ATCO

CEWA Office

DATE: OCTOBER 22, 2026
JOB POSTING # 20841

CONSTRUCTION LEAD

DIVISION: ***OPERATIONS***
LOCATION: ***BONNYVILLE, AB***
SALARY: ***$5,586.86 - $6,278.50 BI-WEEKLY*** ***JOB CLASS NUMBER: 558200***
RELOCATION: ***RELOCATION ASSISTANCE WILL BE PROVIDED TO THE SUCCESSFUL CANDIDATE (PROMOTIONAL MOVES ONLY)***

Reporting to the Supervisor, Work Coordination, this position is responsible for planning of new projects, Preventative maintenance, Corrective Maintenance, and Customer service work. This role assumes the leading role to ensure work is execution ready. This includes determining resource needs, effort hours, material readiness, crew size, permit identification, equipment, etc. The role is responsible for the coordination, monitoring, inspection and quality control of construction work that is contracted and to ensure that work is completed in a safe, efficient and expeditious manner. This position is required to maintain Powerline Technician competencies to ensure effective completion of the planning function tasks outlined below.

RESPONSIBILITIES:

- On approved work, outline scope, identify resource requirements such as number of people required, skill/competency requirements, and equipment requirements.
- Identify permits required to complete the scope such as crossings, environment, etc. and verify timelines with stakeholders.
- Verify Bill of Materials for accuracy and ensure material is ordered and delivery schedules to site meet construction timelines.
- Plan outages by coordinating with, the System Operations Centre (SOC) and Team Lead (based on local system knowledge). Identify any maintenance to be completed during scheduled outages.
- Support constructability review of the Engineering design standards and specifications.
- Ensure the work is execution ready prior to handover to Scheduling. This includes verification and validation, material readiness, and completing locates and switching plans.
- Complete site visits as required and compile data for all stakeholders such Engineering, Forestry, and Survey. Leads and/or participates as directed in the Site kick-off meetings to ensure the project plan and expectations are clearly understood by the project team and the contractor.
- Contractor liaison on design, site issues, material and scope of work.
- Ensures safe work practices of contractors are in accordance with contract specifications / SOW and Alberta Safety Codes, (AEUC), OHS, Environment, etc.
- Review and approval of contractor invoices, contractor PCRs, change requests, quality control, etc.
- Ensures quality of work is being met as described in the construction and engineering work packages. Provides feedback to contractor or internal crews as necessary.
- Participate in the development of annual contracts, preparation of project tenders, and ensuring that contractors perform in accordance with the terms of the contract.
- Reports incident/ near miss notifications in a timely manner.
- Perform On Call duties.
- Open transformers/switching cubes and other high voltage EQ as required as part of field check.
- Test and operate equipment as required I.E. regulator banks, hi-pot cables, OCR's – mostly required when contractors are involved.
- Measure energized lines using a hotline tool – High load routes, project clearances, trespasses.
- Climb poles to obtain information off transformers as required.
- Measuring of High load and escorting simple guided high loads.

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- Respond to outages (if closest available resource to better customer service – this would be a single refuse situation.

- Assist as required during storm/emergency events.
- May require to perform S[illegible]ing activities when contractor is completing [illegible]onstruction work and during On Call situations or unplanned/u[illegible]eseen events.

QUALIFICATIONS:

- Trade Certification as a Journeyperson Powerline Technician, with 5-7 years of experience.
- Valid Journeyperson Powerline Technician (PLT) Certificate issued for the Province of Alberta or Inter-Provincial Red Seal Certificate and willingness to maintain and upgrade skills as required.
- Valid and appropriate vehicle operator's license (minimum Class 5, issued in Alberta).
- Project management training and experience would be considered an asset.
- Previous leadership experience will be an asset.
- Incident investigation process experience.
- Contractor and contract management and administration experience.
- Travel and work away from home base may be required.
- Demonstrated ability to use Microsoft applications technology programs to complete job requirements such Maximo, APS, GNET, For Site, Mobile TC.
- Must be able to understand & interpret engineering, and other construction drawings.
- Must be able to understand contract terms and conditions and the ability to manage to the terms and conditions of the contract.
- Proven level of knowledge and skills in ATCO Electric's construction work methods and standards, Health, Safety and Environment policies and procedures.
- Strong verbal and written communication skills with the ability to document and organize project communications.
- Familiarity with relevant legislation – Safety Codes (AEUC), OHS, Environmental, and all applicable Canadian and Alberta electrical and building codes.

For further information please contact Robby Gill, Supervisor, Operations at 780-203-5652 or by email at Robby.Gill@atco.com.

This position is administered under the Canadian Energy Workers Association Collective Agreement, Job Posting provisions. Please apply online with your ATCO Talent Profile through Oracle **ON OR BEFORE NOVEMBER 5, 2026**. It is important for applicants to ensure their ATCO Talent Profile or resume details the required qualifications stated above including any other supporting career information. Late applications will not be considered.

If the Company is unable to fill this vacancy through this internal Job Posting process, it may choose to advertise for external applicants. Bargaining unit members who apply on an advertisement for external applicants will be eligible to compete for the Job on the same basis as any other external candidate; the Job Posting provisions under the Collective Agreement will not apply.

Issued: October 22, 2026 **Application Deadline: November 5, 2026**