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About Annauma

Annauma is short for Annaumakkaijiit which is Inuktitut for *helping people to stay ahead*. Annauma Community Foundation is the first community foundation in Nunavut. We link caring philanthropists, corporate partners, funders, and governments with opportunities to invest in community-based action.

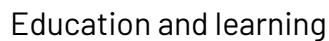
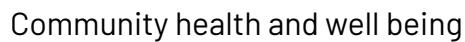
Vision

Inuit communities are healthy and confident, and have what they need to thrive.

Mission

Our mission is to deliver funding and support that strengthens Inuit values, skills, and worldview in a manner that encourages lifelong learning and nurtures collaborative community relationships.

Annauma is a Nunavut-based and Inuit-led organization, understanding that Inuit communities know the best solutions to the challenges they are experiencing. Annauma uses philanthropic support to invest in community-identified needs and to make a valuable impact. The five key priority areas are developed with the understanding that each one is connected to the social, economic, and natural environment in Nunavut:





What is Inuktitut Philanthropy?

Inuktitut Philanthropy is a unique approach within the philanthropic sector, and is embedded in Inuit principles, values, behaviours, and worldviews. Inuktitut Philanthropy is philanthropy practiced like an Inuk.

Sharing is the essence of Inuktitut Philanthropy. Sharing connects the past, present, and future, and contributes to collective wealth. Sharing is the most traditional means of philanthropy in Nunavut. A deep culture of sharing has always existed for Inuit. A core strength of Inuit society is intentionally paying close attention, and being connected to, others. This attention and connection helps the community know what each other's needs are. Essentially, paying attention to others forms a net of recognition that allows for everyone's needs to be met through sharing what there is.

Inuit communities and community members have always depended on one another for food, security and societal strength. Camps could not travel nomadically and survive, much less thrive, in harsh conditions without everyone being well prepared and resourced. That communal means of preparedness and resourcefulness still exists today.

About Consensus Granting

The majority of Annauma's funds are distributed through consensus granting. One granting cycle consists of all five priority areas, and takes place over a two year period.

Consensus granting is an expression of trust, inclusivity, and collaboration. Through a facilitated process, it places decision-making power over project activities, funding allocations, and final reporting metrics to those who participate.

Consensus marks the point where everyone supports the final agreement without compromising issues of fundamental importance to the individual.

From left to right:

- Taya Tootoo from Arctic Children and Youth Foundation
- Holly McCann (on the laptop screen), Nunavut Bilingual Education Society
- Janis Devereaux, Skills Canada Nunavut
- Nai Egeesiak, The Iqaluit Music Society

Contributing to Consensus

Day 1

Time	Item	Details
10-15 minutes	Arrive	Participants arrive at a specified location.



15 minutes	Welcome, Overview of Agenda, Housekeeping	Introduce consensus granting. Establish principles - Trust, Respect, Community-led, Active Listening, Support.
30 minutes	Group Introductions	Introduce yourself and your organization (Brief history and purpose of your org).
30 minutes	Our decision-making process	Determine how the cohort will make decisions together. How will we know once we've come to a consensus? How will we make decisions together if not everyone agrees?
15-minute break		
60 minutes	Sharing our ideas (15 to 20 minutes per organization)	Each organization to share: <ul style="list-style-type: none"> - What do you want to do, and why - How will you do it, who will be involved - When will it happen - How much funding are you asking for?
15 minutes	Group reflection	Ideas: <ul style="list-style-type: none"> - Did anything surprise you? - What questions have emerged? - What new ideas do you have?
15 minutes	Individual reflection	Individual reflection and closing

Day 2

10 - 15 minutes	Arrive	Participants arrive at a specified location.
10 minutes	Welcome back	Revisit our intentions and principles Overview of today's agenda
20 minutes	Reflection	Group reflection from yesterday

60 minutes	Coming to consensus	How do you see all these activities shaping “ <i>Priority area</i> ” for Nunavut communities?
15-minute break		
45 minutes	Funding allocations	Determining the funding allocations
30 minutes	Determining the change we want to see through these projects	<p>Setting our self-determined accomplishments</p> <p>Each organization to share:</p> <ul style="list-style-type: none"> - What matters to you with these activities? What do you want to accomplish? - What do you want to be able to share about what you are doing and how it is meaningful?
15 minutes	Next steps	Setting dates and times for our reconvene meeting.
15 minutes	Reflection	Reflection on the process
5 Minutes	Group photo	A final photo is taken of cohort participants

Cohort Participant Expectations

Consensus granting is built on trust, active participation, openness, use of Inuit Qaujimajatuqangit (IQ) and collective collaboration. With this in mind, each participant will be asked to sign a document outlining expectations of behavior. The expectations are presented as a means of maintaining the safety and integrity of those participating in the consensus granting session, and are as follows:

- I understand that this session is for the maximum benefit of Inuit in my community and that we all share the same end goal
- I will respectfully listen and actively participate in the granting sessions, showing mutual respect for everyone attending
- I will be open to receiving feedback on my proposed project
- I will actively contribute to other participants projects with respect
- I will foster the spirit of openness and kindness
- I will uphold IQ values with me during all engagements
- I will ask questions respectfully if I don't understand



- I will give other people time to think about what was said
- I will respect people's time and show up on time to the sessions
- I will keep my language clear and keep use of jargon or acronyms to a minimum
- I recognize that my experience is informed by my lived experience, including how and where I have grown up, lived, worked and who my friends and acquaintances are. I respect that other people have their own lived experiences.

Annauma recognizes that we are on a learning journey with those who participate. Consensus granting reflects the tradition of community awareness and care in Inuit culture and values.

Eligibility

Below is a list of eligibility criteria to participate in Annauma's consensus granting cohorts. Please note that each cohort may have additional criteria based on the chosen priority area.

Organizational Eligibility

The following organizations are eligible to participate in Annauma's consensus granting cohorts:

- Registered Charities
- Incorporated nonprofit societies (Nunavut or Federal incorporation)
- Organizations should be able to demonstrate how they have Inuit leadership, or Inuit involvement within their organization and programs.
- The organization's programs must be reflective of Annauma's priority areas: Inuit Children and Youth, Arts and Culture, Education and Learning, Community Health and Wellbeing.

Geographic Eligibility

Annauma recognizes there are organizations doing good work to benefit Nunavut across Canada. However, our focus is the support of Nunavut based and Inuit-led organizations, so they may thrive and grow.



Annauma is currently in its first year of piloting our consensus granting program. To support learning and development, eligibility is currently restricted to organizations based in Iqaluit. However, Annauma is planning to expand grants to all three regions of Nunavut. First, we will continue to expand within the Baffin region, then strategically to the rest of the territory. Understanding there are differences from community to community, and amongst the three regions, we continue to look for ways to adapt to all communities' needs.

Eligible Expenses

Community-based organizations know best what their community needs, and Annauma cares about and respects the knowledge of community service providers and leaders.

Annauma aims to support organizations who are working to make a positive impact in their communities. Eligible expenses include:

- Delivering, expanding, piloting programs, projects, or services in their community
- Strengthening their organization (training staff or the board, hiring staff, professional development, engaging with the community)
- Doing research to better understand and address community needs
- Improving infrastructure or equipment in their organization or community
- Creating a strategic plan/business plan for the organization
- Honoraria
- Scholarships and bursaries

Ineligible Expenses

The following expenses are not eligible:

- General fundraising campaign contributions, including contributions to endowment funds
- Religious activities or services including faith-based programming
- Political activities that are [prohibited by the CRA](#)

Review Criteria

To ensure granting remains fair, transparent and unbiased, Annauma employs a Granting Advisory Council (GAC). The GAC consists of community and board members who review



each expression of interest received by Annauma. The following is the review criteria that the GAC looks at for each applicant.

Mission and Leadership Alignment

- Does the organization have Inuit leadership?
- Is the organization Nunavut-based?
- Is the organization's mission and values in alignment with Annauma's?

Community Needs

- Will the project help meet community needs?
- Will the project have a positive impact on the lives of Inuit in Nunavut
- Has the community the organization serves been involved in developing the initiative?

Feasibility and Viability

- Is the funding ask appropriate for the project and activities?
- Has this organization run similar programs in the past, with similar budgets, focus area, and geography? Does their previous experience set them up for success with this new program?

Other Criteria

- Will the project advance the priority area of focus?
- Does the organization have a good reputation in the community?

Common Application Questions

How do I apply?

To apply for any granting opportunities, please fill in an open Expression of Interest (EOI) on our [website](#), which is always announced on our [social media pages](#). The EOI process is brief, you will need to provide your organizational information, summary of your proposed project, how the project will advance the chosen priority area, duration of your project and estimated cost of the project.



How are the cohorts chosen?

Once the submission period closes, the responses are compiled to share with Annauma's Granting Advisory Council, who will work to determine the cohort using our review criteria. If during this process we feel additional information is required for the GAC to make an informed decision, Annauma will contact the applicant and offer an opportunity to share more information.

Each cohort will have between four and six participating organizations.

What are the reporting requirements?

Anauma aims to simplify the reporting for grantees, and reporting requirements are determined by the cohort. The reporting occurs at a reconvene meeting, during which the participants will reflect on each project. The organizations are encouraged to discuss how their projects went, things they have learnt along the way, and any challenges they faced.

What if I don't get chosen to participate?

If you are not selected for the cohort you applied for and would like feedback on your application, we encourage you to request a meeting with our team. We are happy to meet in a way that best suits you.

There is no limit to how many times an organization can apply to be part of a consensus granting cohort, nor a limit on how many priority areas they apply for. However, an organization may only participate in one cohort per fiscal year (April 1st to March 31st of the following year) to ensure fairness and opportunity for all.

Regardless of previous application success, we encourage all organizations to continue applying to any expression of interest they believe aligns with their programming activities.

Contact Information

If you have any questions please send us an email at info@annauma.ca