

The background image shows a classroom setting. On the left, a blue banner with the 'immerse' logo is partially visible. In the center, a dark blue rectangular overlay contains white text. On the right, two female students are seated at a desk, looking towards the left. The student in the foreground is wearing a white shirt and has her hand near an open book. The student behind her is wearing a blue and white striped shirt. In the background, there are large arched windows and a crest on the wall.

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**RESIDENTIAL**

# Female Future Leaders Programme

SYLLABUS OVERVIEW

16-18 YEARS OLD

20  
12

INSPIRING HANDS SINCE  
1985

immerse  
EDUCATION

## Lead Skills

The Female Future Leaders Programme is built upon the Immerse Education LEAD Skills. Recognising that academic and subject knowledge is only one part of a comprehensive education that can lead to success in the future, the LEAD Skills aim to provide development in areas that are important for the next generation of female leaders.

‘LEAD’ stands for the four core skills of Leadership, Emotional Intelligence, Adaptability, and Development. Within these overarching concepts are other skills that will help you on your journey to success. Each lesson will focus on particular skills, from public speaking to working under pressure to self-awareness. Using these as a foundation for the content of the programme creates the opportunity for participants to develop more than subject knowledge, giving them a greater toolkit of abilities for the next stage of their personal and academic journey.

# FFL Conference

The centre of the Female Future Leaders programme is the FFL Conference. A conference topic is shared with participants, who then spend designated session time throughout the programme to research and prepare a presentation. Working in groups, you will use the most effective and appropriate communication models available to present your case to a group of peers. These presentations will be given on the final day of the programme, when all participants will gather together to share their ideas, discuss, and practise key leadership skills such as public speaking. Following the rules and format of a business or politics conference, the FFL Conference will allow you the opportunity to use the LEAD Skills in a realistic setting, building your confidence and giving you valuable experience as the next generation of female leaders.



# Aim of the Female Future Leaders Programme

The Immerse Education Female Future Leaders summer programme offers a multi-disciplinary exploration of leadership for engaged and motivated young women. The main focus of the programme is to provide participants with an opportunity to build confidence in a variety of key leadership skills, from adaptability to communication to emotional intelligence. The programme also encompasses a range of subjects from STEM-related disciplines to business and beyond, all presented through a female lens. These will be explored through a series of interactive lectures and workshops that are designed to further your passion for learning and develop your leadership skills whilst understanding the role of women in these fields, guided by expert tutors.



# Business & Economics: Navigating the Workplace

In this module, you will explore the specific challenges faced by women in the modern workplace. Through an appreciation of the historical role of women in work, you will begin to understand the successes and advances made by professional women over the last fifty years while gaining a clear appreciation of the limitations and issues that still exist. By examining data, first-person accounts, and equality laws, you will develop strategies and ideas that will help you succeed in your future career.



## Politics & Law: Women in Leadership

During this module, you will look at the successes and failures of prominent female leaders from history, examining what helped them achieve positions of leadership in a male-dominated world. You will then explore what positive and effective leadership looks like and if female leadership is in any way different - or should be - than the male leadership which has dominated human society for so long. Through a combination of examining speeches and biographies, reading up-to-date research, and engaging in deep discussion, you will gain an appreciation of the roles women should be playing in leadership in politics, business, and society as a whole.



## STEM: Women and Innovation

This module focuses on the growing impact of women in the worlds of science, technology, engineering and mathematics. Although there has been a sharp increase in female representation in these fields over the past decade, according to the National Girls Collaborative Project, women only make 28% of the STEM workforce. You will investigate why this is the case, before exploring the incredible innovations and developments in STEM fields pioneered by women. Finally, you will look to the future and identify and hypothesise the areas in which women can lead the way in furthering our understanding and development of scientific and mathematical thought.

Unique Academic Enrichment Programmes





## OUR AWARDS AND ACCREDITATIONS



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