

DETAILS

TIMELINE

INSURANCE

Riceland offers Medical, Vision, and Dental insurance, LTD, Optional Life Insurance, Accident and Critical Illness

after 90 days

PTO

Employees will receive PTO after meeting criteria

16 hrs (after 90 days)
88 hrs (after 1 year)

401(k)

Riceland offers 401(k) through ADP

after 90 days

HOLIDAYS

Riceland offers 8 paid holidays

Immediately

TUITION REIMBURSEMENT

Employees can receive reimbursement of 50% tuition expenses

after 6 months

PAID TRAINING

Riceland offers paid training

Immediately

EMPLOYEE ASSISTANCE PROGRAM

OFFERED THROUGH LINCOLN FINANCIAL

Face-to-Face sessions or Phone:

Stress management
Alcohol and drug abuse
Grief and loss

Financial:

Request financial planning
Credit and debt management
Real estate and mortgage information

Family:

Online access to information providers
Assistance with Child Care
Elder Care
Adoption education