myRewards | A recipe for life.

Benefits • Wellbeing • Recognition • Compensation • Retirement

Medical / Dental / Vision Rates

For associates who are paid biweekly

WHQ & Production Facilities - $50k+

Biweekly MEDICAL Premium – Highmark BCBS & Kaiser

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	$167.34	$144.26	$144.26
Associate + Spouse	$476.81	$453.73	$442.20
Associate + Child(ren)	$301.39	$278.32	$266.78
Family	$652.70	$629.63	$618.09
Essentials PPO			
Associate Only	$92.22	$69.15	$69.15
Associate + Spouse	$262.89	$239.81	$228.27
Associate + Child(ren)	$165.91	$142.83	$131.29
Family	$359.87	$336.79	$325.25
Balanced CDHP			
Associate Only	$46.11	$23.04	$23.04
Associate + Spouse	$131.21	$108.13	$96.59
Associate + Child(ren)	$83.19	$60.12	$48.58
Family	$179.70	$156.62	$145.08

More about Wellbeing Rates

You can reduce your medical premiums by participating in our wellbeing program. **Save $50/month ($600/year) on individual coverage or $75/month ($900/year) for Associate + Spouse or Family coverage.**

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Biweekly DENTAL Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	$11.08
Associate + Spouse	$22.62
Associate + Child(ren)	$26.77
Family	$39.23
Dental Basic	
Associate Only	$3.90
Associate + Spouse	$8.35
Associate + Child(ren)	$9.74
Family	$14.19

Biweekly VISION Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	$1.64
Associate + Spouse	$3.95
Associate + Child(ren)	$2.95
Family	$5.26
Vision Basic	
Associate Only	$0.87
Associate + Spouse	$2.10
Associate + Child(ren)	$1.58
Family	$2.78