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ACA Compliance Made Humanly Possible.

ACA compliance isn't just paperwork—it's protection. With IRS enforcement now automated, even small errors can trigger million-dollar penalties. The risk is greatest for complex employer groups and out-of-the-box vendors aren't built to manage that complexity.

Lumelight One is.



\$5M

The Lumelight One Difference— and **\$5 Million Guarantee.**

Our expert oversight and proprietary validation is paired with a \$5 million guarantee that stands behind every submission—so compliance becomes peace of mind. That means fewer surprises, no scrambling at year-end, and complete protection if the IRS comes calling.

Key Features of Lumelight One:



End-to-End Service

Data intake, validation, coding, 1094/1095 prep, e-filing, and 1095-C employee mailing



Penalty Resolution

If the IRS sends a letter, we step in to respond



Safe Harbor Consulting & Strategy

Expert guidance on affordability, measurement methods, and controlled groups



Dedicated Senior ACA Analyst

Oversight backed by nationally recognized ERISA attorneys if needed

Built for Every Employer.

From groups with straightforward reporting needs to multi-EIN, union, or seasonal workforces with complex designs, our ACA expertise scales to fit you. Whether you're steady-state or in transition, we deliver confidence, compliance and peace of mind.

Your data. Our expertise. Zero penalties.



Real Employers, Real Results

\$32M → \$0

IRS penalty eliminated
in 30 days for a
national employer

**15,000+
forms**

Filed in under a
month for a major
health system

**50+ hours
saved**

Average administrative
burden removed
per client

Protect your next filing and your peace of mind with Lumelight One.



Your Name

Your Email

Your Phone Number

Your Website