



Real American Freestyle (“RAF”) Anti-Gaming/Gambling Policy

Purpose & Jurisdiction

RAF is committed to the fair competition, and integrity of its events. All RAF personnel, with emphasis on wrestlers, coaches, trainers, and medical staff who participate in the activities or affairs of RAF will be subject to the rules, policies, and procedures set forth in the RAF policies related to gambling, inappropriate financial interest or relationship, and bribery, as they may be amended from time to time.

Duties & Requirements

RAF personnel, including wrestlers, shall not engage, nor attempt to engage, in any legal or illegal gambling activity (as defined below) relating to any RAF event.

- This requirement applies to all gambling activities, including without limitation, those available in any gaming facility, casino, lottery gaming facility, wrestling arena/stadium gaming facility, on the internet or electronically, or in all other establishments and locations. Gambling activity, for purposes of the above, is defined as placing anything of value at risk, financial or otherwise, in connection with a bet, wager, or game of chance.
- RAF personnel and wrestlers shall not instruct, cause, or enable other individual(s) to engage or attempt to engage, in any legal or illegal gambling activity on any RAF event, as defined above, nor should they accept any money or other thing of value stemming from another individual's legal or illegal gambling activity on any RAF event.
- RAF personnel and wrestlers shall not engage, nor attempt to engage, in any legal or illegal gambling activity relating to any occurrences, actions, or proceedings concerning or related to RAF, USA Wrestling or its businesses, including but not limited to, wrestler signings, wrestling event locations, disciplinary matters, RAF esports participation, or other proposition bets, nor should they accept any money or other thing of value stemming from another individual's legal or illegal gambling activity.
- RAF wrestlers who are student-athletes, also competing outside of RAF for their respective school, remain subject to NCAA guidelines which strictly prohibit such wrestler, student-athletes and their coaches and staff from participating in any form of gambling related to wrestling. Under current NCAA rules, it remains impermissible for student-athletes, coaches and athletics administrators to engage in sports wagering in any sport sponsored by the NCAA, including collegiate and professional sports.

Fantasy Games

Fantasy games, daily fantasy games, or free to play contests or any similar online contests in which the real-world performance of RAF wrestlers determines the virtual performance and/or point total of a fictional race team assembled by game participants, are defined as games of skill rather than gambling activity. RAF personnel and wrestlers are permitted to



engage in daily and/or season long fantasy games or free to play contests relating to any Event in which RAF is involved, but shall not accept prizes with a monetary value in any such fantasy games over the course of the RAF season, nor should they accept any money or other thing of value stemming from another individual's legal or illegal gambling activity.

Fixing/Bribing/Collusion

RAF personnel and wrestlers may not be involved with the offering, giving, acceptance, or receipt of a bribe, gift, or any type of consideration, financial or otherwise, that could improperly influence, manipulate, or fix any RAF event that in the judgment of RAF could represent the potential for a conflict of interest, unsportsmanlike conduct, or other action(s) detrimental to RAF. RAF wrestlers must give their honest and best efforts when competing in RAF events and shall not engage, nor attempt to engage, in any intentional underperformance regardless of purpose, motivation, or incentive.

Tipping/Divulging of Information

RAF personnel and wrestlers shall not directly or indirectly disclose, nor attempt to disclose, to any other individual or entity confidential information, information which the RAF personnel and wrestler has obtained by virtue of his or her position within RAF, or any other non-public special knowledge or information for the purposes of enabling or facilitating gambling activity related in any way to any RAF events. RAF personnel and wrestlers shall not request or support, nor attempt to support, any such provision of knowledge or other information, whether for their own gain or for the gain of others. RAF personnel and wrestlers shall not be involved with any such provision of knowledge or other information in situations where they know, or reasonably should know, that disclosure could contribute to the improper use of such information in connection with sports betting.

Reporting Obligation

RAF personnel and wrestlers are under a duty to report the following matters to RAF, without undue delay and unprompted, at the first available opportunity, via nicole@realamericanfreestyle.com :

- Attempted, requested, witnessed, or observed legal or illegal gambling activity or noncompliant involvement with games of skill relating to any RAF events that in the judgment of RAF could represent the potential for a conflict of interest, unsportsmanlike conduct, or other action(s) detrimental to wrestling.
- The offering, giving, and/or acceptance or receipt of a bribe, gift, or any type of consideration, financial, or otherwise, that could improperly influence, manipulate, or fix any RAF event.
- Attempted, requested, witnessed, or observed disclosure of confidential information, information which a RAF personnel or wrestler has obtained by virtue of his or her position within the wrestling industry, or any other non-public special knowledge or information for the purposes of enabling or facilitating gambling activity related in any way to RAF events.



- Any activity known, suspected, or anticipated to be noncompliant with the RAF Gambling Policy.

RAF personnel or wrestlers are under a duty to report the above matters to AMA, without undue delay and unprompted, at the first available opportunity, whether they are directly involved with the matter or should have reasonably been aware of the matter. This provision applies to any RAF personnel or wrestlers who should reasonably be aware of attempted, witnessed, or suspected rules violations relating to affiliated competitors.

Investigation Obligation

Credentialed Participants are obligated to cooperate and affirmatively participate in any investigation of a violation of the Rules whether the investigation stems from a report submitted by that person and/or whether he or she is the subject, witness, or even a person of interest in the investigation.

Disciplinary Action

RAF reserves the right to issue penalties, including but not limited to disqualification of event participation and dissolution of wrestler's agreements, to any RAF personnel for violations of its Anti-Gaming/Gambling Policy, should the conduct of such RAF personnel or wrestler, in the judgment of RAF, represent the potential for a conflict of interest, unsportsmanlike conduct, or other action(s) detrimental to wrestling or RAF.

Education & Access

This policy is available at all RAF events and online. Wrestlers must acknowledge it before competing.