

WHIRIA
TE MUKA
TAKATA

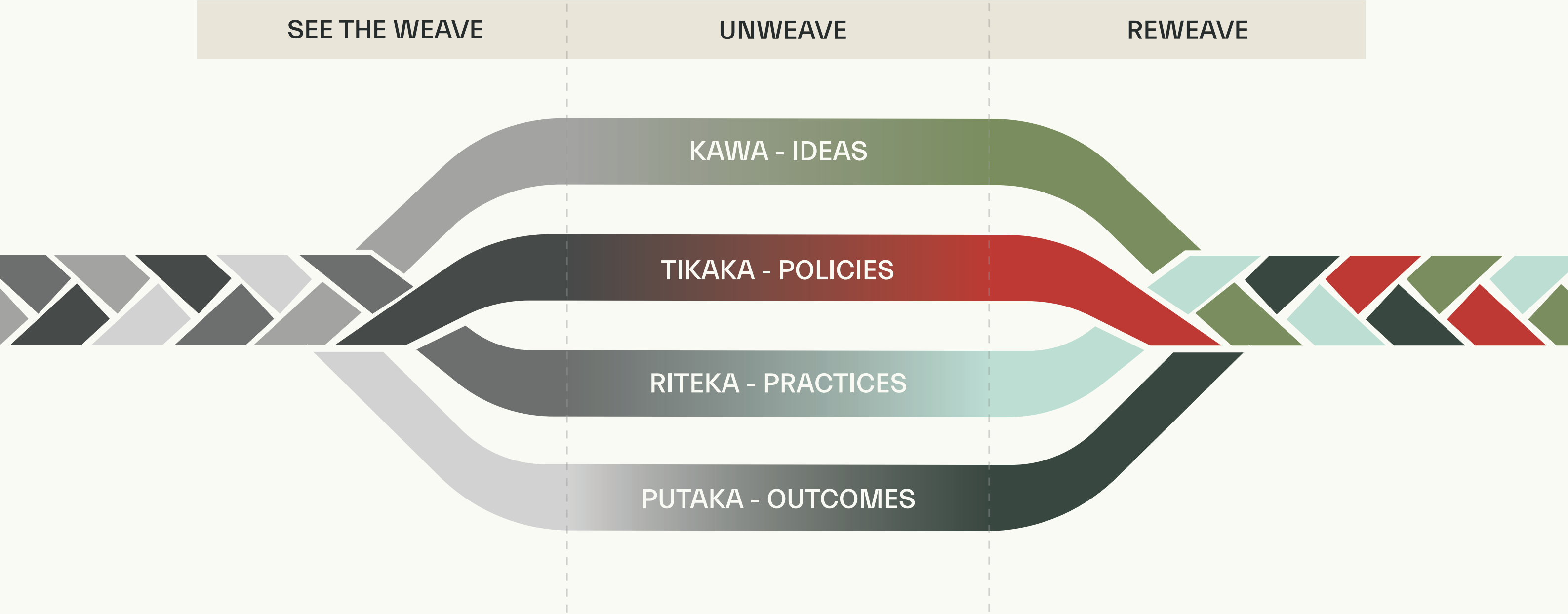
What if the problems that keep you up at night could actually be solved?

Whiria te Muka Takata helps organisations take messy, complicated challenges and turn them into clear steps people can work on. We bring your team together to dig into what's really going on, then help them come up with ideas and test what works.

This isn't about bringing in outside experts to fix everything. It's about getting your people working together to understand the problem and build solutions that fit your reality. You end up with two things: answers that actually work in your workplace, and a team that's learned how to tackle tough problems together. You're not just fixing today's issue—you're getting better at solving whatever comes next.

Anchored in mātauraka Māori, Whiri te Muka Takata comes from the starting premise that there is no such thing as a “silver bullet” solution for solving complex problems. Instead, this approach offers a strategic, practical, and human process for organisational change built around four interwoven dimensions or whiri, including: kawa (ideas), tikaka (policies), riteka (practices), and putaka (outcomes).

Whiria te Muka Takata offers a framework that supports organisations to create tangible change. While the framework is based on mātauraka māori, the framework works with any culture and global context as well as any ‘change’ such as a new vision or strategic direction enabling organisations to transition and embed new ways of doing things.



What We Offer

One Day Workshop

5-15 people | Good for getting started

We'll walk your team through the framework, share practical tools, and help you look at your challenges from different angles. You'll leave with new insights and concrete next steps your people can actually take.

Cost: \$5,000 + GST (plus travel)

Workshop Series

10-20 people | For deeper change

A series of workshops designed around your specific situation. We bring together different voices from across your organisation to really understand what's happening and co-design new ways of working. You get three reports throughout the process, ending with a practical implementation plan that your people helped create and can actually follow.

Cost: Depends on scope

TOKONA TE RAKI

We believe in creating inclusive and cohesive communities based on fairness and justice, and recognising Te Tiriti o Waitangi as the foundation on which Aotearoa exists.

Tokona te Raki is an indigenous social lab designed to address complex social problems through collaboration, experimentation, and the development of innovative solutions and Indigenous frameworks.

We work across multiple sectors including education, employment, health, language revitalisation and different cultural contexts. We utilise a range of approaches dependent on the needs of our clients. Our services include evidence informed research, workshop facilitation, development evaluation and strategic direction.

We are:

A highly skilled and professional team with a strong and proven methodology that delivers impact.

Driven by our passion for contributing to outcomes that make a difference and that create meaningful engagement for all.

Tokona te Raki is based in Otāutahi / Christchurch, Aotearoa New Zealand, however, our mahi takes us around Aotearoa and internationally.

About Us

Tokona te Raki is an indigenous social lab based in Christchurch. We work across New Zealand and internationally with organisations tackling complex challenges in education, health, employment, and community development.

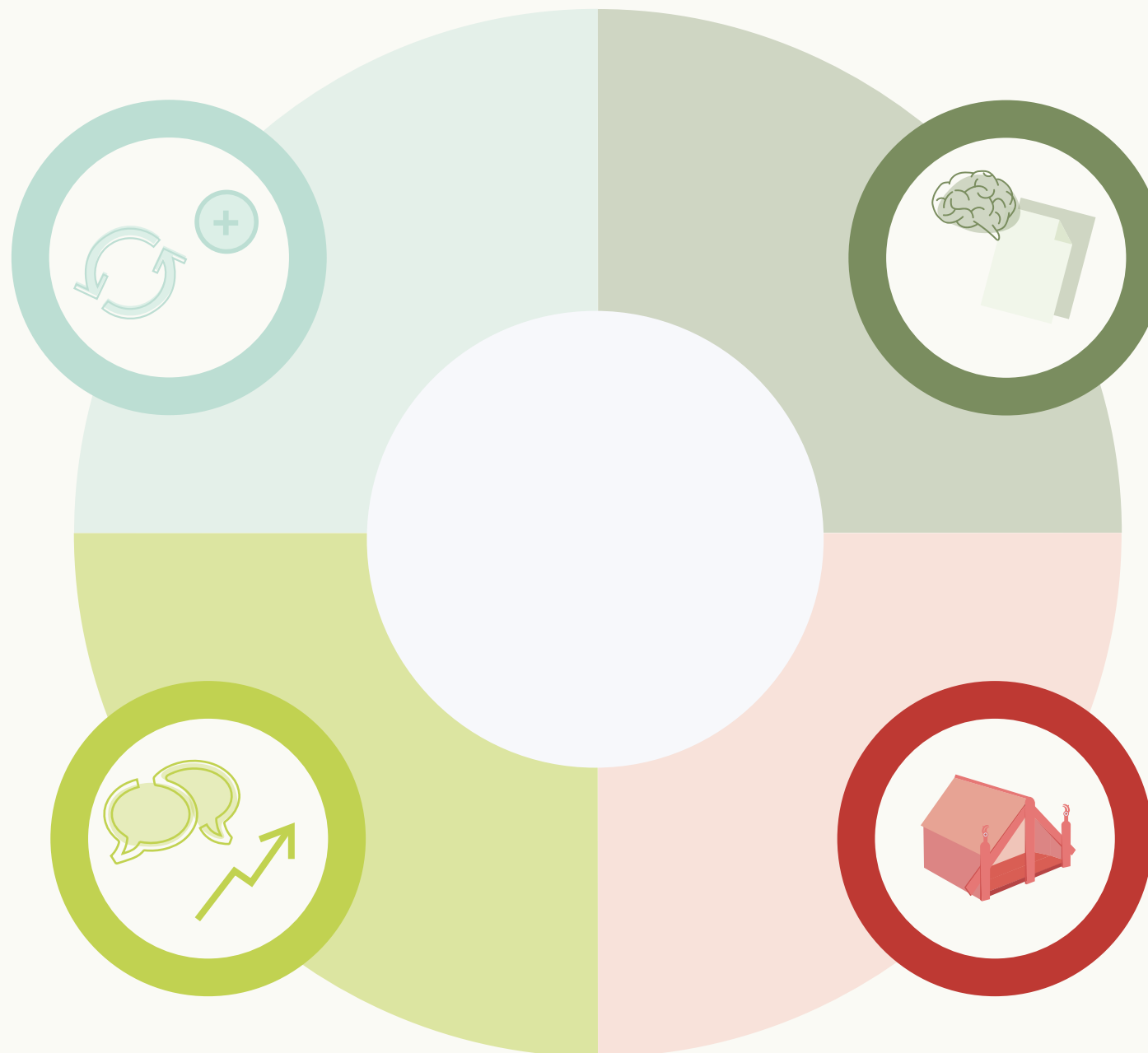
We believe in creating inclusive communities based on fairness and justice, and we recognize Te Tiriti o Waitangi as the foundation of Aotearoa. Our approach combines collaboration, learning, and data-informed thinking using indigenous frameworks to support real, lasting change.

Collaboration

We firmly believe in collaboration to shift mindsets and systems.

Data and Research

We use data and research to inform thinking and shift mindsets. Our mahi in this space is recognised globally.



Learning Culture

As a learning organisation we are agile, learn fast, and adapt where needed to ensure the best outcomes. We weave Developmental Evaluation into all of our projects.

Indigenous Frameworks

We have developed and utilise a range of indigenous frameworks dependent on the Kaupapa.

Ready to Try Something Different?

If you're tired of solutions that don't stick and want to work with your people to create change that actually lasts, let's talk. You won't just be fixing today's issue—you will get better at solving whatever comes next.

Contact



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to arrange a time.

CONNECT:



<https://www.maorifutures.co.nz/>



Tokona Te Raki



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Learn more about Whiria te Muka Takata:

Whiria te Muka Tangata: Anti-Racism Systems Change | Ministry of Health NZ



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Māori Future Makers