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ბრძოლა.
 ადამიანთა.
 ხალხთა.

**Connect.
Inspire.
Act.**



Yurak is a non-binary, multi-disciplinary artist based out of Iqaluit, Nunavut. Their anaana, Aluki Kotierk is Inuk from Iglulik, Nunavut and their ataata, Mauricio Rojas, is Kichwa from Peguche, Ecuador.

Yurak has been a creative all their life. Starting with drawing portraits in middle school they quickly moved into paints, lino prints and pottery as they took several art classes in High School. In 2020 they created their first exhibition on the side of their childhood house for the community to view. Since March of 2023 they have been a full time artist, providing digital illustrations, printing workshops and stick and poke tattooing as their main services. They sell their prints, hoodies and beadwork at community craft fairs. Overall Yurak creates to elevate Inuit self-love and celebrate Inuit brilliance through their artistic vision.

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LETTER FROM THE BOARD PRESIDENT



Ullukut,

It brings me great joy to share with you, on behalf of the Board, the second Annual Report of the Annaumakkaijiit (Annauma) Community Foundation. In the past year, Annauma has experienced remarkable growth and exciting developments. In Inuktitut, there is a word dedicated to the act of getting ready for a trip - **parnakpugut**. Parnakpugut is the theme of our 2023-2024 Annual Report. Parnakpugut implies careful analysis of the environment, thorough problem-solving, and meticulous preparation. It's a deliberate and steadied approach toward preparation. In our case, we have been setting the stage, fostering sharing, relationships and networks. We have been preparing to effectively deliver funding and support that strengthens Inuit values, skills, and worldview in a manner that encourages lifelong learning and nurtures collaborative community relationships.

After hiring our Executive Director last summer, two new staff members joined Annauma this spring, bringing our operational team to full capacity. We've dedicated our time to building strong organizational systems to support the activities of the foundation, which is crucial for long-term sustainability and success. We have also collaborated with more caring partners across the country, combining shared resources to support communities across Nunavut. Sharing is the most traditional means of philanthropy, and sharing collective fortune is an act of compassion. It is the heart of Annauma's granting philosophy.

One of our most significant achievements this year was successfully implementing our consensus granting program. This program is community-led and firmly rooted in the traditional Inuit way of sharing and decision-making. During program sessions, representatives from the participating organizations come together to share their projects, hear inputs and suggestions from one another, and collectively decide on how available funding should be allocated between them. This reciprocal exchange inspires collective decision-making, presenting the opportunity for programs to take shape in real time, inspired by people within the community, and placing shared decision-making power in hands of local leaders.

As board president, I am excitedly looking ahead to the promising future that awaits in 2024-2025 as we embark on this journey. By the time of our next Annual Report, we will have facilitated consensus-driven granting sessions across all of our priority areas. In addition, we will have presented our very first Community Nominated Award to an organization based in Nunavut. We will continue to work with our caring partners, all levels of government, and local organizations to ensure our communities' voices are heard, supported, and reflected in our work. Follow along, join us as we work toward our vision that Inuit communities are healthy and confident, and have what they need to thrive.

Qujannamiik,

HHH—

Udloriak Hanson

President, Annauma Community Foundation
Iqaluit, Nunavut

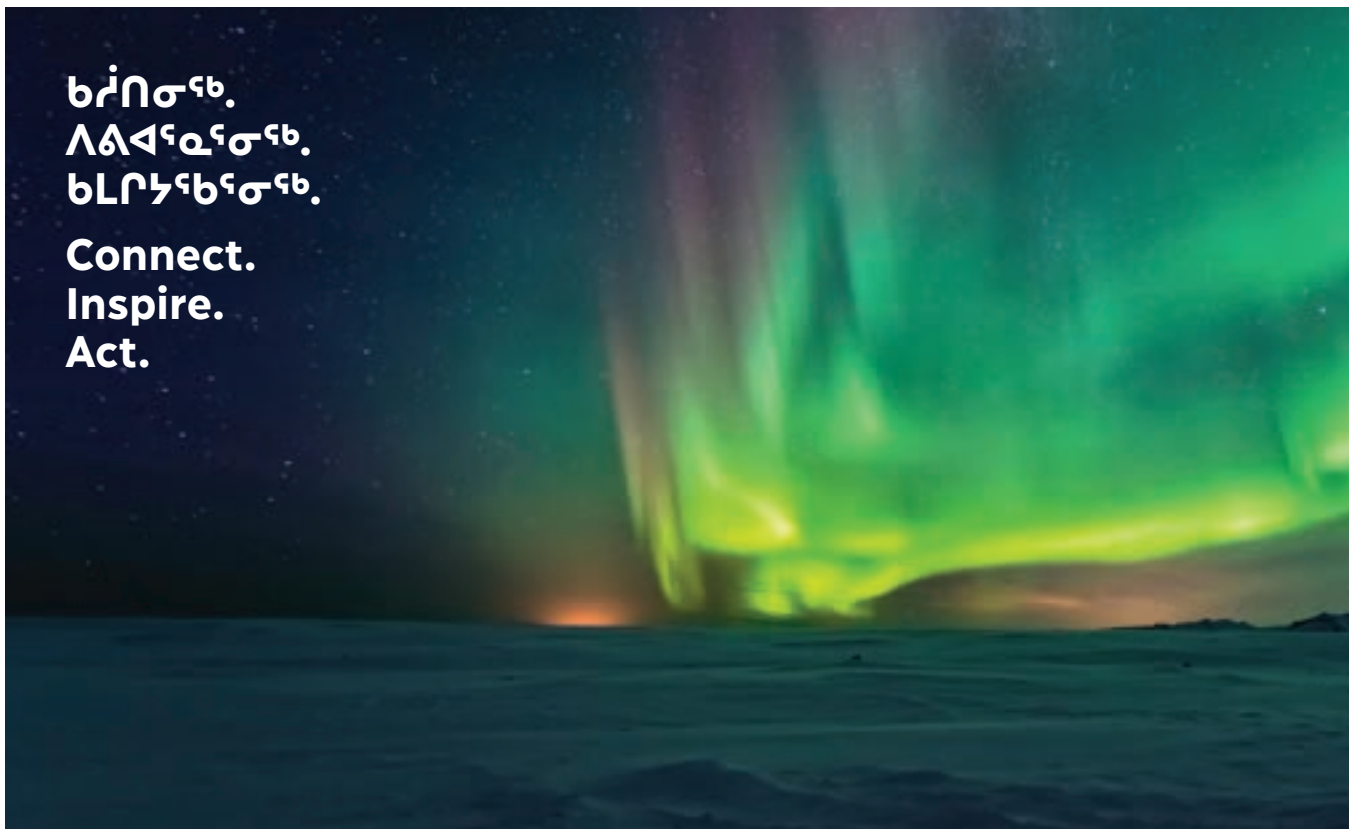
ABOUT ANNAUMA COMMUNITY FOUNDATION

Annauma Community Foundation is the first community foundation in Nunavut. We link caring philanthropists, corporate partners, funders, and governments with opportunities to invest in community-based action. We are a fundraising, granting, and sector development organization.

Annauma's vision is that Inuit communities are healthy and confident, and have what they need to thrive. Our mission is to deliver funding and support to the non-profit and charitable sector to encourage learning, sharing, and collaboration within Nunavut communities in a way that reflects and honours Inuit values, skills, and worldview.

This 2023-24 annual report upholds our commitment to remaining transparent with our community about our activities over the past year. In this report, you will find information about our organization and team and how Annauma has grown over the past year. You'll also learn about our advances in fundraising and successes in consensus-grating. We've included stories from one of the inaugural consensus granting cohort participants and a local supportive donor. Lastly, our 2023-2024 financial report is available for review.

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**Connect.
Inspire.
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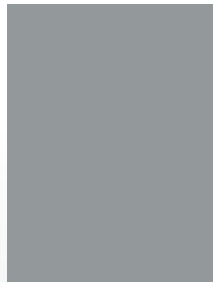


BUILDING OUR TEAM

New Staff

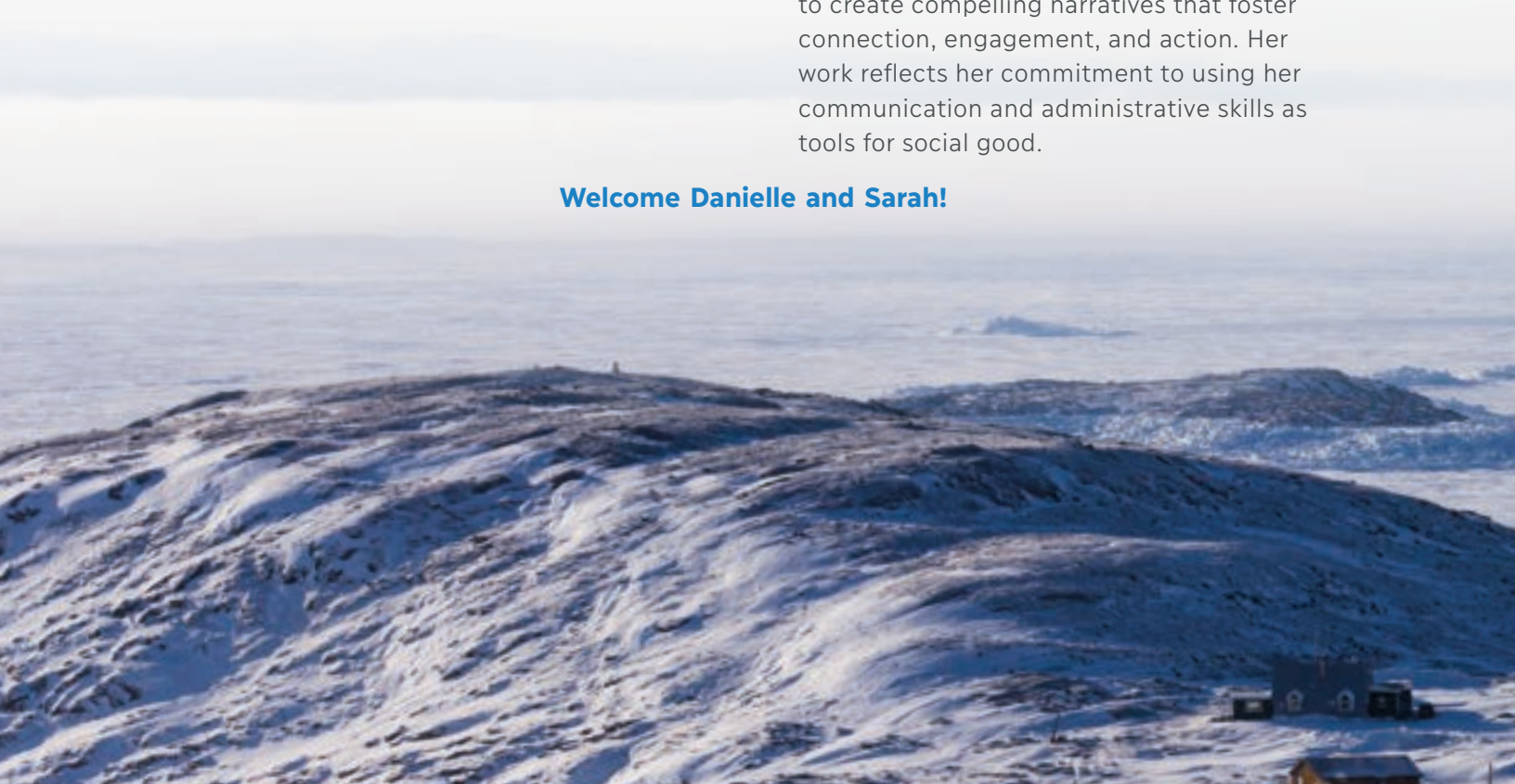


Last August, we officially welcomed Danielle Gibbie as our Executive Director. Danielle has dedicated her career to the nonprofit sector, focusing on supporting post-secondary and international development organizations and family foundations. Through her diverse range of experiences, she has honed skills in fundraising, governance, and leadership. Danielle is deeply committed to promoting local community development and strives to build meaningful partnerships to support community needs and aspirations.



This spring, we also brought on a Communications and Administrative Coordinator, Sarah Verkley. Sarah began as a part-time contractor before joining full-time. After a decade of administrative work, Sarah made a career shift and recently graduated with a Bachelor of Communication from Mount Royal University. At Annauma, Sarah applies her skills to create compelling narratives that foster connection, engagement, and action. Her work reflects her commitment to using her communication and administrative skills as tools for social good.

Welcome Danielle and Sarah!



Thank You Lichen Consulting

Annauma's Board of Directors hired Lichen Consulting during our start-up phase to guide our internal and external processes and programs before hiring a full-time, permanent team. Lichen was instrumental to Annauma's early success, and we extend our heartfelt gratitude for their efforts. Thank you Robyn Campbell (Lichen's founder), as one of Annauma's co-founders, you led Annauma with your heart and soul. Sarah LeBlanc, Carolyn Sloan, Bethany Scott, and Melanie DiPasquale thank you for all your hard work and dedication!

Annauma Community Foundation is managed and governed by people who care, and who are invested in and contributing to our vision.



BOARD OF DIRECTORS

This past November, our Board and staff came together to map out Annauma's strategy for the next three years.

Over the course of two days, they outlined specific goals for granting and support, nonprofit sector development, fundraising, and internal operations.

We're excited for what the next three years will bring for Annauma, and for all of Nunavut, as we continue to work together to ensure Inuit communities are healthy and confident, and have what they need to thrive.

Annauma is pleased to introduce you to our two new board members - Danielle George and Cindy Twerdin.

Danielle is the Controller at NCC Investment Group Inc. She has also held positions with Grant Thornton LLP (Halifax) and Lester Landau Chartered Professional Accountants (Iqaluit), working in the public accounting sector. Originally from Nova Scotia, Danielle has called Nunavut home since 2022.

Cindy is the Vice President of Government Relations at Canada North. She has been in the airline industry since 1997, having held positions in sales, airport and cargo before assuming her current role. Originally from Pangnirtung, she now resides in Iqaluit with her husband and four children.

Annauma welcomes Danielle and Cindy to the Annauma Board of Directors, together we continue to support Nunavummiut through our collective efforts.

Current Board Members



UDLORIAK (UDLU) HANSON

President & Chair



VIRGINIA QULAUT MEARNES

Vice-Chair



GWEN HEALEY AKEAROK

Treasurer



CLARENCE SYNARD

Board Member



DAVID KORGAK

Board Member



CINDY TWERDIN

Board Member



DANIELLE GEROGE

Board Member

Granting sessions are facilitated in Annauma's office by our team. Our goal is to ensure all cohort participants feel welcomed, included, and heard. Using a record of the meetings, we create project descriptions, and compile meeting summaries. This allows us to bypass traditional granting practices and focus on allowing participants to share from their hearts.

By sharing their ideas, insights, and perspectives, the participants help to strengthen one another's project ideas, and even identify ways in which they might collaborate. One participant shared it felt like gathering around the kitchen table with the community, rather than sitting in on an official meeting. Here's some feedback from others who have taken part:

"I really enjoyed this because it took away all the anxiety of writing a grant application. I didn't have to worry about whether I was using the right language or the right words, or whether my writing was consistent throughout. The experience of working on this pilot was much more fun than spending a whole day in front of my computer. So, I really appreciate it."

- Janis Devereaux, Skills Canada Nunavut

"I didn't know what to expect with this process, but I felt very at ease. It wasn't stressful, there weren't heated conversations, we were able to come to agreements relatively quickly and communicate with each other about things to build consensus."

- Taya Tootoo, Arctic Children & Youth Foundation



PILOTING OUR PROGRAM



Our first cohort brought together four Iqaluit-based organizations with the common goal of supporting Inuit children and youth, the first of the five priority areas chosen by Annauma’s board. This cohort had a total funding allocation of \$240,000. It is our pleasure to announce the contributing participants, and their programs:



The Arctic Children and Youth Foundation aims to support staff members who are not currently receiving housing stipends, increasing employee wellbeing across the organization. Iqaluit Music Society is organizing a training camp specifically for teenagers who volunteer at their summer music camp. By participating in this camp, the teens will have the opportunity to strengthen their leadership and musicianship skills. Nunavut Bilingual Education Society is working on a resource manual for parents and caregivers to support learning Inuktitut at home. In effort to combat the shortage of certified tradespeople, Skills Canada Nunavut plans to run a junior apprenticeship program, introducing youth to potential career opportunities in the trades industry.

We look forward to continuing to learn from the consensus granting participants as we develop this new approach to granting in Nunavut. Annauma is committed to continuously listening, learning, and adapting.



COMMUNITY SERVICES RECOVERY FUND

Through the Government of Canada's Community Services Recovery Fund, Annauma had the opportunity to partner with Community Foundations of Canada and provide financial support, totaling over \$300,000, to community service organizations prioritizing the needs of Inuit communities in Nunavut.

The fund provided crucial support to charities, nonprofits, and Indigenous Governing Bodies throughout Canada, helping them strengthen and transform their organizations in the wake of the pandemic. Administered collaboratively, it involved the participation of the Canadian Red Cross, Community Foundations of Canada, and United Way Centraide Canada.

Working as an advisor for Community Foundations of Canada, Annauma identified four organizations to invest in, they were:

- **Pitquhirnikkut Ilihautiniq/Kitikmeot Heritage Society** is undertaking transformational strategic planning, strengthening their capacity for Inuit-led governance;
- **Arctic Children and Youth Foundation** is redesigning its organizational strategy and operations;
- **Iqaluit Humane Society**, is developing an operations plan and strategy for an animal rescue and wellness center, and;
- **Qikiqtani Inuit Association** is implementing a decision-making tool to serve their increased capacity and future initiatives.

Annauma takes pride in collaborating with these organizations, as well as Community Foundations of Canada, to help foster an equitable future for Nunavummiut.



CARING NORTH CAMPAIGN

The \$10 million Caring North Campaign is Annauma Community Foundation's inaugural fundraising program launched in 2022. Its aim is to support community-led initiatives that directly impact and improve the lives of Inuit in Nunavut.

Annauma's work is grounded in caring for each other and for Inuit culture and language, which are a core part of life for Nunavummiut. Through the Caring North Campaign, Annauma engages with donors who listen deeply, are open to new insights, and see this partnership as an opportunity to learn and support Inuktitut Philanthropy.

As of March 31, 2024, Annauma raised a total of \$8,158,970 in donations and future pledges towards the \$10 million goal for the Caring North Campaign.

**TOTAL REVENUE, INCLUDING FUTURE
PLEDGES FROM INDIVIDUALS, FOUNDATIONS,
CORPORATIONS AND GOVERNMENT**

Foundations	\$ 7,162,000
Corporations	\$ 615,470
Government	\$ 381,500
Individuals	\$ 59,599
	\$8,158,970

GRATITUDE FOR OUR CARING PARTNERS

Annauma extends our heartfelt gratitude to everyone who has given generously over the past year. Your support has been instrumental in helping us achieve our mission to deliver funding and support that strengthens Inuit values, skills, and worldview in a manner that encourages lifelong learning and nurtures collaborative community relationships.

Each donation, no matter the size, has made a significant impact. Your belief in our vision and your willingness to support us is an example of Inuktitut Philanthropy in practice. Your kindness and generosity will help support long-term growth and prosperity of Inuit across Nunavut.

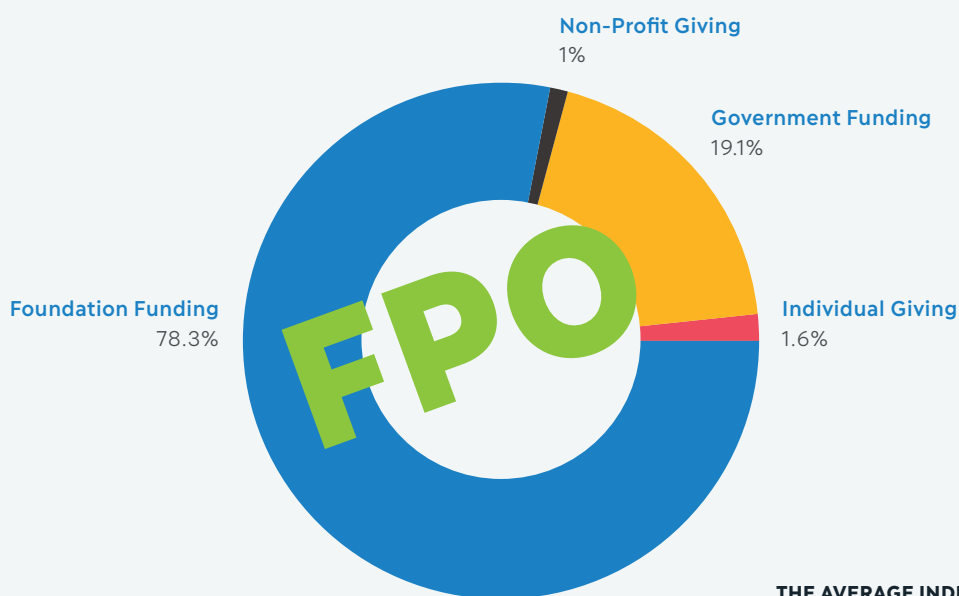
Thank you for being a caring partner of the Annauma Community Foundation!

Annauma recognizes and honours the trust-based approach of our caring partners including individual donors, government, corporations, and charitable foundations.

Our caring partners are not just supporters, they are early adopters of Annauma, sharing our vision for Inuit communities to be healthy and confident and have what they need to thrive.

Annauma's revenue during the 2023-24 fiscal year was _____.

Thank you to all of our caring partners from coast to coast to coast!



THE AVERAGE INDIVIDUAL GIVING DONATION IN 2022-2023 IS \$133.15 CAD

CLAIRE & STU KENNEDY'S STORY

Giving back was always a priority for Claire and Stu Kennedy, founders of DJ Specialties, a small business in Iqaluit. Over the years, they personally witnessed the positive impact that businesses can have when they give back to the community.

Knowing DJ Specialties had benefited from support the community had shown them, they felt it was only right to reciprocate. "We operate in a part of town where people of all income levels support us. When we give back to the community through Annauma, we're really giving back to all the people who have supported us," Stu explains. "For us, assisting those in need and giving back to our supporters felt like the way life should be. It's about helping others that have supported you. We don't need to keep track. When you do help out, it makes you feel good. It's a natural human response."

Claire and Stu were motivated to donate to Annauma because they were confident the foundation recognized the needs of the community. "Annauma's focus is on helping the community and improving the lives of individuals and families. They collectively have more insight than we do," says Stu. "Our relationship with Annauma feels like the most effective way to make a difference."

Stu believes it's important for people to understand that Annauma is driven by a genuine desire to create meaningful and positive change in the lives of Nunavummiut. "Annauma's goal and purpose is to strengthen society as a whole by focusing on the needs of individuals and families. They are committed to making a difference, and we are proud to support them."

Through their donations, Claire and Stu hope to inspire other small businesses in Iqaluit to give back to the community. "When you operate in a community, it's important to contribute to its well-being. That's what we believe, and that's what we hope other small business operators will continue to do."



PLANS FOR THE UPCOMING YEAR

With 2023-24 being the year of building and piloting our consensus granting program, we recognize that the majority of our granting to date has been focused in Iqaluit; however, Annauma is planning to expand granting to all three regions of Nunavut. First, it will expand within the Baffin region then strategically to the rest of the territory. Understanding there are many differences from community to community, and amongst the three Inuit regions, we continue to look for ways to adapt to all communities' needs.

Through our listening and learning philosophy, we've heard essential insights from our granting cohorts into the challenges they face in the sector. We aim to continue having these conversations and meaningfully engage with the sector to inform our approach to sector development. Annauma will be developing a sector development strategy that will aim to help strengthen the nonprofit and charitable sector of Nunavut, supporting organizations to realize their dreams and become what they want to be.

In January we look forward to launching our next consensus granting cohort focused on Community Health and Wellbeing, please keep an eye out on our website and social media for more information.

OUR FINANCIAL REPORTS

ANNAUMAKKAIJIIT COMMUNITY FOUNDATION

STATEMENT OF FINANCIAL POSITION

March 31, 2024, with comparative information for 2023

ASSETS		
Current Assets	2024	2023
Cash and cash equivalents	\$ 2,166,049	\$ 458,695
Accounts receivable	\$ 810,383	\$ 57,000
Prepaid expenses	\$ 7,142	-
Investments	\$ 55,797	\$ 50,160
Revenue producing property	\$ 626,522	-
	\$ 3,665,893	\$ 565,855

LIABILITIES AND NET ASSETS		
Current Liabilities	2024	2023
Accounts payable and accrued liabilities	\$ 108,052	\$ 12,000
Net assets	\$ 3,557,841	\$ 553,855
	\$ 3,665,893	\$ 565,855

STATEMENT OF OPERATIONS

Year ended March 31, 2024, with comparative information for 2023

Revenue	2024	2023
Grants	\$ 3,140,000	\$ 97,322
Gifts: Corporate	\$ 510,000	-
Gifts: Individual	\$ 42,702	-
Other revenue	\$ 173,908	\$ 383
	\$ 3,866,610	\$ 97,705
Expenses	2024	2023
Professional and consulting fees	\$ 375,565	\$ 388,294
Granting programs	\$ 251,530	-
Salaries and wages	\$ 131,871	\$ 400
Business and other expenditure	\$ 90,178	\$ 2,320
Depreciation and amortization	\$ 12,786	-
Governance	\$ 694	\$ 2,016
	\$ 862,624	\$ 393,030
Excess of revenue over expenses	2024	2023
	\$ 3,003,986	\$ 553,471

STATEMENT OF CHANGES IN NET ASSETS

Year ended March 31, 2024, with comparative information for 2023

	2024	2023
Balance, Opening	\$ 553,855	\$ 553,855
Excess of revenue over expenses	\$ 3,003,986	\$ 3,003,986
Balance, Closing	\$ 3,557,841	\$ 3,557,841

STATEMENT OF CASH FLOWS

Year ended March 31, 2024, with comparative information for 2023

Cash provided by (used in)

Operating Activities	2024	2023
Excess of revenue over expenses	\$ 3,003,986	\$ 553,471
Items not involving cash	2024	2023
Amortization of capital assets	\$ 12,786	-
Unrealized gain on investments	(\$ 5,637)	-
Changes in non-cash operating working capital	2024	2023
Accounts receivable	(\$ 753,383)	(\$ 57,000)
Prepaid expenses	(\$ 7,142)	\$ 99,080
Accounts payable and accrued liabilities	\$ 96,052	\$ 12,000
Deferred revenue	-	(\$ 99,078)
Investing Activities	2024	2023
Purchase of investments	-	(\$ 50,160)
Purchase of capital assets	(\$ 639,308)	-
Cash and cash equivalents, beginning of year	2024	2023
Purchase of investments	\$ 2,166,049	\$ 458,695
Cash and cash equivalents represented by	2024	2023
Cash	\$ 493,180	\$ 205,904
Guaranteed investment certificate	\$ 1,672,869	\$ 252,791
	\$ 2,166,049	\$ 458,695



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Act.**

www.annauma.ca

info@annauma.ca

An illustration depicting a community support scene. In the center, a young girl with two braids is seen from behind, looking into a large white storage bin. To her left, a hand holds a green thermos, and another hand holds a purple object. To her right, a hand holds a white bag with orange contents. Above her, a hand holds a brown bowl, and another hand holds a small child in a brown coat and green hat. The background is a warm yellow-orange gradient.

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Annauma
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 ላሊጋ ኔወሴሴዮኔ፡

[illegible][illegible]

[illegible][illegible]

- ከዚህ ርዕስ ለሚፈጸሙ ምርጫዊ ስራዎች ጋር በተያያዘ የሚከተሉትን ስራዎች ያከናውናሉ፡

[illegible]

- $(\Delta \gamma)_{ij}$, $\Delta\rho\Delta^{\text{sb}}C^{\text{sb}}\Gamma$ $r_1r_2\sigma^c$ ΔL_L $L^b d^b)\sigma^c$ $n\Gamma^\omega U^c$



ՔԱՆԿԱՆՈՒԹՅԱՆ ԴՐՈՒՄԻ ՆԱԽԱՐԱՐՈՒՄԸ

[illegible][illegible]

ԺԸԴՅՆ ԼՆԴՈՆԻՆԻ ԵՐԿՐԱՆԻ ԲՈՒԿՔԻՆԵՐ

[illegible][illegible][illegible]

- [illegible]

[illegible]

ΛΡԳԵԿΔՏՆԸԵՇՇ

Δ⁶ΛJ⁷CΠ⁴Δ⁵Θ⁶ ΔΡΔ⁵ΒC⁵ΒΓ ΛC²ΩJ⁶C⁴Π²Θ⁶

[illegible][illegible]

**ከባህር ዕድገት ልማትና ለቴክኖሎጂ የምርመራ
ንጽሕዳር ልማት፣ በጥያቄ፣ ዕድልነት ማጠቃለያ**

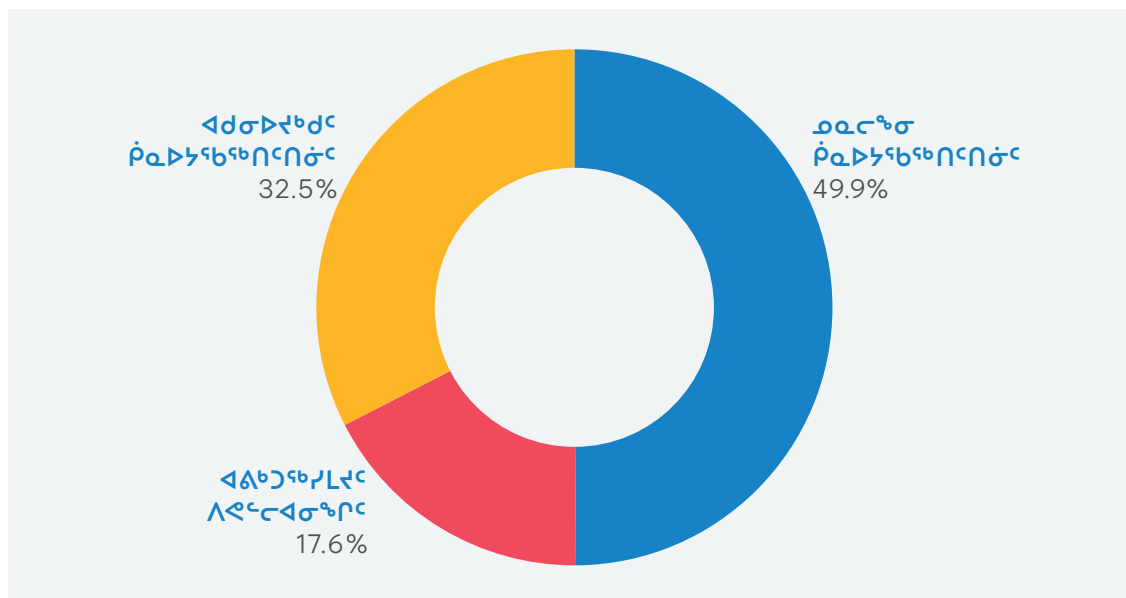
በገጋድ	\$ 6,662,000
ወጪዎች	\$ 1,131,589
ጠቅላይ	\$ 581,500
	\$8,375,089



ልዩ ጋራ ደንብ የኢትዮጵያ አስተዳደር ቅሬታ አመልካችነት በሚከተለው መሠረት ይገለጻል፡

40% ၂၀၁၇-၁၈ ခုနှစ် နှစ်စဉ် အသက် ၁၅ နှစ်အောက် ကလေးများတွင်

40% မူလ ဘဏ္ဍာငွေ အသုံးပြုမှုကို အသုံးပြုမှု ပုံစံအမျိုးမျိုးဖြင့်

[illegible][illegible]

ለፍጥነት ለማግኘት

[illegible][illegible]

2023-24-᠒ ᐃᓐᐃᑯᑦᐅᑦ ᐱᑦᐅᑦᐃᑦᐅᑦᐅᑦ ᐅᑦᐅᑦᐅᑦ \$42,702-᠒ᑦ ᐅᑦᐅᑦᐅᑦᐅᑦ ᐱᑦᐅᑦᐅᑦᐅᑦᐅᑦᐅᑦ ᐅᑦᐅᑦᐅᑦᐅᑦ ᐅᑦᐅᑦᐅᑦᐅᑦᐅᑦ, ᑦᐅᑦᐅᑦᐅᑦ!

ԳժԼԵՂՈՅԵՐԸ ԴԵՂՈՎՈՒՄ ԵՎ ԼՈՎՈՒՄ ԵՐԱՅԵՐԸ

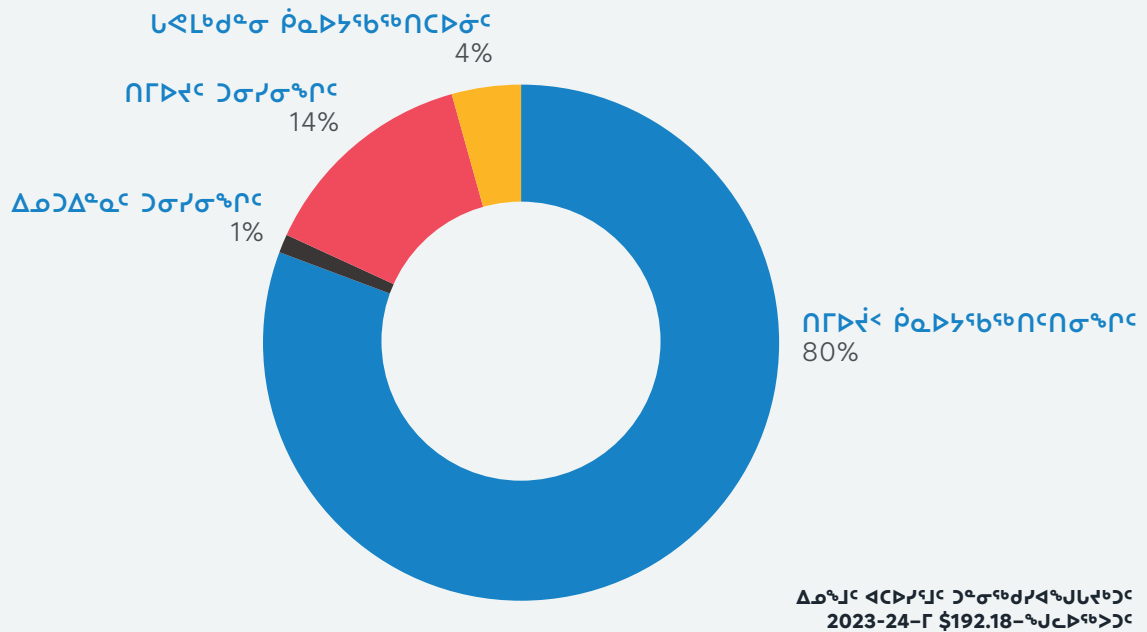
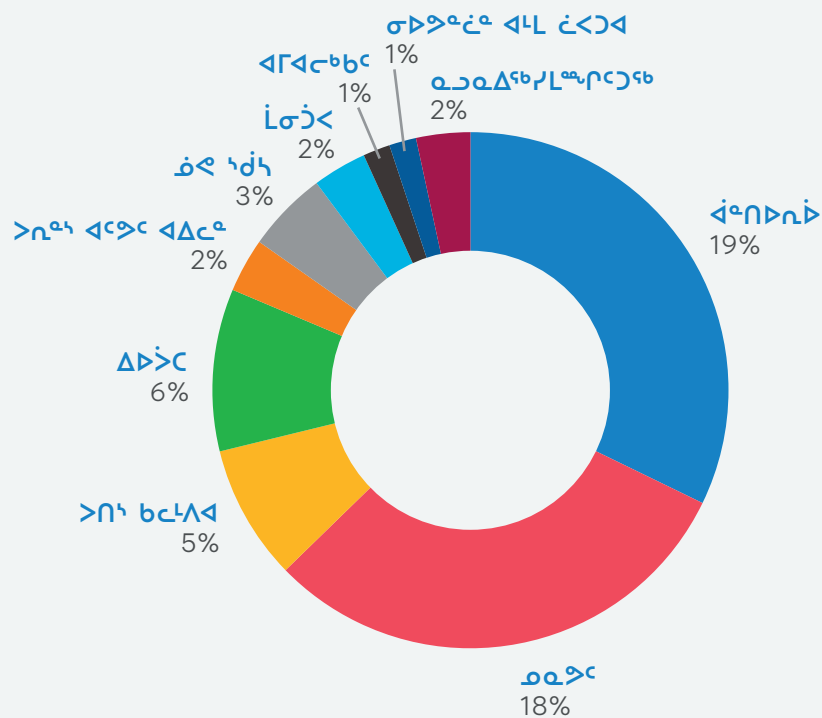
[illegible][illegible]

ԿԺԸՁԻՆ ԴԵՂՄԱՆՈՒԹՅԱՆ ԼՈՐԵՆՏԻՆԻԱՆԻ ԿԵՆՏՐՈՆԻ ԿԵՆՏՐՈՆԻ ԿԵՆՏՐՈՆԻ:

[illegible][illegible]

ᐊᓚᐅᓚᐅᓂᓂ ᓂᓚᐅᓂᓂ ᐃᓕᓂᓂᓂᓂᓂᓂ ᐊᓂᓂᓂᓂᓂᓂ 2023-24 ᓂᓚᐅᓂᓂ ᐊᓂᓂᓂᓂᓂᓂ ᐃᓂᓂᓂᓂᓂᓂᓂᓂ \$3,866,610.

[illegible]

[illegible][illegible]

[illegible][illegible][illegible][illegible][illegible][illegible]

ՀԳՆՈՒՄ ԳԵՃԻՄԸ ՎԳՅՄԸ

[illegible][illegible][illegible]

ՔԱՆԿԱՆՈՒՄ ԵՎ ԴՐՈՒՄ

◀◦◡▶ℒᵇᵇΔḂ

▷σ^b_b ρ_{αβγδλζηθ} ς_{δεζ}Δ^αε^βσ^γρ^δω^ε

ᐱᓕ 31, 2024, ᖃᑯᐸᓂᖃᓴᑦᓄᓇᓂᓄᓪᓗ ᐸᑯᔭᐅᖃᖃᓴᑦᓄᓂᖃ ᓵᓴᑯᔭᔭᐅᖃᓂᖃ 2023-ᓚ

	ጊዜያዊ	
ጊዜያዊ ጊዜያዊ	2024	2023
የጊዜያዊ ጊዜያዊ ጊዜያዊ	\$ 2,166,049	\$ 458,695
የጊዜያዊ ጊዜያዊ ጊዜያዊ	\$ 810,383	\$ 57,000
የጊዜያዊ ጊዜያዊ ጊዜያዊ	\$ 7,142	-
	\$2,983,574	\$ 515,695
የጊዜያዊ ጊዜያዊ ጊዜያዊ	\$ 55,797	\$ 50,160
ጊዜያዊ	\$ 626,522	-
	\$3,665,893	\$565,855

ᐃᑭᓕᔪᐱ ᐃᒻ ᔨᑎᓴᑦ ᐱᖅᑎᓂᑦ		
ᐱᖅᑎᓂ ᐃᑭᓕᔪᐱ	2024	2023
ᐃᑭᓕᔪᐱ ᐃᒻ ᔨᑎᓴᑦ ᐃᑭᓕᔪᐱ	\$108,052	\$12,000
ᔨᑎᓴᑦ ᐱᖅᑎᓂᑦ	\$ 3,557,841	\$ 553,855
	\$3,665,893	\$565,855

ပုံစံဗဟိုဗဟို အောက်ပိုင်းအောက်ပိုင်း အောက်ပိုင်းအောက်ပိုင်း (အောက်ပိုင်းအောက်ပိုင်း အောက်ပိုင်း):

20



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Act.**

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