

CHURCH CONSTITUTION AND BY-LAWS

Article 1: Name

The name of this church; **ANCIENT WORDS BIBLE CHURCH.**

Motto of the Church; “Then you shall know the truth, and the Truth will set you Free.” (John 8: 32)

Article 2: Purpose

The purpose of the church is: ANCIENT WORDS BIBLE Church is primarily founded for IDPs community. People from different religious background and different tribes could come together to worship God. AWBC believe and practice we are ONE in Christ.

The Church is the place where all members will meet spiritual and emotional need through faith in Jesus Christ.

To promote Christian life by learning the Word of God as the foundation of faith, fellowship with believers and participate in Church services.

Our goal is not to create a big church but to make the Disciple of Christ.

AWBC take priority to provide Children Education Ministry for IDPs community.

We believe we all are called to fulfill the great Commission that given by Jesus Christ to every Christians for our community and for the whole world.

Article 3: Statement of Faith

The church believes: The Bible is the inspired Word of God.

There is one God: Father, Son, and the Holy Spirit.

Jesus Christ is the Son of God and the Savior of the world.

We believe all mankind is perishing because of sin, which separated from God and all mankind need Savior to be saved.

Salvation is only by grace through faith in Jesus Christ.

We believe the death, the resurrection of Jesus Christ and His second coming.

Article 4: Membership

Section 1: Qualifications

A person may become a member: The Church shall consist of person who confess faith on the Lord Jesus Christ as personal Savior. And confessing their faith by being baptized after accepting Christ.

Jesus Christ is the head of the Church and all members are the parts the body of Christ. The contribution of each member is equally important.

Agreeing and honoring with the church's leadership, beliefs and regulations.

Section 2: Responsibilities

Members shall: Attend worship services regularly.

Support the church ministry through prayer, services, and giving.

Maintain Christian conduct. Love one another as a family and helping each other when needed.

Article 5: Church Leadership

Section 1: Senior Pastor (Rev. Steven Aung Naing)

The Pastor shall: Provide spiritual leadership.

Preaching and teaching the Word of God founded on sound Biblical doctrine.

Train the church leaders with the Word of God weekly that will promote their faith and protecting them from false teaching.

Providing various training for members that will be helpful for Christian lives and increase their knowledge.

Pastor could travel three times a year for Outreach ministries. (e.g. IDP Mission trip)

Pastor's wife shall be the helper of Children Ministry and women Ministry.

Providing Biblical counselling to members when needed.

Session 2; Assistant pastor; Pastor Nay Lah Aung (Youth pastor)

Assistant pastor will live in the church compound. Youth pastor will assist the responsibility of the Senior Pastor. He will oversee different meetings such as; Youth Meeting, Fasting Prayer group, Women worship service, TC tutoring Classes, Children Sunday School classes.

Section 3: Elders/Deacons

The Elders or Deacons shall: All the Deacons will be elected according to the Bible (1Timothy 3:8-12). They will assist in church administration.

Support the Pastor responsibilities. Care for church members. Lead home cell programs and home visitation to members. Responsible gathering information of the needs of members spiritual and physical.

Article 6: Church Organizational Structure

1. The head of the Church is Jesus Christ
2. The senior Pastor shall lead the Church through following the guidance of the Holy Spirit.

3. The deacons

4. Executive Committee Members are assigned as;

a. Church Chairman

Assistant Chairman

b. Secretary

Assistant Secretary

C. Treasurer

Assistant Treasurer

D. Evangelism and Mission Department

E. Women Department

F. Youth Department

G. Church Education Department;

1. TC tutoring classes to (Grade 1-8)

2. Children Sunday School classes

Church Meetings

The church shall hold regular worship services.

And annual Church meeting shall be held each year at the end of the year.

Special meetings may be called when necessary. All pastors and EC member are expected to present in the church meetings.

Article 7: Finances

All offerings and donations shall be responsible by AWBC treasurers. It will be used for church ministry according to the decision made by EC.

Financial records shall be maintained accurately and it will be audited 3 times a year.

An annual financial report shall be presented to the congregation.

Article 8: Discipline

Church discipline shall be carried out according to biblical principles with love, fairness, and restoration as the goal. If someone commit sin;

1. The church leader will meet him or her privately and talk to him for the first time.
2. The church leaders will talk to him for second time and try to convince him.
3. If he refuses to confess, he will temporarily suspend from church.

Article 9: Amendments

The amendment could be made when it is necessary. It will be decided by EC members and informing a head to all congregation. This Constitution may be amended by a two-thirds (2/3) vote of members present at a duly called church meeting.

Article 10: How to Steward The property of AWBC;

The land and the property of AWBC is own by Ancient Words Ministry. It shall not be used for personal interest or personal gain. AWBC property shall be used only for the

activities of the Church and the Ministry purpose. AWBC is not allow to rent by the organization that could misleading.

When the senior pastor has to retired, the next pastor who share the same faith, submission to the Lord and carry on the ministry will be assigned by church committee.

Senior Pastor: Rev. Steven Aung Naing

Church Secretary: Mr. Thein Aung

Chairman: U Shwe Khaing