



# ADP Recognition powered by Fringe is already in your ADP Workforce Now

Fringe connects your recognition, rewards, wellbeing, and more, like it was always meant to be. One tool, happy humans.

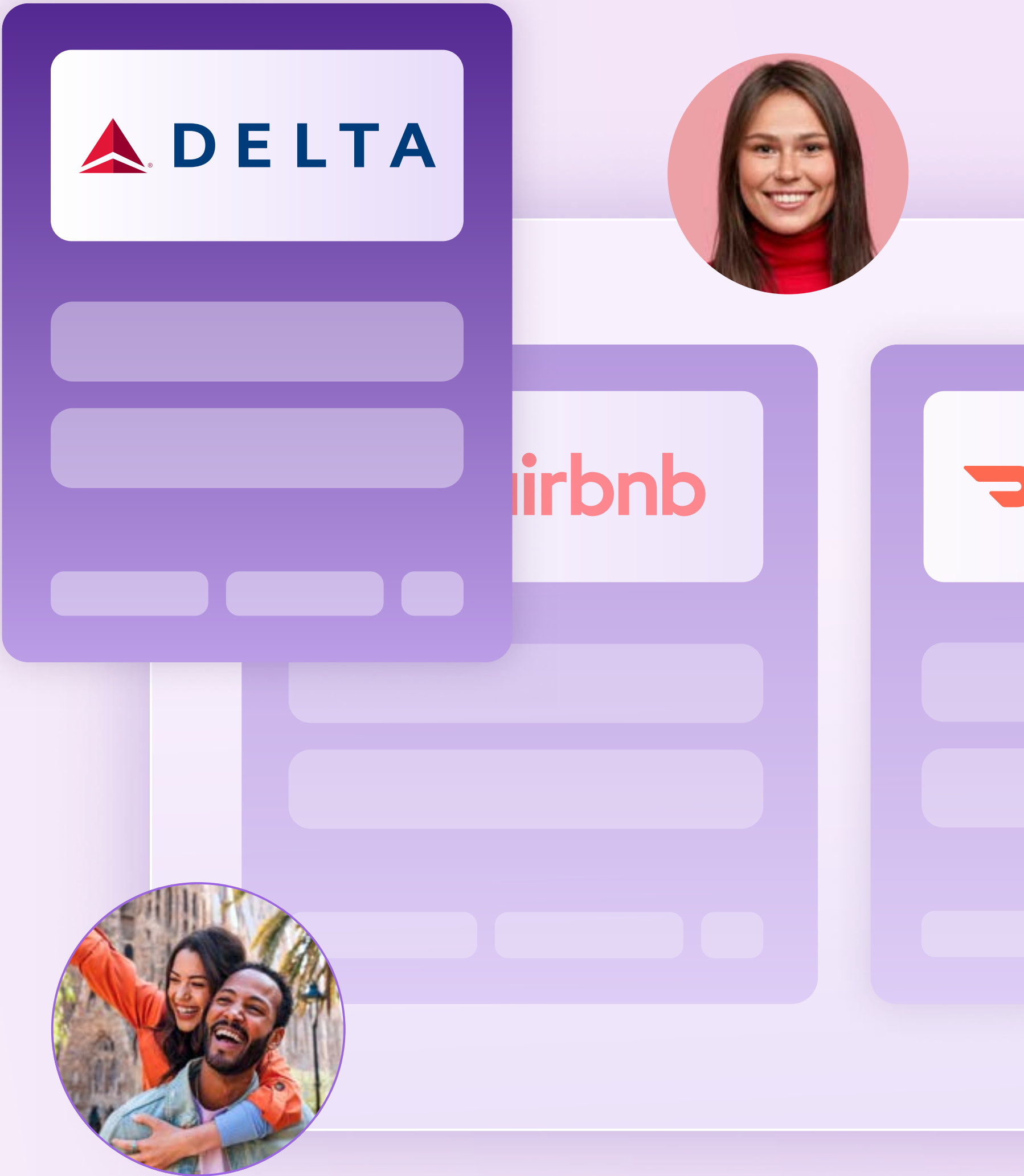
**FULL PLATFORM INCLUDES:**

-  Rewards & Recognition
-  Lifestyle Benefits
-  Wellbeing Offerings
-  Challenges & Incentives
-  Learning & Development
-  Swag Management
-  Life Events & Gifting

- ✓ No new implementation or integration headache
- ✓ No modules to turn on
- ✓ \$0 PEPM
- ✓ Available now






**Start with Recognition → Expand to Everything**

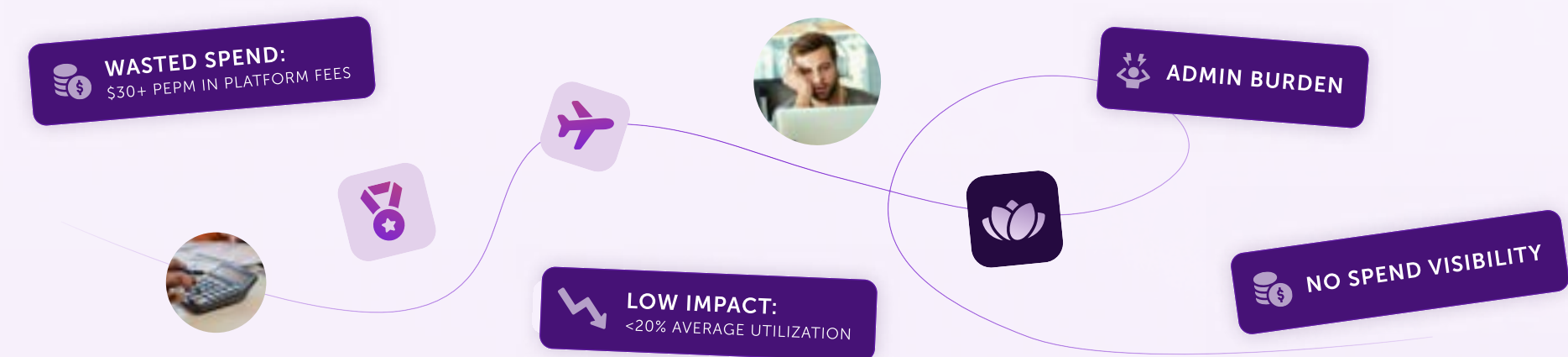
The entire platform is **\$0 PEPM**. You only pay for program budgets you allocate.



# The Problem: Why Consolidation Matters

## Point Solutions (Average Monthly Cost)

 Recognition	~\$4–5/PEPM
 Wellbeing	~\$8–12/PEPM
 Lifestyle Benefits	~\$5–7/PEPM
 Gifting & Swag	~\$3–6/PEPM
 Learning	~\$8–12/PEPM
<b>TOTAL</b>	<b>~\$30+/PEPM</b>



## With Fringe for ADP Connect

- ✓ \$0 PEPM platform
- ✓ All modules included - no added integration work
- ✓ Pay only program budgets
- ✓ Replace 3-5 tools with one



# What the Experience Looks Like

**For Employees:** One destination, right inside ADP



## Recognition Feed

Peer shoutouts, manager recognition, real-time.



## Points & Rewards

Redeem across hundreds of brands like Uber, Airbnb, ClassPass, REI, and more.



## Access Anywhere

ADP, mobile app, web, email notifications.

**For HR:** Simple admin, real visibility

ONE DASHBOARD

BUDGET CONTROLS

NO PLATFORM FEES

REAL-TIME ANALYTICS

REPLACE 3-5 VENDORS

### Admin

Employees

Metrics

Points

Programs

### Metrics

**97%**  
ENGAGEMENT

**89%**  
UTILIZATION

**6M**  
POINTS SPENT



# Impact & Getting Started



## Massive Savings

Eliminate \$30+ PEPM in platform fees



## High Utilization

90%+ with some organizations



## Reduced Admin

One platform vs. 3-5 vendors

## Getting Started is Instant

### Phase 1: Instant Activation (Do this Now)

- Send your first recognition: Start building culture immediately.
- \$0 PEPM
- No IT implementation, no contracts, and no additional integration

### Phase 2: Unlock Rewards (Do this Later)

- Turn praise into perks by adding rewards when you're ready
- High impact, low admin for birthdays, anniversaries, and welcome kits
- Drive performance with challenges and instant spot bonuses

## Ready to explore?

Visit [fringe.us](https://www.fringe.us), contact your ADP representative, or email us at [connect@fringe.us](mailto:connect@fringe.us)

[WWW.FRINGE.US](https://www.fringe.us)