



DATE: JANUARY 5, 2026

JOB POSTING # 19288

## CONSTRUCTION LEAD – GENERAL

**DIVISION:** PROJECTS & CONSTRUCTION**LOCATION:** NISKU, AB**SALARY:** \$5,586.86- \$6,278.50 Bi-Weekly**JOB CLASS NUMBER:** 558205**RELOCATION:** NO RELOCATION ASSISTANCE WILL BE PROVIDED FOR THIS POSITION

The Construction Lead – General is responsible for the planning, coordination, monitoring, inspection and quality control of work on Transmission and Distribution lines, as well as facilities on substation and telecommunication sites, either contracted or completed by internal employees. This position ensures that work is completed in a safe, efficient and expeditious manner.

**RESPONSIBILITIES:**

Under general supervision, employees perform various duties within their area of assigned responsibility.

- Provide leadership and ensure adherence to Health & Safety principles, practices, work methods and standards.
- Determine resource needs, effort hours, material readiness, crew size, permit identification, equipment, etc.
- Participate in project planning site visits, team meetings, route/site selection, and collaborate on potential landowner/ indigenous relations concerns.
- Monitor and ensure completion of work in accordance with engineering specifications, survey drawings, standards, policies, practices, release packages, 3rd party agreements and terms of contracts.
- Liaise on design, site issues and scope of work. Ensure completion and submission of construction closeouts and project turnover packages.
- Test and inspect facilities.
- Participate in the development of contracts, preparation of project tenders, and ensuring that contractors perform in accordance with the terms of the contract.
- Review and approval of contractor invoices, contractor PCRs, change requests, quality control, etc.
- Provide updates on status, budgets, forecasts, operations and constructability.

Employees may also perform work similar to the following as required, and where deemed competent to do so:

- Assist with the erection of structural elements and in the replacement/assembly of substation apparatus including: transformers/regulators, circuit breakers, switch assembly and alignment.
- Cable tray installation, Cable pull, HV/LV cable prep and termination.
- Install and modify auxiliary equipment.
- Distribution equipment testing and commissioning.
- Provide hands-on assistance when required to support the efficient completion of work by internal and contract crews.
- Be able to perform key field check tasks as required.
- Other duties of a similar nature.

**QUALIFICATIONS:**

- Trade Certification as a Journeyman Powerline Technician (PLT) Certificate or Journeyman Power Systems Electrician (PSE), or Completion of a post-secondary technology diploma in a related discipline from a recognized institute of technology.
- Valid Class 5 operator's license.
- Valid First Aid Certificate with CPR certification.

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- Minimum 5 years' experience as a Journeyman PLT, Journeyman PSE or Technologist, or in the construction

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of Transmission, Distribution or Telecom facilities.

- Incident investigation process experience.
- Contractor and contract management and administration experience.
- Previous leadership experience preferred.
- Project Management training and experience preferred.
- Demonstrated ability to use technology programs to complete job requirements such as Maximo, APS, GNET, For Site, Mobile TC.
- Must be able to understand & interpret engineering, and other construction drawings.
- Must be able to understand contract terms and conditions and the ability to manage to the terms and conditions of the contract.
- A solid knowledge of Microsoft Office PC applications.
- Proven level of knowledge and skills in ATCO Electric's construction work methods and standards, Health, Safety and Environment policies and procedures.
- Must be able to work effectively in a fast-paced environment.
- Must be able to coordinate several major activities at once.
- Demonstrated professionalism and interpersonal skills with the ability to establish excellent working relationships.
- Strong verbal and written communication skills with the ability to document and organize project communications.
- Superior analytical, problem solving, audit and investigation skills.
- Familiarity with relevant legislation – Safety Codes (AEUC), OHS, Environmental, and all applicable Canadian and Alberta electrical and building codes.

For further information please contact Val Moore, Supervisor, Construction at 587-783-5983 or by email at [Valerie.Moore@atco.com](mailto:Valerie.Moore@atco.com).

This position is administered under the Canadian Energy Workers Association Collective Agreement, Job Posting provisions. Please apply online with your ATCO Talent Profile through Oracle **ON OR BEFORE JANUARY 19, 2026**. It is important for applicants to ensure their ATCO Talent Profile or resume details the required qualifications stated above including any other supporting career information. Late applications will not be considered.

If the Company is unable to fill this vacancy through this internal Job Posting process, it may choose to advertise for external applicants. Bargaining unit members who apply on an advertisement for external applicants will be eligible to compete for the Job on the same basis as any other external candidate; the Job Posting provisions under the Collective Agreement will not apply.

**Issued: January 5, 2026**

**Application Deadline: January 19, 2026**