

MANAGED PAYROLL SERVICE

Managed payroll, run by specialists, with you in control

Hand your payroll to Nxsys. A named payroll specialist runs every pay run end to end on our own platform, from inputs to payslips, statutory submissions and bank files. We ask for your approval only when it's needed, and you see everything as it happens.

A named payroll specialist

Your approval, only when needed

UK and Ireland from one platform

WHAT WE RUN

Everything a pay run needs, handled for you

We take on the whole payroll cycle, not just the calculation. You send changes, and we deliver an approved, filed and paid payroll.

01

Pay run processing

We collect inputs, process gross to net, check the results against your previous period and send the pay run for your approval when it's needed.

02

Statutory submissions

We file RTI with HMRC in the UK and payroll submissions with Revenue in Ireland, on time, every period.

03

Pensions

We run auto-enrolment in the UK and My Future Fund in Ireland, including assessments, contributions and provider files.

04

Payslips and documents

Employees get payslips, P60s and other documents in the Nxsys app and portal, white-labelled with your brand if you wish.

05

Starters, leavers and changes

We set up new starters, process leavers and apply pay changes, so records stay right between pay runs.

06

Year end and reporting

We handle year-end tasks and give you the reports finance needs: payroll journals, cost-centre reports and pension summaries.

HOW IT WORKS

The same five steps, every pay period

1

Send your data

By spreadsheet or API: hours, starters, leavers and pay changes.

2

We process

Your specialist checks the data, runs gross to net and checks variances against the last period.

3

You approve, if needed

We send you the draft payroll for approval only when it's needed.

4

We confirm and pay

We confirm the payroll, download the bank file and pay your workers on your behalf.

5

Payslips, filing, report

Payslip emails go out and employees view them in the app. We file with HMRC (FPS, EPS and CIS where applicable) or Revenue, and send your custom report.

WHO DOES WHAT

You stay in control, we do the work

YOU DO

Your team

- ✓ Send hours, starters, leavers and pay changes
- ✓ Approve pay runs when we ask
- ✓ Fund the payroll
- ✓ Track payslips and reports in the employer portal

WE DO

Your Nxsys specialist

- ✓ Process the payroll and check every variance
- ✓ File with HMRC or Revenue, and send pension files
- ✓ Download the bank file and pay your workers on your behalf
- ✓ Send your custom report and answer payslip queries

ONBOARDING

From contract to first pay day

Moving payroll is a project, and we run it as one. A dedicated onboarding lead plans every step with you. Moving mid-year? We bring over year-to-date figures, so you don't need to wait for the tax year end.

1

Design

We map your entities, pay schedules, pay elements, approval chain and integrations.

2

Migrate

We load employees and year-to-date figures from your current system, and check them with you.

3

Parallel run

We run Nxsys alongside your current payroll and reconcile the results line by line.

4

Go live

Your first live pay run, with your named specialist on hand.

COUNTRIES

One service, two countries

United Kingdom

RTI with HMRC, PAYE, National Insurance, auto-enrolment pensions, statutory pay and CIS where needed.

Ireland

Revenue payroll submissions, PAYE, PRSI and USC, My Future Fund, RPNs and RCT where needed.

SECURITY AND CONTINUITY

Your payroll data, protected at every step

A managed service means trusting us with your people's pay and personal data. Here is how we protect it.

01

Certified security

Nxsys is certified to ISO 27001 and Cyber Essentials.

02

Access control

Role-based access, two-factor authentication and single sign-on. Our specialists see only the payrolls they run.

03

Full audit trail

Every change, approval and submission is logged with who made it and when.

04

Encrypted data

Data is encrypted in transit and at rest, with encrypted backups.

05

Continuity

A named specialist and a trained back-up for every client, so a holiday or sickness never delays a pay run.

06

Data protection

UK GDPR and EU GDPR, with a data processing agreement for every client.

SERVICE

What you can count on

01

A named specialist

Someone who knows your payroll and is your first point of contact.

02

An agreed payroll calendar

Cut-off, approval and payment dates set at the start of each year.

03

Clear cut-off times

Payroll data is needed six hours before payments.

04

Clear response times

Response times for your team's questions are set out in your service agreement.

05

Regular service reviews

We go over accuracy, timeliness and the changes ahead.

06

Legislation handled

We apply budget and legislation changes, and tell you what changes for you before it happens.

WHO IT'S FOR

Built for organisations that want payroll off their desk

01

Growing businesses

No payroll team yet, or one person covering it. We run it, and check with you when a decision is needed.

02

Mid-size and enterprise

Several entities, pay schedules and approval steps, run by one team that knows them.

03

In-house teams under pressure

Cover for a team stretched by growth, leave or a system change, without hiring.

04

UK and Irish operations

Run both countries' payrolls with one provider and one service agreement.

QUESTIONS

Common questions

How is it different from using Nxsys software?

With the software, your team runs payroll in Nxsys. With the managed service, our specialist runs it on the same platform and checks with you when a decision is needed. You can move between the two without changing system.

Do we stay in control?

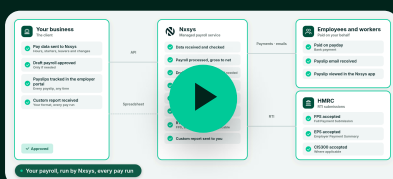
Yes. You can see every change, payslip, report and submission in the employer portal, and we ask for your approval whenever a decision is needed.

How long does it take to move to Nxsys?

It depends on the number of entities and integrations. Your onboarding lead agrees a plan with you, including a parallel run before go-live.

How is the managed service priced?

It is quoted for each organisation, based on the number of employees, entities and pay frequencies. Speak to Nxsys for a proposal.



Watch how the data flows (34 seconds)

Your data in by spreadsheet or API, payroll processed, approval only if needed, workers paid on your behalf, payslips in the app and the employer portal, HMRC submissions and your custom report. Click to play, or scan the code: vimeo.com/1240292453





SPEAK TO Nxsys

Take payroll off your team's desk

Tell us about your payroll, and we'll show you how the managed service would run it.

BOOK A DEMO

nxsys.tech/contact

SECURITY AND TRUST

trust.nxsys.tech

API DOCUMENTATION

developers.nxsys.tech