8 Training Problems You'll Solve with an LMS

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If managing your training program has grown beyond spreadsheets, and your users need something punchier than a PowerPoint, it's time to adopt learning technology.

While it takes time to research technology, delaying your decision has risks too, such as productivity loss, compliance risk, and employee turnover. Read on so you can make a wise choice when investing in a learning management system (LMS).

	Problem	Risks	LMS Features to Look For
1	Poor Training Outcomes	• Drop in employee productivity • Difficulty scaling • Lack of essential job skills • Delayed company ROI • Inconsistency across job functions	• Ease of use for learners and admins • Speedy onboarding for new employees • Strong technical integrations • "Set and forget" features, like automated rules • Easy admin features that reduce training
2	Lack of Training Agility	• Reduced employee productivity • Delayed ability to respond to competitors • Lack of regulatory compliance	• Technology that fits your needs • Branding capabilities, both colour and design • Support for a wide variety of learning content • Value match between what you're paying for and what you'll use
3	Poor Program Organisation	• Low learner engagement • High training costs • Excessive staff time spent on in-person training • Low administrator morale	• An intuitive LMS made for humans • Ability to brand to your liking • Understandable dashboards • Ability to communicate with learners and suggest learning paths • Ability to manage online and offline learning

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4	Time Consuming or Narrow Analytics	• Limited insight into learning outcomes • Insufficient metrics to calculate ROI • Inability to improve training over time	• Actionable learner metrics • Data visualisation and automated reporting • Eye-popping dashboards • Flexible data configuration
5	No Tech Support for Learning Program	• Interrupted training • Lost productivity • Failure to meet goals or deadlines • Inter-departmental strife • Compliance risk	• Support contact assigned to you • Timely, personalised support • On-staff vs. outsourced support • Library of self-help resources
6	Training Data Decentralised and Not Secure	• Data breach • Failed compliance • Damaged company reputation	• Built-in security safeguards • Ongoing commitment to data security • Partner with data security leadership on-staff, like an Information Security Officer
7	LMS Add-on Not Enough	• Narrow features and functionality • Over-reliance on manual substitutes, like spreadsheets • Inability to scale • Downtime and inconsistent service	• A dedicated LMS vs. a non-LMS add-on to another application • Reliable LMS partner • Strong features and content quality
8	Infrequent Updates to Training Curricula	• Stagnant functionality • Inability to meet changing learning and development needs • Competitive disadvantage	• Commitment to ongoing development • Impressive technology resources • Forward-thinking ideas and product innovation • Continually refreshed content libraries

Want to learn more?

Connect with us about your needs to see if Absorb is the LMS you're looking for!

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