



# Benefits Information & How to Enroll

## Eligibility

- **Full Time** Store Support Center, Field Management, Distribution Center, and Cedar Valley Inn employees are eligible to enroll in full-time benefits within their first 30 days and benefits are effective as of their date of hire.
- **Part Time** Employees at the locations above and new store hourly employees must work an average of 30 hours per week during their first 12 months to become eligible for full-time benefits.
  - During their first 12 months of employment, they can enroll in part-time benefits (River Health Essentials/Enhanced Plan and Careington Dental & Vision Plans).
  - To determine Full-Time benefits eligibility after their first year of employment, Employees' hours worked are measured ongoing from October 4 – October 3 annually. If they average 30 hours per week, they will be able to participate in annual open enrollment for benefits the following year. If they do not average 30 hours, they can keep their part-time benefits.

## Full Time Eligible Employees

- Review plan offerings and the Benefits Guidebook on [www.totalrewards.crackerbarrel.com](http://www.totalrewards.crackerbarrel.com)
- Login to your personal Workday account to enroll in Full Time benefits (within 30 days of hire date).
  - There will automatically be a benefits enrollment task available within your My Task inbox.
  - Find the Change Benefits for Life Event task in your Inbox and click Let's Get Started

## Part Time Eligible Employees

- Review the documents on [www.totalrewards.crackerbarrel.com](http://www.totalrewards.crackerbarrel.com) for more information on the Essentials and the Enhanced River Health Plans and The Careington Dental and Vision Plan.
- Visit [river.health/group/biscuit](http://river.health/group/biscuit) to enroll or learn more about the River Health plan options. To contact River Health please call **1-888-814-6062**.
- Visit [www.cbprovidersearch.com/](http://www.cbprovidersearch.com/) to enroll or learn more about the Careington discounted Dental and Vision Plans.

## Questions

If you have questions, please submit a ticket to the HR Service Desk on [www.myhr.crackerbarrel.com](http://www.myhr.crackerbarrel.com) .