

DATE: MARCH 20, 2026

JOB POSTING # 19688

CONSTRUCTION LEAD - ELECTRICAL

DIVISION: TECHNICAL SERVICES

LOCATION: GRANDE PRAIRIE, AB

SALARY: \$ 5,586.86 - \$6,278.50 BI-WEEKLY

JOB CLASS NUMBER: 558203

RELOCATION: RELOCATION ASSISTANCE WILL NOT BE PROVIDED FOR THIS POSITION

The Construction Lead – Electrical is responsible for the planning, coordination, monitoring, inspection and quality control of work on Transmission and Distribution assets, either contracted or completed by internal employees. This position ensures that work is completed in a safe, efficient and expeditious manner.

RESPONSIBILITIES:

- Provide leadership and ensure adherence to Health & Safety principles, practices, work methods and standards.
- Determine resource needs, effort hours, material readiness, crew size, permit identification, equipment, etc.
- Participate in project planning site visits, team meetings, route/site selection, and collaborate on potential landowner/ indigenous relations concerns.
- Monitor and ensure completion of work in accordance with engineering specifications, survey drawings, standards, policies, practices, release packages, 3rd party agreements and terms of contracts.
- Liaise on design, site issues and scope of work. Ensure completion and submission of construction closeouts and project turnover packages.
- Test and inspect facilities.
- Participate in the development of annual contracts, preparation of project tenders, and ensuring that contractors perform in accordance with the terms of the contract.
- Review and approval of contractor invoices, contractor PCRs, change requests, quality control, etc.
- Provide updates on status, budgets, forecasts, operations and constructability.
- Other duties of a similar nature.

QUALIFICATIONS:

- Completion of a post-secondary Electrical Engineering Technology diploma from a recognized institute of technology.
- Valid and appropriate vehicle operator's license (Minimum Class 5, issued in Alberta).
- Valid First Aid Certificate with CPR certification.
- Minimum 5 - 7 years' experience as an Electrical Engineering Technologist.
- Incident investigation process experience.
- Contractor and contract management and administration experience.
- Previous leadership experience preferred.
- Project Management training and experience preferred.
- Demonstrated ability to use technology programs to complete job requirements such Maximo, APS, GNET, For Site, Mobile TC.
- Must be able to understand & interpret engineering, and other construction drawings.
- Must be able to understand contract terms and conditions and the ability to manage to the terms and conditions of the contract.

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- A solid knowledge of Microsoft Office applications.

- Proven level of knowledge and skills in ATCO Electric's construction work methods and standards, Health, Safety and Environment policies and procedures.
- Must be able to work effectively in a fast-paced environment.
- Must be able to coordinate several major activities at once.
- Demonstrated professionalism and interpersonal skills with the ability to establish excellent working relationships.
- Strong verbal and written communication skills with the ability to document and organize project communications.
- Superior analytical, problem solving, audit and investigation skills.
- Familiarity with relevant legislation – Safety Codes (AEUC), OHS, Environmental, and all applicable Canadian and Alberta electrical and building codes.
- Travel and work away from home base may be required.

For further information please contact Darren Melnyk, Supervisor, Work Coordination at 780-207-5845 or by email at Darren.Melnyk@atco.com

This position is administered under the Canadian Energy Workers Association Collective Agreement, Job Posting provisions. Please apply online with your ATCO Talent Profile through Oracle **ON OR BEFORE APRIL 7, 2026**. It is important for applicants to ensure their ATCO Talent Profile or resume details the required qualifications stated above including any other supporting career information. Late applications will not be considered.

If the Company is unable to fill this vacancy through this internal Job Posting process, it may choose to advertise for external applicants. Bargaining unit members who apply on an advertisement for external applicants will be eligible to compete for the Job on the same basis as any other external candidate; the Job Posting provisions under the Collective Agreement will not apply.

Issued: March 20, 2026

Application Deadline: April 7, 2026