

# HSD ARTICLESHIP & INTERNSHIP PROGRAM

## AI-Enabled Professional Training Ecosystem for Future-Ready CAs

Multi-disciplinary • AI-led • Process-driven • Goal  
Oriented



# Who We Are & What Makes Us Different

HSD is a multi-disciplinary CA and consulting firm in Jaipur and associate office in Dubai, serving clients across India and overseas.

We combine:

- Strong foundations in audit, tax, advisory and risk
- A technology and AI-first mindset
- A structured, disciplined approach to training young professionals

**At HSD, you are not "just an intern". You are a professional in the making.**

## AI-Enabled, Future-Oriented Firm



### Research & Documentation

AI tools for research support, drafting and documentation



### Workpapers & Checklists

Workpapers, checklists, reconciliations



### Speed & Accuracy

Improving speed, accuracy and efficiency

- Exposure to automation in audits, tax and MIS

## Multi-Disciplinary Exposure

### Core Services

- **Audit & Assurance** – including process-based audits of large companies
- **Direct Tax** – individuals, firms, companies, TDS and assessments & Transfer Pricing
- **GST** – registrations, returns, reconciliations, practical opinions

### Additional Expertise

- **Accounts & MIS** – book-keeping to management reports
- **Corporate & Regulatory** – Companies Act, LLP, FEMA basics & Anti- money laundering regulations
- **International Work** – exposure through Dubai/UAE assignments

# Your Fast-Track Learning Journey

Our training program is structured, not random. It is built on:



**Excellence**



**Continuous Learning**



**Practical Competence**



## **Phase 1 – Foundation & Orientation**

Inducting into HSD values, ethics & systems; initial training.



## **Phase 2 – Core Technical Exposure**

Rotations across Audit, Tax, GST, Accounts & MIS; building comfort with core tasks.



## **Phase 3 – Advanced Responsibility & Specialisation**

Independent handling of smaller assignments; choice of primary track; hands-on experience with AI tools.



## **Phase 4 – Career Ready**

Overlapping with Phase 3, focused on making you fully career-ready for large organizations or independent practice.

# How We Work, Our Culture & Your Future

## SOPs, AI & Continuous Learning

### SOP-Driven, Process-Based

#### Standard Operating Procedures for:

- Audit planning and execution
- Compliance workflows
- Documentation and review

#### Structured templates for:

- Reconciliations (bank, GST, debtors, creditors)
- Computations and workings
- Audit files and reports

### AI & Technology in Daily Work

#### AI support for:

- Drafting and query handling
- Cross-checks, summaries and reconciliations
- Research on provisions and case law (with human review)

### Weekly Learning Rhythm

- Short, focussed technical sessions
- Self-study time aligned with ICAI syllabus
- Reflection and feedback:
  - What did you learn?
  - What was difficult?
  - What will you improve next?

 **You are expected to be an active learner, not a passive worker.**

## Culture & Values

At HSD, we believe good professionals come from good environments.



### Gender Neutral & Discrimination-Free

- Equal opportunities and expectations for all
- No bias on city, college, language or background



### Ownership & Responsibility

- "This is my client, my file, my responsibility"
- With constant support from seniors and partners



### Respect & Openness

- Freedom to ask questions
- Respectful debate and suggestion of improvements
- Focus on both performance and well-being

*Work is demanding, but the objective is meaningful learning and work satisfaction.*

# Alumni Network & Career Outcomes

Our alumni are placed in:

- Big4 and large consulting firms
- Banks and financial institutions
- Indian and multinational corporates
- Independent CA practices and boutique consulting firms
- Many stay and grow within HSD, taking up senior roles

**Joining HSD means joining a network of professionals spread across India and abroad.**

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## Who Should Apply?

You will fit well at HSD if you:

- Are serious about your CA journey and practical exposure
  - Want to see how theory works in real business situations
  - Enjoy structured work, but still like to think creatively
  - Are comfortable using technology and AI tools
  - Value ethics, discipline and respect
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## How to Connect

**Email:** [hsdjpr@gmail.com](mailto:hsdjpr@gmail.com)

**Website:** [HSD Website](#)

**Location:** Jaipur • Dubai

**Social Media:**

LinkedIn: [HSD LinkedIn](#)

Facebook: [HSD Facebook](#)

**HSD – Where Interns Become Professionals.**