

Medical / Dental / Vision Rates

For associates who are paid weekly

WHQ & Production Facilities - \$50k+

Weekly **MEDICAL** Premium – Highmark BCBS & Kaiser

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$83.67	\$72.13	\$72.13
Associate + Spouse	\$238.41	\$226.87	\$221.10
Associate + Child(ren)	\$150.70	\$139.16	\$133.39
Family	\$326.35	\$314.81	\$309.04
Essentials PPO			
Associate Only	\$46.11	\$34.57	\$34.57
Associate + Spouse	\$131.44	\$119.91	\$114.14
Associate + Child(ren)	\$82.95	\$71.42	\$65.65
Family	\$179.93	\$168.39	\$162.63
Balanced CDHP			
Associate Only	\$23.06	\$11.52	\$11.52
Associate + Spouse	\$65.60	\$54.06	\$48.30
Associate + Child(ren)	\$41.60	\$30.06	\$24.29
Family	\$89.85	\$78.31	\$72.54

More about Wellbeing Rates

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Weekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$5.54
Associate + Spouse	\$11.31
Associate + Child(ren)	\$13.38
Family	\$19.62
Dental Basic	
Associate Only	\$1.95
Associate + Spouse	\$4.17
Associate + Child(ren)	\$4.87
Family	\$7.10

Weekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$0.82
Associate + Spouse	\$1.97
Associate + Child(ren)	\$1.48
Family	\$2.63
Vision Basic	
Associate Only	\$0.44
Associate + Spouse	\$1.05
Associate + Child(ren)	\$0.79
Family	\$1.39