



ANNUAL REPORT

SEPTEMBER 2026



WE ARE McCoy's

We are McCoy, a Midlands based contractor with more than 30 years' experience delivering earthworks, groundworks and civil engineering across the UK. Operating as both principal contractor and trusted subcontractor, we work with leading clients and many of the country's Tier 1 contractors, across a wide range of sectors and project environments.

From £100,000 schemes to complex, multi million pound developments, our approach remains the same: plan thoroughly, work safely and deliver quality results - on time and on budget. We bring practical expertise, a collaborative mindset and a commitment to doing the job right, first time.

We support our clients at every stage, from early pre construction advice and specialist subcontractor services to full principal contractor delivery. Our teams provide integrated earthworks, groundworks and civil engineering solutions, tailored to the specific demands of each project. Along the way, we embrace innovation and sustainability to drive efficiency, reduce risk and add value.

Whatever the sector, whatever the scale, we're here to make it happen - safely, reliably and by your side at every step.

McCoy is a people led business, built on trust and pride in our work. We believe in straight talking, accountability and follow through. We say what we mean, and we deliver what we promise.

AT A GLANCE

0%
RIDDOR

250
Employees

£32_M
Turnover in 2025

“ Our success has always come down to the tenacity of our people and a shared commitment to doing things properly. We don’t cut corners - we deliver quality work safely, on time and within budget, and we stand by what we say. That mindset has carried McCoy through challenges and growth alike, and it’s what continues to earn the trust of our clients year after year. ”

CHRIS HAUGHEY
Managing Director



CORE SERVICES

We deliver comprehensive earthworks, groundworks and civil engineering packages for projects across the UK. Our capabilities span everything from bulk earthworks, foundations and drainage to highways interfaces and hard landscaping.

Whether preparing challenging and constrained sites, installing critical underground infrastructure or shaping high quality external environments, our expertise covers every stage of the build process. We understand the pressures of live construction programmes and work proactively to keep projects moving - safely, efficiently and with sustainability at the forefront of everything we do.

Reliability sits at the heart of our approach. From early engagement through to final handover, our experienced teams go further to deliver well planned, well executed solutions that add lasting value. The result is work that stands the test of time, makes a positive impression and reflects the pride we take in doing the job properly.

EARTHWORKS

Earthworks sit at the foundation of every successful construction project, and McCoy's delivers this critical phase with precision, efficiency and absolute control. From initial site clearance through to bulk excavation, cut-and-fill operations and final formation levels, our teams combine modern plant, digital surveying and rigorous quality management to create safe, stable platforms for the structures that follow.

GROUNDWORKS

Groundworks are fundamental to every successful build, and with decades of experience, McCoy delivers groundworks packages with a strong focus on quality, safety and a clear understanding of how structures perform over time. We work to tight timescales, manage environmental responsibilities with care and bring practical problem-solving expertise to even the most complex site challenges.

CIVIL ENGINEERING

Civil engineering is at the heart of McCoy's delivery, providing the technical expertise and structural foundations that enable complex projects to take shape. From highways and drainage networks to reinforced concrete structures, retaining systems and public realm works, we deliver robust, compliant and future-ready solutions that support long-term performance across residential, commercial and infrastructure developments.

WHAT SETS US APART

HOW WE WORK

The way we work is what sets us apart. We believe successful project delivery is built on strong, genuine partnerships. By working collaboratively with our clients, supply chain partners and stakeholders, we create an open and transparent environment where challenges are shared and solutions are developed together. This partnership-led approach enables us to respond quickly, solve problems effectively and consistently deliver the best possible outcomes.

Problem-solving is at the heart of our culture. Our teams bring practical expertise and a proactive mindset to every project, identifying opportunities to improve efficiency, mitigate risk and add value at every stage. This is underpinned by an unwavering commitment to health, safety and wellbeing, ensuring safe working practices are embedded across all our operations.

We are equally committed to sustainability, delivering projects in a way that reduces environmental impact while maintaining quality and performance. Through responsible material use, careful planning and innovative construction methods, we work to minimise waste and carbon emissions.

Our commitment to excellence is reinforced through a range of recognised industry accreditations, including Constructionline Gold, Builders Profile, Achilles, ISO 9001, ISO 14001, Cyber Essentials and SafeContractor. These certifications provide independent assurance that robust management systems are in place across quality, environmental performance, safety, governance and data security. Regular audits and assessments drive continuous improvement and ensure compliance with evolving industry standards.

We continue to invest in our people, plant and equipment to deliver projects efficiently and reliably. By combining collaboration, innovation, responsibility and recognised best practice, McCoy Contractors provides clients with confidence that every project is delivered by a trusted, competent and forward-thinking contractor, creating lasting value for both today and the future.



PLANT & EQUIPMENT

We recognise that successful project delivery depends on having the right resources available when they are needed. That is why we continue to invest in our own plant and equipment, strengthening our capability, resilience and reliability across our operations.

Owning and maintaining a modern fleet gives us greater control over project delivery, reducing reliance on external hire and ensuring key equipment is available when required. This allows us to respond quickly to project demands, maintain programme certainty and deliver works efficiently.



ENVIRONMENTAL, SOCIAL & GOVERNANCE

BUILDING A BETTER TOMORROW

At McCoy, ESG isn't a bolt on, it's underpins how we do work, each and every day. From the way we support our people and communities, to the way we protect the environment and deliver projects safely, our commitment is simple: do the right thing and do it well.

Construction is about more than delivering projects. It's about creating lasting value, for our clients, our workforce and the communities we serve. That's why our ESG approach is built around three clear pillars, each driving meaningful, measurable impact.

1 CSR & Community *Putting People First*

We believe strong communities create stronger projects. Our CSR approach focuses on generating opportunity, supporting local economies and leaving a positive legacy wherever we work.

We invest in our people through training, apprenticeships, and wellbeing initiatives, while working with local suppliers and partners to deliver real social and economic value on every project.

We also support charities, social enterprises, and community initiatives, helping to make a lasting difference beyond the construction site.

The result: thriving teams, stronger communities, and a positive impact that lasts long after the project is complete.

2 Environment *Delivering Sustainable Solutions*

We recognise construction's impact on the environment and our responsibility to reduce it.

By combining practical action with innovation we cut waste, lower emissions, and improve efficiency across every project.

Through ongoing investment in sustainable technologies and continuous improvement, we deliver projects that perform today and stand the test of time.

The goal: reduce our footprint while building a more sustainable future for the communities we serve.

3 Safety & Compliance *No Compromise*

Safety is central to everything we do — we don't just meet standards, we set them.

Our teams are trained and empowered to work safely, supported by clear procedures and initiatives, encouraging everyone to assess risk and act responsibly.

We go beyond compliance, fostering a culture where safety is second nature, protecting our people, clients and partners every day.

The outcome: projects delivered safely, reliably, and to the highest possible standard.



CORPORATE SOCIAL RESPONSIBILITY & COMMUNITY

At McCoy, we believe our responsibility goes beyond delivering high-quality construction projects. We are committed to creating lasting value for the people and communities we work with, ensuring every project leaves a positive and meaningful legacy.

Our success is built on our people, and we invest in their development at every stage. Through apprenticeships, training and ongoing support, we create opportunities for individuals to grow and succeed. We also prioritise wellbeing, fostering an inclusive environment where people feel valued and supported.

We take a “Think Local” approach to our work, ensuring our projects benefit the communities around them. By employing local labour, partnering with regional suppliers, and engaging with local stakeholders, we help strengthen local economies and build strong relationships.

Our commitment extends beyond our sites. We support charities, community initiatives, and social enterprises through fundraising, volunteering, and direct engagement, helping to make a tangible difference where it matters most.

We also focus on delivering long-term social value by creating training and employment opportunities, engaging with schools and colleges, and promoting greater access to the industry. This helps build a more inclusive and resilient workforce for the future.



For McCoy, Corporate Social Responsibility is not a separate initiative, it is part of everything we do. Each project is an opportunity to support people, strengthen communities, and deliver lasting benefits beyond construction.



CASE STUDY

Supporting Communities Through Charity and Sponsorship

McCoy Contractors is proud to support the communities in which it operates through charitable giving, sponsorship, and community-focused initiatives. Throughout the year, the business has invested in causes that create a positive and lasting impact for local people.

A key contribution was the donation of a 16-seater minibus to Daylesford Academy, a SEND school in Solihull. Before handover, the vehicle was fully serviced, MOT-tested, liveried and valeted to ensure it could immediately benefit students and staff.

McCoy has also continued to support grassroots sport and young talent through sponsorship opportunities, including local rugby and ice hockey athletes, helping them pursue their development and sporting ambitions.

In addition, donations were made to Newport Food Bank during the Christmas period, providing support to individuals and families at a time of increased need.

These initiatives reflect McCoy's commitment to supporting worthwhile causes, investing in local communities, and empowering employees and partners to make a meaningful difference beyond the workplace.

CASE STUDY

Thinking Local at the Cotswolds Designer Outlet

The Cotswolds Designer Outlet project was delivered with a strong emphasis on social value outcomes.

A key element of the project was the implementation of the Think Local approach, which focuses on sourcing both labour and materials locally. By prioritising local suppliers, subcontractors and workforce, the project directly supported the surrounding community, helping to strengthen the local economy and reduce supply chain impacts.

Over 90% of labour and project spend was sourced from the local area, maximising regional economic benefit. This approach has demonstrated how local procurement can deliver both strong project outcomes and lasting benefits for the communities in which the company operates.

CASE STUDY

Supporting apprentices and work experience

As part of our commitment to workforce development and social value, opportunities are created to support apprentices and individuals seeking practical work experience within the construction industry. These placements form an important part of McCoy's commitment to investing in future talent while maintaining the highest standards of service delivery.

Participants are provided with a structured and supportive learning environment, enabling them to gain valuable insight into live construction operations and day-to-day site activities. Through hands-on experience, they develop an understanding of key industry principles, including health and safety compliance, quality assurance, and effective teamwork.

Regular guidance and mentorship from experienced supervisors ensure that each individual receives meaningful support throughout their placement. This approach helps build confidence, develop practical skills, and provide a pathway into employment within the construction sector, while contributing to the development of a skilled and sustainable future workforce.

ENVIRONMENT

We recognise the impact construction can have on the environment and the responsibility we hold to reduce it. Our approach goes beyond compliance, focusing on practical actions and continuous improvement to minimise our footprint across every project we deliver.

By combining innovation with proven construction practices, we actively work to reduce waste, lower emissions and improve efficiency from planning through to completion. Whether it's refining material use, optimising logistics, or adopting smarter construction methods, we aim to deliver sustainable outcomes without compromising on quality or performance.

We continue to invest in sustainable technologies and modern solutions that support more efficient and environmentally responsible construction. This commitment allows us to not only meet current standards but also anticipate future challenges, ensuring our projects remain resilient and fit for purpose over the long term.

Our teams are at the heart of this approach, embedding environmental awareness into day-to-day decision-making and driving improvements on site. By fostering a culture of responsibility and accountability, we ensure sustainability is considered at every stage.

Ultimately, our goal is clear: to reduce our environmental impact while delivering high-quality projects that contribute to a more sustainable future for the communities we serve.



Environmental responsibility is embedded in every aspect of McCoy Contractors' operations. Through sustainable construction practices, responsible resource management, and a commitment to reducing environmental impact, we work to protect the natural environment while delivering projects that create lasting value for communities and future generations.



CASE STUDY **On-Site** **Concrete Batching**

At the Home Bargains distribution centre project in Doncaster, McCoy Contractors implemented an on-site concrete batching plant to support the delivery of over 26,000m³ of concrete.

This innovative approach removed the need for approximately 3,250 off-site concrete deliveries, significantly reducing logistics-related emissions. By eliminating around 65,000 miles of truck movements, the solution delivered an estimated saving of 130 tonnes of CO₂.

In addition to carbon reduction, on-site batching improved efficiency and programme certainty by enabling concrete production on demand. The project demonstrates how rethinking traditional construction methods can deliver measurable environmental benefits while maintaining performance and reliability.

CASE STUDY **Investing in** **Electric Vehicles**

McCoy Contractors has taken a major step in reducing its carbon footprint with the introduction of a fully electric car fleet.

By replacing petrol and diesel vehicles, the company is cutting emissions while maintaining operational efficiency and high service standards.

This transition forms part of McCoy's wider sustainability strategy, supporting industry efforts to decarbonise transport and reduce environmental impact. In addition, the business is also trialling electric vans to further expand low-emission transport across its operations.

Alongside lower emissions, the shift delivers reduced running costs and improved efficiency, reinforcing McCoy's commitment to practical, long-term sustainability improvements across its activities.

CASE STUDY **Measuring and Reducing** **Carbon Emissions**

We take a data-driven approach to carbon management by measuring and monitoring emissions across all areas of our operations. This includes fuel and electricity consumption, water usage, waste generation, materials including concrete, aggregates, asphalt and steel, deliveries and transport, plant hire and staff business travel.

By capturing and analysing this information, we have developed a comprehensive carbon baseline that provides a clear understanding of our environmental impact. This enables us to identify reduction opportunities, set measurable targets and track performance year on year.

Through continuous monitoring and improvement, we are committed to reducing our carbon footprint and delivering projects in a more sustainable and responsible way.

SAFETY & COMPLIANCE

Safety and compliance are at the core of everything we do. We don't just aim to meet industry standard, we work to set them, ensuring every project is delivered with the highest level of care and responsibility.

Our teams are fully trained, supported and empowered to prioritise safe working at all times. Through clear procedures, regular training and proactive communication, we create an environment where everyone understands their role in maintaining a safe site. We encourage our team to assess risk, take ownership of their actions and speak up to prevent potential issues before they arise.

We go beyond compliance by embedding a culture where safety becomes second nature. It is not treated as a standalone requirement, but as an integral part of how we plan, manage and deliver our work. From leadership through to site teams, there is a shared commitment to continuous improvement and accountability.

By maintaining robust systems and consistently reviewing our processes, we ensure we remain aligned with current regulations while driving higher standards across our operations.

The result is simple: projects delivered safely, reliably and to the highest possible standard, protecting our people, our clients and our partners every day.



Safety and compliance are fundamental to the way McCoy Contractors operates. By maintaining the highest standards of health, safety, and regulatory compliance, we create secure working environments, protect our people and stakeholders, and ensure every project is delivered responsibly, professionally, and with integrity.



CASE STUDY

Health, Safety and Wellbeing Award

McCoy Contractors has been recognised for its strong commitment to health, safety and wellbeing, receiving an award from Wates Group at the Construction West Supply Chain Awards.

The achievement reflects consistent performance across a number of complex, high-profile projects, where disciplined site management and a proactive approach to workforce wellbeing have been key.

The award highlights McCoy's ongoing investment in training, behavioural safety, and a culture where every team member takes responsibility for safe working practices. It reinforces the company's commitment to maintaining the highest standards while delivering reliable, safe, and well-managed projects across all operations.

CASE STUDY

Driving Excellence in Health and Safety

Health and safety remains at the heart of McCoy Contractors' operations, supported by a proactive approach to workforce engagement and continuous improvement. This year, the company launched an in-house Health and Safety Campaign designed to reinforce key safety messages, promote best practice, and encourage a positive safety culture across all areas of the business.

The campaign is delivered to every new starter as part of their induction, with all existing employees having already attended the presentation. Updated every six months, the initiative ensures that health and safety remains a visible and ongoing priority throughout the organisation.

McCoy's commitment to maintaining the highest standards has also been recognised through a number of industry accolades, including a McCoy internal Health and Safety Award and health and safety awards from leading main contractors, McLaren and Wates.

These achievements reflect the collective efforts of the workforce and demonstrate McCoy's ongoing commitment to creating safe working environments, promoting accountability, and delivering excellence in health and safety performance.

CASE STUDY

Investing in Training and Development

McCoy Contractors is committed to developing a skilled, knowledgeable, and competent workforce through ongoing training and professional development. Over the past 12 months, employees have completed a wide range of training courses, covering health and safety, plant operations, management qualifications, and specialist construction skills.

Alongside mandatory industry training, McCoy continues to invest in courses that support personal growth and career progression, enabling employees to expand their knowledge, achieve recognised qualifications, and take the next step in their careers. Training undertaken has included SMSTS and SSSTS certifications, NVQs in Site Management and Lifting Operations, plant and access equipment qualifications, confined space training, and specialist courses covering topics such as neurodiversity in the workplace and the Building Safety Act 2022.

This commitment to continuous learning ensures that employees have the skills, confidence, and qualifications needed to deliver work safely, effectively, and to the highest standards.

OUR PROJECTS



TJ Morris Distribution Centre, Doncaster

Client: **TJ Morris / Home Bargains**

Main Contractor: **McLaren Construction**

Value: **£22 million**

McCoy has delivered the full groundworks package for a 1 million sq ft distribution centre in Doncaster. Works included foundations, drainage systems, service infrastructure, external yards, and high tolerance warehouse flooring.

A key innovation on the project was the implementation of an on site concrete batching plant to manage the significant volume of concrete required. This approach enhanced programme certainty, improved quality control, and reduced reliance on external supply chains.

The on site batching solution also delivered measurable sustainability benefits. By producing approximately 26,000m³ of concrete on site, the project eliminated the need for around 3,250 truck deliveries. This equated to a reduction of approximately 65,000 vehicle miles and a saving of around 130 tonnes of CO₂ emissions, while also reducing local traffic impact.

Overall, the project demonstrated how innovative planning and investment in site-based production can successfully support large-scale delivery while driving improved environmental performance and operational efficiency.



Motion Innovation Centre, Bicester

Client: **YASA**

Main Contractor: **Kier Construction**

Value: **£3.5 million**

McCoy has delivered the groundworks package for the Bicester Motion Innovation Centre, a 90,000 sq ft bespoke facility developed as the new headquarters for YASA, a leading electric motor technology company.

The project formed a key phase of the wider Bicester Motion masterplan and was delivered in partnership with Kier Construction.

The scope of works included foundations, floor slabs, drainage systems, and service installations, alongside high-quality external works. All elements were completed to a high specification, with a strong focus on coordination and delivery in line with programme requirements.

Throughout the project, a consistent emphasis was placed on health, safety, and quality, resulting in the team achieving several key milestones and receiving a Client Recognised Blue Award.

Cotswolds Designer Outlet, Tewkesbury

Client: **Robert Hitchens**

Main Contractor: **Bouygues UK**

Value: **£13.5 million**

McCoy Contractors delivered an earthworks and groundworks package for the Cotswolds Designer Outlet in Tewkesbury, a major retail development comprising 18 buildings and forming part of a wider mixed-use scheme.

The scope of works included extensive earthworks, foundations, external drainage and attenuation systems, service trenching, reinforced concrete retaining walls, and external hard landscaping. Delivered for main contractor Bouygues UK, the project demanded a high level of coordination to meet a tight programme across a large and complex site.

A key challenge was managing prolonged adverse weather, with over 60 days of heavy rainfall impacting ground conditions. In response, McCoy implemented an innovative ground stabilisation solution using recycled materials and cement-based techniques, improving site conditions, reducing imported materials, and supporting sustainability objectives.

This approach enabled the early release of all 18 ground floor slabs, supporting programme acceleration and allowing follow-on trades to commence ahead of schedule. The improved working platform also enhanced safety and efficiency across the site.



Pets at Home, Stafford

Client: **Pets at Home**

Main Contractor: **McLaren Construction**

Value: **£4.5 million**

The development of Pets at Home's new national distribution warehouse in Stafford formed a key part of the retailer's logistics expansion strategy, with McCoy Contractors appointed to deliver an earthworks and ground engineering package.

The works comprised large-scale earthworks, ground stabilisation and material modification across a 100,000m² development platform. McCoy completed a cut of 115,100m³, a fill of 75,700m³, and installed 107,164m² of capping to create a robust foundation for the facility.

Delivered on a fast-track programme, the project required careful management of material movements, testing and quality assurance to maintain progress while meeting the structural and sustainability requirements of the development.

By implementing material modification techniques to achieve a 30% CBR (Carbon Benefit Ratio) McCoy enhanced ground conditions, maximised the use of site-won materials and reduced waste, providing a stable, high-performance platform to support the warehouse's long-term operational demands.

Longwood Place, Coventry

Client: **Coventry University**

Main Contractor: **McLaren Construction**

Value: **£10 million**

Longwood Place is a major purpose-built student accommodation development in Coventry, designed to support the city's growing student population. McCoy Contractors delivered a groundworks and external works package across the scheme.

The scope included site preparation and enabling works, foundations for multiple accommodation blocks, foul and storm drainage networks, utilities infrastructure, ducting installations and reinforced concrete retaining structures.

McCoy also completed the full external works package, including block paving, car parking areas, drainage systems and associated public realm works, helping to create an attractive and accessible environment for residents.

Careful coordination and phased delivery enabled the successful integration of extensive underground infrastructure while maintaining programme certainty, resulting in a modern and future-proof student community supported by high-quality infrastructure and public spaces.



Cadent Gas Headquarters, Coventry

Client: **Cadent Gas**

Main Contractor: **McLaren Construction**

Value: **£5 million**

Cadent Gas's new 94,000 sq ft headquarters at Prospero Ansty Park is a flagship BREEAM Excellent development serving as a central hub for managing 25% of the UK's gas network. McCoy Contractors were appointed to deliver the earthworks and groundworks package.

The project included extensive earthworks, ground modification and lime stabilisation, reinforced concrete construction and external landscaping works. McCoy undertook 21,000m² of ground improvement works, achieving a 30% CBR (Carbon Benefit Ratio) and creating a stable platform for the development.

Delivered over a 70-week programme, the works required careful planning and coordination to support construction of the highly sustainable four-storey facility, which includes a 24/7 emergency control room and extensive employee amenities.

A key element of the project was a 1,000m³ concrete pour for the basement gym, alongside the delivery of robust foundation solutions that improved site conditions and accelerated progress. The completed headquarters provides Cadent Gas with a modern, sustainable operational hub while demonstrating McCoy's expertise in complex commercial developments.

Brabazon Aviva Arena, Bristol

Client: **YTL Developments**

Main Contractor: **YTL Construction**

Value: **£18 million**

The transformation of the former Concorde aircraft hangar at Brabazon, Bristol, will create a new 20,000-capacity live entertainment arena and a landmark destination within one of the UK's largest regeneration schemes. McCoy Contractors has been appointed to deliver a significant package of structural and civil engineering works as part of the £2bn-plus mixed-use development.

The scope of works includes reinforced concrete foundations and floor slabs, stormwater and foul water drainage systems, a foul water pumping station and rising main, together with substantial above-ground reinforced concrete structures, including shear walls and stair and lift cores.

A key challenge is the complexity of the project, which requires the construction of reinforced concrete elements exceeding 30 metres in height while carefully integrating new works within the historic existing structure. This demands exceptional levels of technical expertise, planning and coordination throughout the programme.

Delivered to a demanding construction schedule, the project requires close collaboration between all stakeholders to maintain progress. Once complete, the Brabazon Aviva Arena will become a centrepiece of the wider development, breathing new life into an iconic building while creating a major new entertainment venue for the South West.



LOOKING AHEAD

As we reflect on another successful year, we do so with a strong sense of pride in what has been achieved and confidence in what lies ahead. The past 12 months has been characterised by significant growth, strong operational performance and continued investment across the business. Through the dedication of our people and the strength of our client relationships, McCoy has continued to deliver complex earthworks, groundworks and civil engineering projects safely, efficiently and to the highest standards.

Our success is built on more than financial performance. It is founded on the trust placed in us by our clients, the expertise and commitment of our workforce and a culture that values accountability, collaboration and continuous improvement. Whether acting as principal contractor or specialist subcontractor, we remain focused on delivering certainty, quality and value at every stage of the construction process.

Throughout the year, we have continued to strengthen our reputation by successfully delivering projects across a diverse range of sectors and environments. From major logistics and industrial developments to large-scale commercial and mixed-use schemes, our teams have demonstrated the technical capability, flexibility and problem-solving approach that clients have come to expect from McCoy.

A key priority has been the continued integration of innovation into our operations. Initiatives such as our investment in on-site concrete batching, modern plant and equipment, and low-emission vehicle technologies demonstrate our commitment to improving efficiency while reducing environmental impact. These investments not only support project delivery today but position the business for sustainable growth in the years ahead.

Equally important is our commitment to Environmental, Social and Governance principles. We recognise that our responsibilities extend beyond construction and into the communities where we work. Through local employment, apprenticeships,

supply chain engagement, charitable initiatives and ongoing environmental improvements, we strive to leave a positive legacy that lasts long after project completion.

Safety remains fundamental to everything we do. Our unwavering focus on protecting our people, partners and the public continues to shape every decision and every activity across the business. By maintaining rigorous standards and promoting a culture where everyone takes ownership of health, safety and wellbeing, we continue to deliver projects responsibly and professionally.

Looking forward, we see significant opportunities across the sectors in which we operate. With an increasingly strong order book, a robust financial position and an experienced management team, McCoy is well placed to build on the momentum achieved during the past year.

Our growth strategy remains focused on sustainable expansion rather than growth for growth's sake. By maintaining the values that have defined McCoy, we will continue to strengthen existing relationships while developing new opportunities across the UK.

Above all, our future will continue to be driven by our people. Their expertise, professionalism and determination remain our greatest asset. We are committed to creating an environment where individuals can develop, succeed and contribute to the continued success of the business.

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