



Benefits Information & How to Enroll

Eligibility

- **Full Time** Home Office/Family Support, Field Management, Distribution Center, and Cedar Valley Inn employees/team members are eligible to enroll in full-time benefits within their first 30 days and benefits are effective as of their date of hire.
- **Part-time** employees/team members at the locations above and new store hourly employees/team members must work an average of 30 hours per week during their first 12 months to become eligible for full-time benefits.
 - During their first 12 months of employment, they can enroll in part-time benefits (River Health Essentials Plan and Careington Dental & Vision Plans).
 - To determine Full-Time benefits eligibility after their first year of employment, Employees' hours worked are measured ongoing from October 4 – October 3 annually. If they average 30 hours per week, they will be able to participate in annual open enrollment for benefits the following year. If they do not average 30 hours, they can keep their part-time benefits.

Full Time Eligible Employees/Team Members

- Review plan offerings and the Benefits Guidebook on www.totalrewards.crackerbarrel.com
- Login to your personal Workday account to enroll in Full Time benefits (within 30 days of hire date).
 - There will automatically be a benefits enrollment task available within your My Task inbox.
 - Find the Change Benefits for Life Event task in your Inbox and click Let's Get Started

Part Time Eligible Employees/Team Members

- Review the documents on www.totalrewards.crackerbarrel.com for more information on the Essentials River Health plan and The Careington Dental and Vision Plan.
- Visit www.helloriver.com/biscuit to enroll or learn more about the River Health Essentials plan. To contact River Health please call **1-888-814-6062**.
- Visit www.cbprovidersearch.com/ to enroll or learn more about the Careington discounted Dental and vision plans.

Questions

If you have questions, please submit a ticket to the HR Service Desk on www.myhr.crackerbarrel.com.