

Medical / Dental / Vision Rates

For associates who are paid weekly

Florida Restaurants & Palm Beach Golf

Weekly **MEDICAL** Premium

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$62.04	\$50.50	\$50.50
Associate + Spouse	\$361.79	\$350.25	\$451.32
Associate + Child(ren)	\$189.50	\$177.96	\$275.58
Family	\$525.67	\$514.13	\$618.48
Essentials PPO			
Associate Only	\$41.85	\$30.31	\$30.31
Associate + Spouse	\$303.70	\$292.16	\$392.06
Associate + Child(ren)	\$153.19	\$141.66	\$238.55
Family	\$446.86	\$435.32	\$538.09
Balanced CDHP			
Associate Only	\$25.33	\$13.79	\$13.79
Associate + Spouse	\$256.17	\$244.63	\$343.59
Associate + Child(ren)	\$123.49	\$111.95	\$208.25
Family	\$382.38	\$370.84	\$472.32

More about **Wellbeing Rates**

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Weekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$5.92
Associate + Spouse	\$17.86
Associate + Child(ren)	\$22.08
Family	\$34.15
Dental Basic	
Associate Only	\$1.58
Associate + Spouse	\$8.74
Associate + Child(ren)	\$11.28
Family	\$18.51

Weekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$0.77
Associate + Spouse	\$3.07
Associate + Child(ren)	\$2.07
Family	\$4.40
Vision Basic	
Associate Only	\$0.00
Associate + Spouse	\$1.22
Associate + Child(ren)	\$0.70
Family	\$1.92