	\$306.39	\$283.31	\$477.10
Family	\$893.72	\$870.64	\$1,076.18
Balanced CDHP			
Associate Only	\$50.66	\$27.58	\$27.58
Associate + Spouse	\$512.34	\$489.27	\$687.17
Associate + Child(ren)	\$246.98	\$223.90	\$416.50
Family	\$764.76	\$741.68	\$944.64

More about **Wellbeing Rates**

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Biweekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$11.84
Associate + Spouse	\$35.72
Associate + Child(ren)	\$44.16
Family	\$68.29
Dental Basic	
Associate Only	\$3.15
Associate + Spouse	\$17.48
Associate + Child(ren)	\$22.57
Family	\$37.02

Biweekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$1.54
Associate + Spouse	\$6.13
Associate + Child(ren)	\$4.14
Family	\$8.79
Vision Basic	
Associate Only	\$0.00
Associate + Spouse	\$2.43
Associate + Child(ren)	\$1.39
Family	\$3.83