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2026 Annual Benefits Enrollment is quickly approaching and as always, the Choctaw Nation of Oklahoma is committed to providing associates and their families with an exceptional, comprehensive benefits program.

What You Need to Know:

- <u>Enrollment period</u>: Three weeks of enrollment time between **Monday, October 20 – Sunday, November 9.**
- <u>Re-enrollment not Required:</u> You are not required to re-enroll for 2026, unless you want to continue or enroll in a Flexible Spending Account (FSA) or Pet Partner's Pet Insurance. If you don't want to make changes to your remaining plan, you will be automatically re-enrolled into the Choctaw Nation of Oklahoma (CNO) insurance plan in which you currently participate.
- <u>Benefits Microsite</u>: CNO will not mail benefits handbooks to your personal address this year. Instead, all the information you need to know will be available on the CNO Benefits Enrollment microsite (not a part of Hoshonti).
 - You can access all benefits enrollment information here <u>Benefits Enrollment Information</u>
 Site.
 - You will receive a postcard to your address on file that contains important enrollment information and links (QRC/email address) to the CNO Benefits Enrollment Website.

• Enroll for Your Benefits in Hoshonti

- The Benefits team has scheduled a number of Webex meetings to help walk you through each step of enrollment.
- Register for an enrollment information session by:
 - Following this <u>link</u>:
 - Or logging into Hoshonti and:
 - Clicking Me in the top left corner.
 - Clicking the Learning icon.
 - Type "2025 Open Enrollment" in the search bar and hit enter.
 - Click on the class titled "Benefits_2025 Open Enrollment Q&A Virtual Meetings" and select your preferred date and time.
 - Don't forget to add the session to your Outlook or Google calendar.

As the Choctaw Nation continues to grow and adapt, we are thankful that we can continue to offer competitive, generous health and welfare benefits this year. If you have any questions about the 2025 Annual Benefits Enrollment, please contact Employee Benefits at benefits@choctawnation.com.