

Medical / Dental / Vision Rates

For associates who are paid weekly

WHQ & Production Facilities – Under \$50k

Weekly **MEDICAL** Premium – Highmark BCBS & Kaiser

Plan and Coverage Tier	Rate	Wellbeing Rate Associate only	Wellbeing Rate Associate and Spouse
Complete PPO			
Associate Only	\$48.72	\$37.18	\$37.18
Associate + Spouse	\$140.30	\$128.77	\$123.00
Associate + Child(ren)	\$87.60	\$76.06	\$70.29
Family	\$189.96	\$178.42	\$172.65
Essentials PPO			
Associate Only	\$26.70	\$15.16	\$15.16
Associate + Spouse	\$76.83	\$65.29	\$59.52
Associate + Child(ren)	\$48.02	\$36.48	\$30.71
Family	\$104.23	\$92.69	\$86.93
Balanced CDHP			
Associate Only	\$13.35	\$1.81	\$1.81
Associate + Spouse	\$38.41	\$26.88	\$21.11
Associate + Child(ren)	\$24.13	\$12.59	\$6.82
Family	\$52.00	\$40.46	\$34.69

More about Wellbeing Rates

You can reduce your medical premiums by participating in our wellbeing program.

Save \$50/month (\$600/year) on individual coverage or \$75/month (\$900/year) for Associate + Spouse or Family coverage.

Here's how it works:

Associates (and participating spouse) must complete 3 out of 7 items on the premium incentive checklist on Personify Health by November 30, 2026.

New hires or newly eligible associates (from January 1 to February 28) and covered spouses will automatically receive wellbeing credits for the current benefit plan year, while those who are newly eligible and enroll between March 1 and December 31 will also receive credits for the following plan year.

To get started:

Visit join.personifyhealth.com/RichProducts

Weekly **DENTAL** Premium

Plan and Coverage Tier	Rate
Dental Enhanced	
Associate Only	\$5.54
Associate + Spouse	\$11.31
Associate + Child(ren)	\$13.38
Family	\$19.62
Dental Basic	
Associate Only	\$1.95
Associate + Spouse	\$4.17
Associate + Child(ren)	\$4.87
Family	\$7.10

Weekly **VISION** Premium

Plan and Coverage Tier	Rate
Vision Enhanced	
Associate Only	\$0.82
Associate + Spouse	\$1.97
Associate + Child(ren)	\$1.48
Family	\$2.63
Vision Basic	
Associate Only	\$0.44
Associate + Spouse	\$1.05
Associate + Child(ren)	\$0.79
Family	\$1.39