



KATIE MCCULLOUGH

Founder & Education Consultant

About Me

Experienced educational consultant with 20+ years of expertise in team development, management, new school development, board governance, curriculum design, and professional development. Passionate about globally-rooted best practices, equity, and access in education. Skilled in fostering high-performing teams and delivering tailored guidance to schools and organizations. Let's create impactful learning experiences together!



+1970-403-4262



katie@growingmindstogether.org



growingmindstogether.org

EXPERTISE

- Charter School Development
- Cultural Competency
- Holistic School Review
- Montessori Coaching & Support
- Program Evaluation & Assessment
- Non-profit Organization Leadership
- Community Engagement
- Leadership & Management
- Professional Development Design

SKILLS SUMMARY

Communication Skills: *Public speaking & presentations*

Organizational Skills: *Complex multi-tasking, deadlines & execution*

Leadership Skills: *Strategic Decision-Making*

Adaptability & Flexibility
Skills: New skills acquisition & application

GROWING MINDS

Project Highlights:

Kwiyagat Community Academy (Ute Mountain Ute)

Supported the establishment of Colorado's first public Charter school on Tribal land, collaborate on curriculum design which embeds culture and language, board development, financial management, and grant procurement. Continue to audit programs, systems and community engagement.

Kiva Cortez Montessori School (Cortez, Colorado)

Provided guidance in school re-design, Montessori coaching, leadership transition, strategic planning, curriculum evaluation, staff development, and academic goal setting.

New Mexico Central Consolidated School District (New Mexico)

Conducted needs assessments and provided recommendations to support the strategic restructuring and redesign of departments, systems, and programs—including Special Education—within diverse school district, population, and community.

Durango Schools of Choice, dba The Juniper School Founder, Design Lead, Head of School (Durango, Colorado)

Proven expertise in charter school development, grant writing, innovative curriculum design, community engagement, and successful operational launch, including the design of an innovative hybrid, Montessori-inspired, inquiry-based, student-centered model

Prenda

Director of Student Services and Curriculum Alignment Director Arizona, Colorado, Louisiana, New Hampshire

At a leading microscool education company, I led cross-department teams (Academic Coordinators, Testing, ESS and Behavior) and developed cross-curricular and standards-aligned curriculum supports and systems within a hybrid model that combined small-group, in-person learning with a personalized, self-directed curriculum for K-8 students.

Colorado Department of Education: Special Projects Consultant

School Improvement Unit: Holistic School Review & Improvement Planning

As an approved CDE vendor, we support schools' improvement needs and goals by offering comprehensive reviews, feedback, and achievable improvement planning recommendations.

Schools of Choice Unit: Annual Charter School Development Summit

Organized and facilitated the annual in-person, 3-day conference to develop charter school leaders, educators, and innovators state-wide, with monthly webinar learning sessions leading to the culminating event. ([Check it out!](#))

Student Re-Engagement & Expulsion Unit: Annual Alternative Education Campus

Organized and facilitated the annual conference for 92 alternative Colorado schools and their educators. ([Check it out!](#))

Curriculum & Instruction Unit: Math Intervention Toolkits

Designed and produced research-based math interventions, video tutorials, and training programs for state-wide use, rooted in analyzed state Math skills trends, stakeholder input, and the use of a large group of content specialists. ([Check it out!](#))

GRANT PROGRAM MANAGEMENT & IMPLEMENTATION

Key Contractor for various organizations through the following Grant Programs:

Empowering Action in School Improvement (EASI)
Federal Native American (NAM)
Title VI
First Nations Development Institute
Colorado Plateau
UMUT Generation Wild
Charter School Grant Application Review Committee
Colorado Charter Startup Program (CCSP)
Comprehensive Literacy
Gates Foundation Educational Programs
Nathan YIPP Foundation
Early Literacy Assessment Tool (ELAT)
Education Workforce Program (EWR)
High Impact Tutoring (HIT)
Building Excellent School Today (BEST)
Elementary and Secondary School Emergency Relief (ESSER initiatives)
Local Mill Levy Campaigns
Mentor Grant Program

HIGHLIGHTS

School Models:

**Project-Based Learning - Montessori - Expeditionary Learning - Microschool -
International Baccalaureate - Inquiry**

- **Project Management:** culture units, website development, marketing rebrand, Mentor & Induction program
- **School Team Development:** Reduced team level of effort by 42.9% in one quarter by increasing systems efficiency.
- **Community Engagement:** Increased student participation in State testing by 25% within one academic year.
- **School Re-design:** By strategically altering programming and mission, a rural school grew enrollment from the baseline of 120 to a waiting list with a total of 157
- **Fiscal Budgeting:** Reduced budget expenditures by 63.9% within one academic year.
- **Training & Development:** Re-organized teams 3 times within 1.4 years while growing the team from 3 to 13 members, and redefining roles and responsibilities. 13 Staff members received performance compensation.
- **Teacher Effectiveness & Student Achievement:** Academic needs assessment of instruction and learning to identify a menu of viable Math programs to audit in order to select the most mission-aligned program for rapid school improvement. Program chosen, trained and implemented with increased teacher expertise and effectiveness

SOME HIGHLIGHTS OF AREAS TRAINED IN:

Teaching Strategies GOLD
Science of Reading
NACA-Inspired Indigenous Pedagogy
Understanding by Design
Restorative Justice
Governance Development
International Baccalaureate
Conscious Discipline
Amplify DIBELS
Administrator Mentor Cohort Training
School Assessment Coordination
Financial Accountability Board member
School Accountability Coordinator