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Annauma
Community
Foundation

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Connect.
Inspire.
Act.

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Annual Report 2022-2023

Table of Contents

Letter from the President	1
Executive Summary	2
About Annauma Community Foundation	3
Annauma's Team	5
Management Team	6
Our Story	7
Our Launch	9
Our Approach	10
Annauma's Priority Areas	11
Inuktitut Philanthropy	11
Working Together	13
Our Granting Programs	14
Our Fundraising	15
Campaigns	15
Our Gifts and Donations	16
All Gifts, by Region	16
Progress Towards the Caring North Campaign Goal	17
Our Financial Reports	19

LETTER FROM THE PRESIDENT



Alianait!

I am delighted to share with you the first annual report from Annauma Community Foundation – and what a great year we’ve had.

Annauma has been full steam ahead in start-up activities. As a team, we have worked diligently to achieve our goals including growing our board, receiving charitable status, developing our branding and marketing plans, producing a vibrant bilingual website and becoming active on social media, initiating early short and long term investments, and developing 5-year strategic goals. We also launched our inaugural \$10 million Caring North Campaign, which received generous support from our first major donors in addition to early individual and corporate donors. We also gratefully acknowledge our first donations, gifts, and grants from The Gordon Foundation, Mastercard Foundation, Toronto Foundation, The Counselling Foundation of Canada, and the Government of Nunavut. We developed our initial granting programs, as well as introduced our new foundation to Iqaluit with a public launch party during Toonik Tyme. It has been a truly busy and rewarding time.

As board president, I am excited for more good things to come in 2023-2024. We will continue to work with caring philanthropists, corporate partners, funders, and governments in opportunities to invest in community-based action in Nunavut. We look forward to delivering funding and support to Nunavut’s non-profit and charitable sector in a way that reflects and honours Inuit values, skills, and worldview. We are striving toward our vision every day: *That Inuit communities are healthy and confident, and have what they need to thrive.*

To learn more about Annauma, what a community foundation is, and how we are developing fundraising, granting, and sector development specifically for Nunavut, we welcome you to follow us on Facebook and LinkedIn, visit our website, or contact us directly.

By working together, we will make a lasting impact in Inuit communities in Nunavut.

Qujannamiik,

Udloriak Hanson

President, Annauma Community Foundation
Iqaluit, Nunavut

EXECUTIVE SUMMARY

Annauma Community Foundation is the first community foundation in Nunavut. We link caring philanthropists, corporate partners, funders, and governments with opportunities to invest in community-based action. We are a fundraising organization, a granting organization, and a sector development organization.

Annauma's vision is that Inuit communities are healthy and confident, and have what they need to thrive. Our mission is to deliver funding and support to the non-profit and charitable sector to encourage learning, sharing, and collaboration within Nunavut communities, in a way that reflects and honours Inuit values, skills, and worldview.

This Annual Report 2022-2023 aims to share information with our community, donors, and supporters about our activities over the past year. In this report, you will find information about our organization and leadership, how Annauma came to be, as well as our approach to philanthropy, fundraising, and granting. We also share information about our fundraising campaigns, our amazing early donors, and our 2022-2023 financial report.

We are especially pleased to highlight our:

- Launch event on April 3, 2023.
- Five priority areas including Inuit children and youth, community health and wellbeing, education and learning, arts and culture, and community-identified opportunities.
- Inuktitut Philanthropy with principles of traditional, reflective, and collective.
- Fundraising progress of the \$10 million Caring North Campaign, acknowledging donors who are investing in trust-based philanthropy, unrestricted funding, and granting self-determination.

We invite you to connect with us if you want to know more about Annauma, our work, or how to get involved.

Annauma is a fundraising organization, a granting organization, and a sector development organization. We link caring philanthropists, corporate partners, funders, and governments with opportunities to invest in community-based action.



Annauma
Community
Foundation

Our mission is to deliver funding and support to the non-profit and charitable sector to encourage learning, sharing, and collaboration within Nunavut communities, in a way that reflects and honours Inuit values, skills, and worldview.



Annauma's Team

Annauma Community Foundation is managed and governed by people who care, and who are invested in and contributing to our vision.

Board Members

The Board of Directors includes Nunavut leaders from business, education, government, health policy, Inuit policy, and community development, who are recognized for their high ethical standards and commitment to community wellbeing. Their role is to govern the foundation, set policy, raise and invest funds, and direct and oversee grantmaking.



UDLORIAK (UDLU) HANSON

President



GWEN HEALEY AKEAROK

Treasurer



VIRGINIA QULAUT MEARNES

Board Member



CLARENCE SYNARD

Board Member



DAVID KORGAK

Board Member

Past board members have included Lori Idlout, Robyn Campbell, and Ron Elliott.

Committees

Annauma established committees and working groups to support good governance and leadership within our organization.

Standing (permanent) Committees:

Governance Committee

Udloriak Hanson

President, Annauma Community Foundation

Gwen Healey-Akearok

Treasurer, Annauma Community Foundation

David Korgak

Board member, Annauma Community Foundation

Finance, Audit, and Risk Committee

Gwen Healey-Akearok

Treasurer, Annauma Community Foundation

Udloriak Hanson

President, Annauma Community Foundation

Virginia Mearns

Board member, Annauma Community Foundation

Caring North Campaign Working Group

Udloriak Hanson

President, Annauma Community Foundation

Clarence Synard

Board member, Annauma Community Foundation

Sharon Avery

CEO and President of the Toronto Foundation

Clint Davis

CEO and President of Nunasi Corporation

Grant Advisory Council

In development

Ad hoc (temporary) Committees:

Launch Committee

This committee is responsible for overseeing the preparation and delivery of Annauma's public launch on April 3, 2023.

Clarence Synard

Board member, Annauma Community Foundation

Bethany Scott

Interim Program Manager

Hiring Committee

This committee is responsible for selecting a permanent Executive Director for Annauma.

Udloriak Hanson

President, Annauma Community Foundation

Virginia Mearns

Board member, Annauma Community Foundation

Clarence Synard

Board member, Annauma Community Foundation

Robyn Campbell

Interim Executive Director, Annauma Community Foundation



Management Team

Annauma Community Foundation hired Lichen Consulting to supply a team of experts in executive management, administration and process management, grant program development, monitoring and evaluation, grant-writing and fundraising, donor stewardship, board and governance development, communications (including social media and press relations) and marketing, and financial planning, to advance Annauma in its start-up phase.

The Lichen Consulting team has included Robyn Campbell (Annauma Interim Executive Director), Sarah LeBlanc, Carolyn Sloan, Bethany Scott, and Melanie DiPasquale.

Additional expertise was provided by The Fundraising Lab, Aiviq Financial, Denise Arsenault, Atiigo Media, and Red Kite Consulting.

At the time of writing, Annauma is actively recruiting a permanent Executive Director to continue to grow the organization in strength and capacity, as well as in donor and community relationships.

Our Story

Annauma was initiated by a group of dedicated community volunteers in 2019, and developed and grew through start-up in the following years.

2019



2019 Initial conversations take place in Iqaluit about developing a new community foundation for Nunavut and the eastern Arctic, instigated by the network organization Community Foundations Canada (CFC).

2020



2020 Annaumakkaijiit (Annauma) Community Foundation incorporates as a not-for-profit corporation with a core group of Nunavut residents (Udlu Hanson, Lori Idlout, Gwen Healey-Akearok and Robyn Campbell) as founding board members. Seed funding is provided by Community Foundations Canada.

2021



2021 Annauma Community Foundation develops detailed communications and fundraising strategies and action plans, conducts early donor research, creates plans for donor stewardship, and establishes branding and a website. Annauma applies for charitable status, and initiates conversations with other community foundations in Canada to explore incubation opportunities for fund investment and operational support.

2022



2022 Annauma Community Foundation receives charitable registration on June 1, 2022. Annauma implements the fundraising plan, launches the \$10 million Caring North Campaign in Toronto, initiates our Caring North Campaign Working Group (fundraising cabinet), raises over \$4 million in pledges, develops internal governance controls, including delegation of authority and board committee terms of reference. Annauma signs the Toronto Foundation's Investment Pooling Agreement to invest long-term funds efficiently, sustainably, and cost-effectively, and increase investment power. Annauma board of directors holds a strategic governance workshop in October to establish Annauma's structure, pace, and expectations, including 5-year goals, timelines, Inuktitut philanthropy, and an impact and scaling framework. Annauma increases its board membership to five directors, including the roles of President and Treasurer.

**MARCH
2023**



2023 Annauma deepens governance capacity with designated committees, conflict of interest statements, and confidentiality agreements, in addition to preparation for the first audit as a charitable organization. Annauma holds an official public launch at Tukisigiavik Center in Iqaluit, with announcements about priority areas and fundraising (\$4.6 million confirmed to date), and an introduction to granting programs. Annauma presents at the Kivalliq Trade Show Winter Speaker Series on the non-profit and social enterprise sector (March 2023). Annauma releases its bilingual website (www.annauma.ca) and social media on Facebook and LinkedIn. Annauma initiates an executive recruitment campaign for permanent staff.

Our Launch



On April 3 2023, Annauma celebrated our official launch with a community party at Tukisigiavik Centre in Iqaluit. The 2-hour event featured local elders and youth, along with country food. The launch was a great success with nearly 75 community members attending.

Annauma Interim Executive Director, Robyn Campbell, welcomed everyone and set the intention for the evening: to introduce Annauma to our community, to celebrate new philanthropic opportunities in Nunavut, and to invite people to be involved in the work of Annauma.



Mary Wilman lit the qulliq (traditional stone lamp) and shared her thoughts and wishes for Annauma.

Udloriak Hanson, Annauma board President, spoke about how Annauma got started and shared her personal reflections on the importance and impact Nunavut's first community foundation can have.



Ann Meekitjuk Hanson, Order of Canada, journalist and broadcaster, local businessperson, and former Commissioner of Nunavut, spoke about Inuktitut philanthropy, telling stories of the long history of sharing in Inuit culture and the impact that sharing has had on those who needed it.

A performance by local children from the Iqaluit Music Society was a highlight for many. Under the guidance of teacher Naomie Eegeesiak, the students shared a few lively songs on their button accordions.

The crowd was treated to the premiere of a short video featuring the board members and management talking about the significance of Annauma in Nunavut, the soon-to-launch granting programs, and the importance of donations to our success.



To conclude, everyone in attendance was invited to feast on country food, and take home six different heartwarming and colourful postcards featuring photographs by Inuit children and youth in response to the invitation to 'show us what you love'.

The event was bilingual in Inuktitut and English.



The board and management team are grateful to the following individuals, organizations and businesses for their involvement that made the launch such a warm and uplifting event:

- Staff at Tukisigiavik Society for providing and preparing the launch venue
- Ann Meekitjuk Hanson for speaking
- Mary Wilman for lighting the qulliq
- Naomie Eegeesiak and the student performers from the Iqaluit Music Society
- Youth photographers (Kaniq Allerton, Béatrice Allerton, and Anwen Folger) for sharing photos of things they love
- Hagar Idlout-Sudlovenick for the donation of fish
- Black Heart Cafe for catering
- Atiigo Media for graphic design and printing
- Umik Media for video and photography
- Innirvik Support Services for interpretation



The Board and team of Annauma Community Foundation. Left to Right: Bethany Scott, David Korgak, Clarence Synard, Robyn Campbell, Virginia Mearns, Udloriak Hanson, Melanie DiPasquale. Absent: Gwen Healey Akearok.

OUR APPROACH

Launching our Vision

Annauma Community Foundation exists to deliver funding and support for Inuit communities to be increasingly healthy and confident, and have what they need to thrive. Annauma Community Foundation connects caring philanthropists, corporate partners, funders, and governments with opportunities to invest in thoughtful action initiated by Nunavut charities, non-profits, and individuals. We continue to apply Inuit values, skills, and worldview in a manner that enhances everyone's lifelong learning and nurtures collaborative relationships.

Inuit culture, society, language, and wellbeing are all embedded in relationships to the land, air, and waters. The concepts of nuna (land, with 'Nunavut' meaning 'our land') and sila (environment/ weather) are woven into every aspect of Inuit life and community living. Annauma Community Foundation is a part of these relationships in our community and environment, and we are committed to applying Inuit societal and cultural practices in all the work we do.



Annauma's Priority Areas

The board of directors of Annauma Community Foundation developed five key priority areas, with the understanding that each one is connected to the social, economic, and natural environment in Nunavut:



Inuit children and youth



Community health and wellbeing



Education and learning



Arts and culture



Community-identified opportunities

Inuktitut Philanthropy

Annauma Community Foundation's principles of philanthropy and community action include:

1. Initiatives are led or driven by Inuit

Annauma is guided by Inuit priorities and sharing practices.

2. Decisions are made by community

Annauma supports community self-determination and local development.

3. Donors support as caring partners

Annauma looks forward to working with donors who listen deeply, are open to new insights, and see this partnership as an opportunity to learn.

Annauma's operating principles of Inuktitut Philanthropy
Traditional, reflective, collective.



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Connect.
Inspire.
Act.

Inuktitut Philanthropy is a unique approach within the philanthropic sector, and is embedded in Inuit principles, values, behaviours, and worldviews. Literally meaning “like an Inuk” (Inuk being the singular of Inuit), Inuktitut Philanthropy is the Inuit way.

Sharing is the essence of Inuktitut Philanthropy. Sharing connects the past, present, and future, and contributes to collective wealth. Sharing is the most traditional means of philanthropy in Nunavut. A deep culture of sharing has always existed for Inuit.

A core strength of Inuit society is the constant action of paying attention to others, and being connected with others. This attention and connection help people to know what each other needs. Essentially, paying attention to others forms

a web of knowledge that allows for everyone’s needs to be met through sharing what there is, and for everyone to learn.

Welcoming caring donors into this practice ensures that sharing through Inuit culture reframes how wealth is positioned in relation to people, wellbeing, and society. We invite caring donors into our currency of relationships.

Annauma Community Foundation was created to enable access to opportunity, not through the act of giving, but instead through an emphasis on sharing. Sharing collective fortune is an act of humanity. Contributing to collective wealth within Inuktitut Philanthropy is impactful for self-determination and is connected and relational. It is a shared effort.

Working Together

Annauma Community Foundation is a member of, and works with, key community-forward partners. As we grow, we look forward to expanding memberships with other progressive like-minded associations.

Community Foundations of Canada

Community Foundations of Canada (CFC) is the national leadership organization for Canada's 200+ local community foundations. Together with community foundations across the country, CFC helps drive local solutions for national change on the issues that matter most to Canadians.

Nunavut Association of Non-Profit Organizations

Nunavut Association of Non-Profit Organizations (NANPO) was created to support and promote the interests of non-profits in Nunavut, to increase communication between them, and address issues that collectively affect them.

Toronto Foundation Pooled Investment Fund

Annauma is participating in the Toronto Foundation's Pooled Investment Fund. This partnership allows Annauma to outsource our long-term investments while accessing larger-scale benefits through pooling assets with many other community organizations across Canada. This Pooled Investment Fund also delivers additional powerful impact through a focus on socially responsible investments.

What is a Community Foundation?

Community foundations are created to support local community needs, using donated funds from a wide variety of sources. Every community foundation selects their own areas of focus, and how the funds will be invested and distributed within the community.



OUR GRANTING PROGRAMS

Innovations in Grantmaking

Annauma will begin grantmaking in 2023–2024, and this activity will introduce several new innovations in our approach.

Annauma's approach to granting will be *trust-based* and *participatory*.

A **trust-based approach** means Annauma's grantmaking processes are based on the assumption that the projects we fund will strive to create the greatest impact on community wellness within their context and to the best of their ability. It also involves reducing grant application and reporting burdens, and initiating unrestricted funding with open deadlines.

At its core, trust-based philanthropy is about re-distributing power – systemically, organizationally, and interpersonally – in service of a healthier and more equitable nonprofit ecosystem. This includes a commitment to building relationships based on transparency, dialogue, and mutual learning.

For Annauma, **participatory grantmaking** is an expression of trust, inclusivity, collaboration, and vitality. Through a facilitated process, participatory grantmaking hands over decision-making power about funding allocations to those who apply. This includes taking responsibility for making decisions about the strategy and criteria behind their allocations. This is an act of self-determination that gives the authority and responsibility of these decisions to the community applicants that Annauma and our donors collectively aim to serve.

Through our core granting programs, Annauma will provide grants for people and organizations in Nunavut communities to take action to implement local solutions.

This past year, Annauma has worked to conceptualize and initiate the development of our core granting programs in preparation for a gradual launch throughout 2023–2024.

1. Community Granting Program Starting autumn 2023

2. Learning Grants Starting winter 2023

3. Community Award Starting spring 2024

Considering the trust-based approach and adoption of participatory grantmaking processes, Annauma recognizes that we will be on a learning journey with those who will apply. We will deliver a series of manageable processes to start, recognizing that the core granting programs will grow in volume and frequency over time.



OUR FUNDRAISING

Campaigns

Caring North Campaign

The \$10 million Caring North Campaign – Annauma Community Foundation's inaugural fundraising program – was launched in 2022 with the aim to support community-led initiatives that directly impact and improve the lives of Inuit in Nunavut.

Annauma's work is grounded in caring: caring for each other and caring for our Inuit culture and language that are a core part of our lives. Through the Caring North Campaign, Annauma engages with donors who listen deeply, are open to new insights, and see this partnership as an opportunity to learn and support a unique Inuktitut Philanthropy.

Friends of Annauma

In early 2023, Annauma launched the Friends of Annauma campaign. This campaign seeks to connect with current and former Nunavummiut, who are looking for a way to give back to a place and people who have given you so much.

Through the Caring Friends of Annauma campaign, donors can support Annauma with a monthly or annual multi-year commitment that contributes to the wellbeing and self-determination of Inuit communities in Nunavut.

As a Caring Friend of Annauma, donors are:

- Connected to a new medium of Inuktitut Philanthropy
- Supporting the charitable and non-profit sector in Nunavut to get stronger and even more capable.
- Recognized in our annual report as a Caring Friend of Annauma.
- Choosing to donate to one, some, or all of Annauma's priority areas

Innovation in Fundraising

Recognizing that Nunavut's needs are urgent, Annauma has adopted a gift allocation model that is presented to major donors as a targeted solution to immediate community granting, sustainable long-term investment, and sector support for the underdeveloped non-profit and charitable sector in Nunavut.

Caring donors are encouraged to apply their gift to our 40/40/20 allocation model. This model allows for:

- 40% of the gift to be used immediately for community granting
- 40% of the gift to be applied to long-term investments for future community granting
- 20% of the gift to be applied to sector development and transformation

This model provides Annauma short and long term capital liquidity as the entire sector develops. Immediate community granting will be allocated into our priority areas within three years of receipt, to allow some flexibility. Long term investments are placed into the pooling fund of the Toronto Foundation for a minimum of ten years, then are directed to community granting in the priority areas. Participating in a large-scale pooling agreement allows Annauma to access environmental, social, and governance (ESG) investments and efficiently and cost-effectively access a well-maintained investment portfolio. Sector development and transformation activity includes research, mentorship, and learning exchanges, as well as capacity building and operational scale-up.

We are delighted to already have a commitment by caring donors to allocate funds towards this novel allocation model, bringing us closer, faster to achieving Annauma's vision: Inuit communities are healthy and confident, and have what they need to thrive.

Our Gifts and Donations

Annauma relies on generous gifts and donations from our caring partners. These include major donors, government funders, individual and corporate donors, and non-profit gifts.

As early adopters and caring donors, Annauma recognizes and honours the trust-based approach adopted by the following people, organizations, and governments in the pursuit of our common vision.

To March 31, 2023 Annauma Community Foundation has raised **\$4,677,175** in gifts, grants, and donations.

In the 2022-2023 fiscal year, the amount received through gifts, grants, and donations was **\$802,175.00**.

Annauma also earned revenue of \$40,000 for advisory services.

Caring Donor List

Everyone at Annama sends our warmest thanks to all our caring donors. The following lists are in alphabetical order.

Up to \$1000

Individual

Cathy Mann
Derek Allerton
Emma Fineblit
Gwen Healey Akearok
Heather & John Piowar
Jennifer Perry
Laurel Carlton
Mary McLaren
Maryse Mahy
Melanie Abbott
Meredith Meads
Taqialuk Peter
Virginia Mearns
Anonymous

Foundation

Huang & Li Family Foundation

Corporate

The Fundraising Lab

\$1,000 - \$5,000

Individual

Robyn Campbell

Non-Profit

Akulirmiut Non-Profit
Housing Society
Northwest Territories
and Nunavut Public
Health Association

\$5,001 - \$10,000

Individual

Udloriak Hanson

\$10,001 - \$100,000

Foundation

Toronto Foundation

\$100,001 and over

Foundations

Community Foundations
of Canada
The Counselling
Foundation of Canada
The Gordon Foundation
Mastercard Foundation

Government

Government of Nunavut

Annauma Community Foundation was approved for charitable registration on June 1, 2022 under charitable registration number 72255 5331 RR0001.

Progress Towards the Caring North Campaign Goal

In September 2022, Annauma launched the \$10 million Caring North Campaign.

DONATIONS RECEIVED IN 2022-2023, FISCAL YEAR ALLOCATION

Foundations	\$ 600,000
Government	\$ 181,500
Individual	\$ 12,397
Non-Profit	\$ 7,528
Corporate	\$ 750
	\$ 802,175

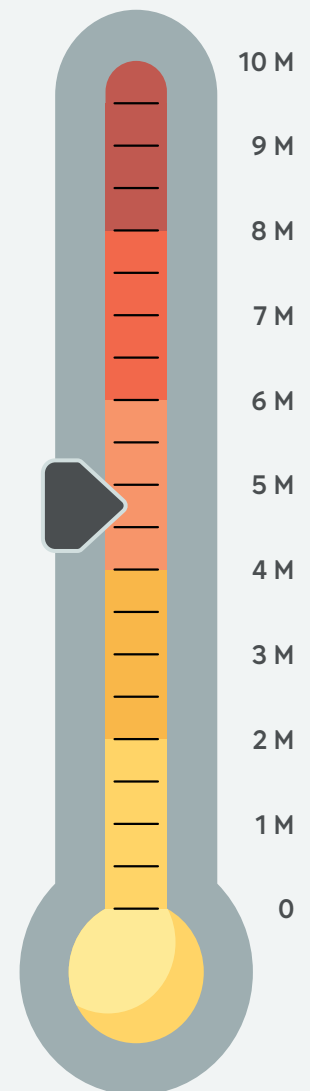
DONATIONS SECURED IN 2022-2023, INCLUDING FUTURE PLEDGES

Foundations	\$ 4,275,000
Government	\$ 181,500
Individual	\$ 12,397
Non-Profit	\$ 7,528
Corporate	\$ 750
	\$ 4,477,175

TOTAL DONATIONS TO MARCH 31, 2023, INCLUDING FUTURE PLEDGES

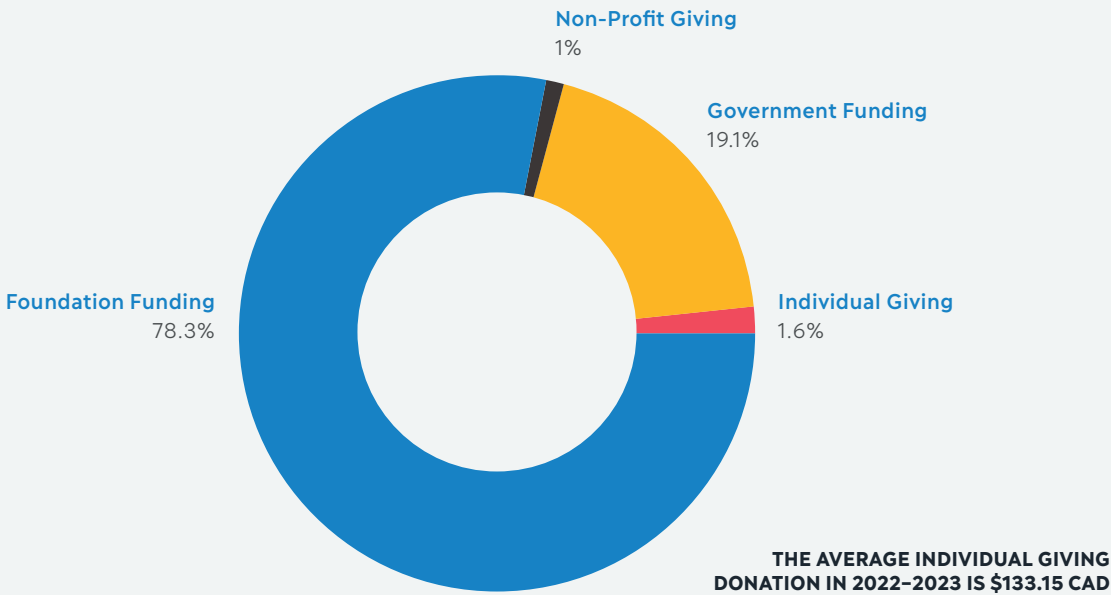
Foundations	\$ 4,275,000
Government	\$ 181,500
Individual	\$ 12,397
Non-Profit	\$ 207,528
Corporate	\$ 750
	\$ 4,677,175

**ANNAUMA HAS RAISED \$4.667M
BY MARCH 2023**

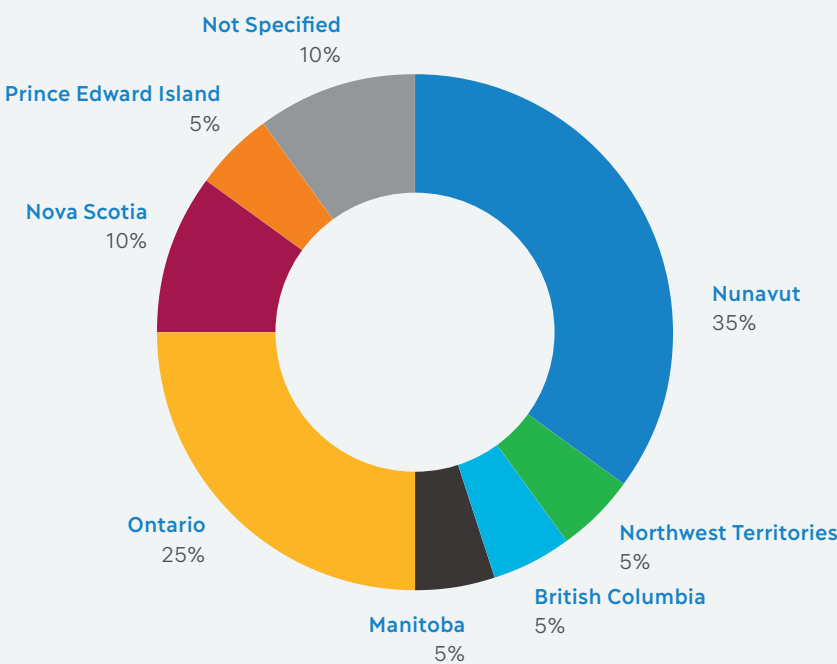


**\$4.667
MILLION**

Caring North Campaign Donations Received, by Type



All Gifts, by Region



OUR FINANCIAL REPORTS

ANNAUMAKKAIJIIT COMMUNITY FOUNDATION STATEMENT OF FINANCIAL POSITION

As at March 31, 2023

	2023	2022
ASSETS		
Current		
Cash and cash equivalents	\$ 458,695	\$ 382
Accounts receivable	\$ 57,000	-
Prepaid expenses	-	\$ 99,080
	\$ 515,695	\$ 99,462
Long Term		
Long term investments	\$ 50,160	-
	\$ 565,855	\$ 99,462
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$ 12,000	-
Deferred revenue	-	\$ 99,078
	\$ 12,000	\$ 99,078
NET ASSETS		
Net Assets		
	\$ 553,855	\$ 384
	\$ 565,855	\$ 99,462

ANNAUMAKKAIJIT COMMUNITY FOUNDATION STATEMENT OF CHANGES IN NET ASSETS

For the Year Ended March 31, 2023

	2023	2022
Balance, Opening	\$ 384	-
Excess revenue	\$ 553,471	\$ 384
Balance, Closing	\$ 553,855	\$ 384

ANNAUMAKKAIJIIT COMMUNITY FOUNDATION STATEMENT OF OPERATIONS

For the Year Ended March 31, 2023

	2023	2022
Revenue		
Funding revenue	\$ 280,578	\$ 97,322
Gifts	\$ 600,000	-
Project revenue	\$ 40,000	-
Other revenue	\$ 25,923	\$ 383
	\$ 946,501	\$ 97,705
Expenses		
Advertising and promotion	-	\$ 2,062
Fundraising	\$ 80,741	\$ 10,500
Honoraria	\$ 650	-
Insurance	\$ 1,290	-
Interest and bank charges	(\$ 191)	\$ 926
Management services	\$ 254,757	\$ 77,142
Office	\$ 2,865	-
Professional fees	\$ 40,023	\$ 3,124
Translation	\$ 4,288	\$ 456
Telecommunications	\$ 8,607	\$ 2,500
Conference fees	-	\$ 611
	\$ 393,030	\$ 97,321
Excess Revenue	\$ 553,471	\$ 384

ANNAUMAKKAIJIIT COMMUNITY FOUNDATION STATEMENT OF CASH FLOWS

For the Year Ended March 31, 2023

	2023	2022
Operating Activities		
Excess revenue	\$ 553,471	\$ 384
<i>Changes in non-cash working capital:</i>		
Accounts receivable	(\$ 57,000)	-
Prepaid expenses	\$ 99,080	(\$ 99,080)
Accounts payable and accrued liabilities	\$ 12,000	-
Deferred revenue	(\$ 99,078)	\$ 99,078
	\$ 508,473	\$ 382
Investing Activities		
Long term investments	(\$ 50,160)	-
Net Increase in Cash and Cash Equivalents	\$ 458,313	\$ 382
Cash and Cash Equivalents, Opening	\$ 382	-
Cash and Cash Equivalents, Closing	\$ 458,695	\$ 382
Represented by		
Cash	\$ 205,904	\$ 382
Cashable GIC	\$ 252,791	-
	\$ 458,695	\$ 382



info@annauma.ca



ბიბოცხ.
ლავაფაფაფა.
ბლრაზაფაფა.

**Connect.
Inspire.
Act.**

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ՎՅՆՉԻՆԵՐՈՒ ՔԱՇԻՄՈՒՐԸ

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ԳՃԱՎՐՈՐԿԱՆՑՅՈՒՆ ԼՈՐԵՆՏԻՆԻԱՆԻԱՆԻ ԵՎ ԵՐԵՎԱՆԻ ԵՊԻՍԿՈՍՈՍՆԵՐԵՐԸ:

- [illegible]

‘ክልላዊ ልማትና የጥበቃ አስተዳደር ዘመናዊነትን በማረጋገጥ፣

ᐊᓐᓇᐅᓚᓐᓐᐅᐅᐅᐅ ᐅᓐᓐᓐ

ᐅᐅᐅᐅᐅ ᐅᓐᓐᓐ

ᐊᓐᓇᐅᓚᓐᓐᐅᐅᐅᐅ ᐅᓐᓐᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐ ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ ᓐᓐᓐᓐᓐ. ᐊᓐᓇᐅᓚ ᓐᓐᓐᓐᓐᓐᓐᓐ ᐊᓐᓇᐅᓚᓐᓐᐅᐅᐅᐅ ᐅᓐᓐᓐᓐᓐ (ᐅᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐ) ᐅᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐ “ᐅᓐᓐᓐᓐ ᐅᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐ”.

ᐊᓐᓇᐅᓚᓐᓐᐅᐅᐅᐅ ᐅᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ, ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ, ᐊᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ. ᐊᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ, ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ, ᐊᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ.

ᐅᐅᐅᐅᐅᐅᐅ

ᐅᓐᓐᓐ ᓐᓐᓐᓐᓐ
ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ
ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ, ᐅᓐᓐᓐᓐᓐ
ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ
ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ.



ᐊᓐᓇᐅᓚᓐᓐᐅᐅᐅᐅ
Annauma
Community
Foundation

ᐅᓐᓐᓐᓐ

ᐅᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐊᓐᓐᓐ
ᐅᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ
ᐊᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐ ᐊᓐᓐᓐᓐᓐᓐᓐᓐ
ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐ, ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐ, ᐊᓐᓐᓐ
ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐ ᓐᓐᓐᓐᓐᓐᓐᓐ
ᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ ᐊᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐ
ᐅᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ, ᐊᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐᓐ,
ᐊᓐᓐᓐ ᓐᓐᓐᓐᓐᓐ ᐅᓐᓐᓐᓐᓐᓐᓐᓐ.



◀◩▶◪◥◦◧ ◡◣◤◥◦◧

ᐊᓇᔪᒃᑲᐅᕈᖅ ᑲᒐᒋᕐᔪᕐᑦ ᐊᔭᑕᔭᐅᕐᑐᕐᑐ ᔫᔪᓇᓚᑦ ᐃᓂᓂᑦ ᐃᑲᐱᓯᕈᕈᐊᕐᑲᓂᑦ, ᐊᒻᒪ ᐱᕕᕐᑲᕐᕈᑦᐸᐅᕐᑐᑲᓂ ᐃᔪᕐᑲᓂᑲᐅᕐᑐᑲᓂ ᑕᔭᕐᑲᓂᑲᑕᑲᓂᑦ.

ბილჯი[illegible]

ᐅᑦᓗᓂᐅᑦᓴ (ᐅᑦᓗ) ᐱᐅᑦᓴᑦ

၁၆၆၆



၂၃^၁ ဟံဇ် ၎င်းပုဒ်

ԲԵՆԵԿՈՒՄ



ᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅ

ბილჯი[illegible]**ბილჯი**

CA6C 9d459b

ბილჯი

$b\eta\lambda\tau\delta^{\epsilon}b^{\epsilon}c^{\epsilon}b^{\epsilon}\eta\lambda^{\epsilon}\tau^{\epsilon}\delta^{\epsilon}b^{\epsilon}\Delta c\delta^{\epsilon}\supset\eta b^{\epsilon}\supset\eta\Delta^{\epsilon}c\delta^{\epsilon}b^{\epsilon}, \zeta\lambda^{\epsilon}b^{\epsilon}\supset c, \eta\lambda\supset\zeta^{\epsilon}\Delta c\eta c.$



ՎՃԱՌՈՄԵՆ ԼԵՈՒԵՆՈՐԸ

[illegible][illegible][illegible][illegible]

ԿԳԽՐՈՄՈՒՄ

[illegible][illegible]

ፖሊስ ምክር ቤቱ ለፍርድ ቤቱ ለመቀረብ የሚገባውን ሰነድ አይቀርምም፡፡

[illegible][illegible][illegible][illegible]

ፈረንሳይኛው ስልጣን ለፌዴራል ፍርድቤት ማስተላለፍ አይችልም፡፡ ስለዚህም ፍርድቤቱ ለፌዴራል ፍርድቤት ማስተላለፍ አይችልም፡፡ ስለዚህም ፍርድቤቱ ለፌዴራል ፍርድቤት ማስተላለፍ አይችልም፡፡

ለርቢሮች ሊኖረዋል፤ ሆኖም አንድ ዓይነት የሥራ ምክንያት ብቻ ሳይሆን፣

[illegible]

- [illegible]

[illegible]

၁၄၄၇၆၆၆၆၆

ԿԵՐՏԵՑ ԸՆԴԺԵՐՈՒՄ

[illegible][illegible]

[illegible][illegible]

- [illegible]

Δοκίμασε ΔεΛιγέρνοΔεςβισβ
ΛεμεσόςΝοτιο

[illegible]

1. ለጥላቻዎች ማግኘት

[illegible]

2. Διεύθυνση Διςπρωτοκόπιοις

[illegible]

3. ԹԵԼԵԿԵԵՈՆԻՑ ԴԵՐՏԵՃԱՐԿ

ՃԵՂԴՆՈՎՈՒԹՅՈՒՆ ԼԵՐՆԱԿՈՒՆԵՐՆԵՐԻ

[illegible]

«ԲՈՒՆԱՅԻՆ» ՀԱՄԱԿԱՐԳԻ ԱՎԱՆՈՒՄԸ





ბრძოლა.
 ოცნებები.
 ხალხებისა.

**Connect.
Inspire.
Act.**

[illegible][illegible]

ኃላፊነቱ በሰሜን ምዕራባዊ አፍሪካ ለሚገኝ ልዩ የሥራ ስልጣን ለሰጠው የፌዴራል ፖሊስ ሰራተኛዎች ለሚሰጡት ስልጣን ምሳሌ ነው። በዚህ ስልጣን መሰረት የሚሰጡት ስልጣን ለሚሰጡት ሰራተኛዎች ለሚሰጡት ስልጣን ምሳሌ ነው።

[illegible][illegible][illegible][illegible]

40. ԳԵՍԵԼԵՆԻՆԻ ԴԱՐՆԱԲԱՐԸ ԵՎ ԳԵՍԵԼԵՆԻՆԻ ԴԱՐՆԱԲԱՐԸ
 ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ
 ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ
 ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ
 ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ
 ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ ԵՎ ԴԱՐՆԱԲԱՐԸ

መድኃኒት በጥንቃቄ የሚገኝ የጥገና ስልጣን በጥንቃቄ
በጥንቃቄ 200+ መድኃኒት በጥንቃቄ. በጥንቃቄ መድኃኒት በጥንቃቄ
በጥንቃቄ, መድኃኒት በጥንቃቄ የሚገኝ የጥገና ስልጣን በጥንቃቄ
መድኃኒት ለጥንቃቄ የሚገኝ የጥገና ስልጣን በጥንቃቄ
ለጥንቃቄ የሚገኝ የጥገና ስልጣን በጥንቃቄ

[illegible][illegible][illegible]

ՆՏՐԻՆԻՍՏԻԿ ԱՇԽԱՏ

ፌዴራል ጋራጭ ርዕሰ ጉዳይ

ᐊᓇᐅᒪᑲᐃᕐ ᐱᐱᐊᓂᐊᑲᑦᑐᑦ ᑐᓂᓯᑲᑦᑕᐅᓇᓯᑦᑕ 2023-2024-ᑦ, ᐊᒪᒪᑦ ᑕᒪᓇ ᐱᑕᓂᓂᑲ ᑲᑲᐅᓂᐊᑲᑦᑐᑦ ᐃᑕᓂᑲ ᐃᑕᓂᑕ ᐊᑐᓯᐊᑲᑦᑕᓂᓂᑲ.

[illegible][illegible][illegible][illegible][illegible][illegible]

1. ዓዲ-ዓመት የጋራ ምርመራና ምርመራ ለጥቅምት 2023
2. ለጥቅምት 2023 የጋራ ምርመራና ምርመራ ለጥቅምት 2023
3. ዓዲ-ዓመት ምርመራና ምርመራ ለጥቅምት 2024

[illegible]

ΛΡ⁹β⁴Δσ²κ¹λ⁰β³Ϸ⁶Ϸ⁵

ΛCnΔ^qJ_κΓ^c

ፌዴራል ኮሚሽን ለጥበቃና ሥነ ምግባር

[illegible][illegible]

ለክፍል ልማት ምክር ቤቱ ምክር ቤቱ

[illegible][illegible]

Δ^bΛJ^cΠΔ^bΨ^cσ Λ^bσ^aΩ^bΛ^bΨ^cσ Δ^aΩ^bΔ^bΔ^bΨ^c,
 Ψ^cσ^aσ^bΔ^bΔ^bΨ^c Δ^aΔ^bΨ^cΨ^c:

- [illegible]

[illegible][illegible]

ልዩ ሰርተፍኬት ጋራዊ ጥናታዊ ምርመራ ሪፖርት
 የጥናቱ ሪፖርት ለጥናታዊ ምርመራ 40/40/20
 ካውንስል ሪፖርት ለጥናታዊ ምርመራ ሪፖርት ሪፖርት
 ሪፖርት ለጥናታዊ ምርመራ ሪፖርት ሪፖርት

- [illegible]

[illegible]

ኖልፋሪታኤህር ልዩኖሪሃሊኒኖር ፅርብፋሪታኤህር
ጋራኖርርርርርርር ነሙኖልፋሪታኤህር ስፊኖሪኖሪኖሪኖሪኖሪ
ርርርኤህር ለሆሪ ነሙኖልፋሪታኤህር ልዩኖሪኖሪኖሪኖሪኖሪ
ፅርብፋሪታኤህር ስፊኖሪኖሪኖሪኖሪኖሪ ስፊኖሪኖሪኖሪኖሪ
ፅርብፋሪታኤህር ስፊኖሪኖሪኖሪኖሪኖሪ ስፊኖሪኖሪኖሪኖሪ
ፅርብፋሪታኤህር ስፊኖሪኖሪኖሪኖሪኖሪ ስፊኖሪኖሪኖሪኖሪ
ፅርብፋሪታኤህር ስፊኖሪኖሪኖሪኖሪኖሪ ስፊኖሪኖሪኖሪኖሪ

ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ

ᐅᐅᐅᐅ 2022-ᐅ, ᐊᐊᐊᐊᐊᐊᐊᐊ ᐊᐊᐊᐊᐊᐊᐊᐊ \$10 ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅᐅ.

ᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ 2022-2023-ᐅ, ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅ ᐊᐊᐊᐊᐊᐊᐊᐊ ᐊᐊᐊᐊᐅᐅᐅᐅᐅ

ᐅᐅᐅᐅᐅ	\$ 600,000
ᐅᐅᐅᐅᐅ	\$ 181,500
ᐅᐅᐅᐅᐅᐅ	\$ 12,397
ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ	\$ 7,528
ᐅᐅᐅᐅᐅ	\$ 750
	\$ 802,175

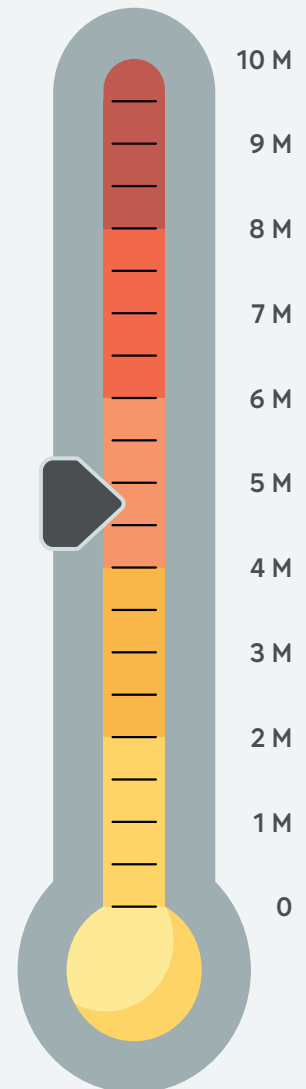
ᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ 2022-2023-ᐅ, ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ

ᐅᐅᐅᐅᐅ	\$ 4,275,000
ᐅᐅᐅᐅᐅ	\$ 181,500
ᐅᐅᐅᐅᐅᐅ	\$ 12,397
ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ	\$ 7,528
ᐅᐅᐅᐅᐅ	\$ 750
	\$ 4,477,175

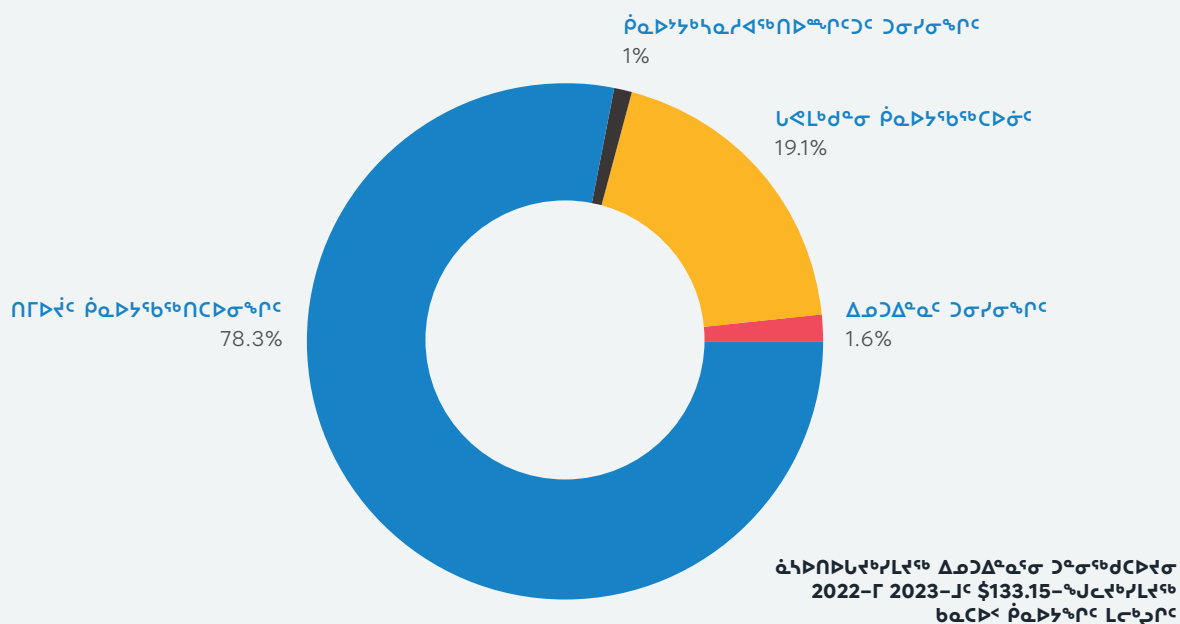
ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅ 31, 2023-ᐅ, ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ ᐅᐅᐅᐅᐅᐅᐅᐅ

ᐅᐅᐅᐅᐅ	\$ 4,275,000
ᐅᐅᐅᐅᐅ	\$ 181,500
ᐅᐅᐅᐅᐅᐅ	\$ 12,397
ᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅᐅ	\$ 207,528
ᐅᐅᐅᐅᐅ	\$ 750
	\$ 4,677,175

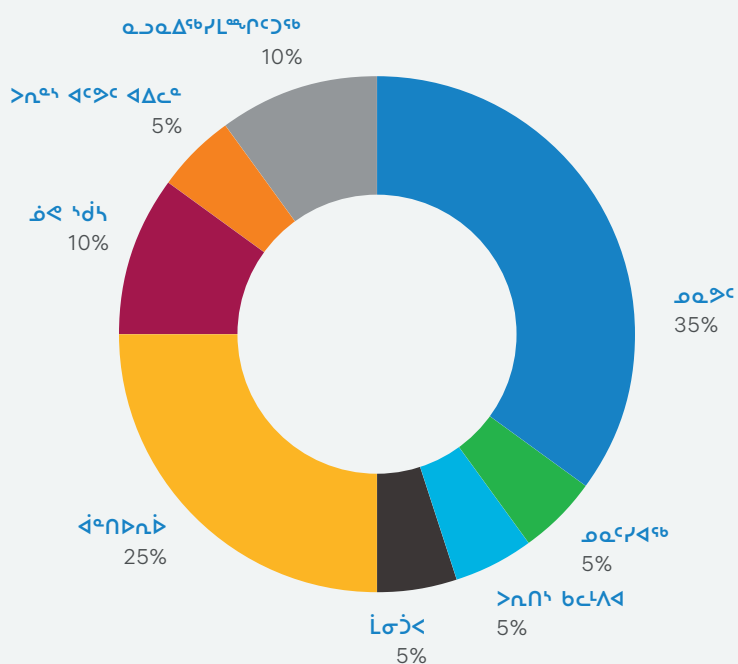
ᐊᐊᐊᐊᐊᐊᐊ ᐅᐅᐅᐅᐅᐅᐅᐅ
\$4.667 ᐅᐅᐅᐅᐅᐅ
ᐅᐅᐅ 2023-ᐅ



\$4.667
ᐅᐅᐅᐅ

[illegible]

၁၉၈၆ ခုနှစ်၊ ဇူလိုင်လ ၁ ရက်နေ့၊ နေပြည်တော်



ᐃᓄᓇᐅᒪᑲᑲᐃᑦ ᐅᓂᑲᑲᑦ ᐃᑦᑦᑦᑦᑦᑦᑦ ᑲᑲᑲᑲᑲ ᐱᓄᑲᑲᑲ

ጥቅምት 31, 2023-ገ

	2023	2022
ᐃᓇᔭᓴ, ᐅᓄᐃᓴᓂᓂᓴᓴ	\$ 384	-
ᐱᓴᐱᓄᓴᓴ ᐃᓇᔭᓴ ᐃᓴᓴᓴᓴ	\$ 553,471	\$ 384
ᐃᓇᔭᓴ, ᐱᓴᓴᓴᓂᓴᓴ	\$ 553,855	\$ 384

ᐱᓄᑲᐅᒪᑲᐃᕐᑦ ᐅᓂᑲᑖ ᐱᐅᑕᓂᑭᑕ

ጥቅምት 31, 2023-ገ

	2023	2022
ፆቂትነር ልሳኔጋር		
ፆቂትነቴኤበርጅሙጋር ፆቂትነር ልሳኔጋር	\$ 280,578	\$ 97,322
ጋራሙዕረሻር	\$ 600,000	-
ለርቢሊፐ ፆቂትነር ልሳኔጋር	\$ 40,000	-
ሩሶቦር ፆቂትነር ልሳኔጋር	\$ 25,923	\$ 383
	\$ 946,501	\$ 97,705

ፆ፱፻፷፱

[illegible]

[illegible]

ጥቅምት 31, 2023-ገ

[illegible]



info@annauma.ca