



ELECTRONICS E-PROPULSION NAVIGATION HYDROGEN

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H MARINE

WORKPLACE HEALTH & SAFETY STATEMENT

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At H Marine, Work Health and Safety (WHS) is our unequivocal top priority. We are deeply committed to fostering a safe and healthy working environment for all our employees, clients, subcontractors, and any other stakeholders involved in our operations. This statement outlines our unwavering dedication to upholding the highest WHS standards, ensuring compliance with Australian regulations, and continuously improving our safety performance as specialist marine electrical providers.

1. Our Commitment to WHS

H Marine is dedicated to ensuring a workplace that is free from harm. We believe that all incidents are preventable and that a proactive approach to WHS is fundamental to our success. Our commitment extends to:

- Providing and maintaining a safe working environment.
- Implementing effective systems for hazard identification, risk assessment, and control.
- Ensuring all personnel are adequately trained and competent.
- Complying with all relevant WHS legislation, regulations, codes of practice, and industry standards.
- Continuously reviewing and improving our WHS performance.

2. Legislative and Standards Compliance

We strictly adhere to the following key legislation and standards:

- **Work Health and Safety Act 2011 (WHS Act)**
- **Work Health and Safety Regulations 2011**

- Relevant Codes of Practice issued under WHS legislation.
- **AS/NZS 3000 (Electrical Installations):** As marine electrical specialists, strict adherence to this standard is paramount to ensure the highest levels of safety and reliability in all our electrical work, mitigating risks specific to marine environments.

3. Proactive Risk Management

H Marine employs a systematic and proactive approach to risk management.

Before any work commences, we undertake comprehensive processes to:

- **Identify Hazards:** Actively seek out potential sources of harm in all work activities and environments.
- **Assess Risks:** Evaluate the likelihood and consequences of identified hazards, considering factors unique to marine electrical work.
- **Control Risks:** Implement robust control measures, following the hierarchy of controls (elimination, substitution, engineering controls, administrative controls, and Personal Protective Equipment (PPE)).
- **Monitor and Review Controls:** Regularly verify the effectiveness of implemented controls and adjust them as necessary.

We conduct comprehensive risk assessments for each project, ensuring that safe work procedures are established and strictly followed.

4. Training and Competency

Our team is highly trained and competent in all aspects of workplace safety, with a particular focus on the unique hazards associated with marine electrical work. Our training programs ensure that all personnel:

- Understand their WHS responsibilities.
- Are competent to perform their assigned tasks safely.
- Are aware of emergency procedures.
- Receive regular refresher training to stay updated with the latest WHS regulations, industry best practices, and technological advancements.

5. Continuous Improvement

Safety at H Marine is a dynamic and continuous process. We are committed to ongoing improvement through:

- **Regular Safety Audits:** Conducting systematic reviews of our WHS management system.
- **Incident and Hazard Reporting:** Encouraging and facilitating the prompt reporting of all incidents, near misses, and hazards, followed by thorough investigations and corrective actions.
- **Performance Monitoring:** Tracking WHS metrics to identify trends and areas for improvement.

- **Implementing Updated Technologies and Procedures:** Integrating new safety solutions and refining our processes based on learning and feedback.
- **Feedback Mechanism:** Valuing and actively seeking input from all employees, clients, and subcontractors to continuously enhance our safety culture.

6. Environmental Safety and Sustainability

In line with our broader commitment to sustainability, our WHS practices are also designed to protect the marine environment. We strive to:

- Minimize environmental risks and pollution in all our marine operations.
- Comply with relevant environmental regulations.
- Integrate environmentally sound practices into our WHS framework, ensuring that our work not only keeps people safe but also protects the precious marine ecosystems we operate within.

7. Reporting

We encourage everyone involved with H Marine to actively participate in maintaining a safe workplace. Your vigilance and feedback are crucial.

- **To Report a Hazard or Incident:** Please notify your supervisor immediately or contact us directly at admin@hmarine.au or 03 6161 3720.
- **For WHS Questions or Feedback:** Please reach out using the contact details above.

This WHS statement will be reviewed annually, and updated as necessary, to ensure its continued relevance, effectiveness, and compliance with all applicable legislation and standards.

Contact Us

If you have any questions or concerns about this policy, please contact us [here](#).