



## SNOWLINE GOLD CORP.

### WHISTLE BLOWER POLICY

#### 1. Purpose of this Policy

The Audit Committee (the “**Audit Committee**”) of the Board of Directors (the “**Board**”) of Snowline Gold Corp. (“**Company**”) is responsible under applicable securities laws for the integrity of the financial reporting of the Company and for the system of internal controls, the audit process and monitoring compliance with the financial reporting laws applicable to the Company. The integrity of the financial information of the Company is of paramount importance to the Audit Committee and to the Board of Directors.

Applicable laws and regulations, including National Instrument 52-110 - *Audit Committees*, have outlined certain aspects of Audit Committee responsibility and the Audit Committee understands the importance of these responsibilities and intends to be in compliance with such responsibilities. One such responsibility relates to the implementation of procedures for addressing complaints regarding questionable accounting or auditing matters.

This Whistle Blower Policy (the “**Policy**”) outlines the procedure which the Audit Committee has established for the confidential, anonymous submission by employees of the Company and the Other Entities of any concerns which applicable individuals may have regarding questionable accounting or auditing matters or violations of the Company’s Code of Business Conduct and Ethics.

Applicable individuals are encouraged to submit all good faith concerns and complaints in respect of the accuracy and integrity of the Company’s accounting, auditing, financial reporting and ethics, without fear of retaliation of any kind. If an applicable individual has any concerns about accounting, audit, internal controls, financial reporting or ethical matters which he or she considers to be questionable, incorrect, misleading or fraudulent, the applicable individual is urged to come forward with any such information, complaints or concerns, without regard to the position of the person or persons responsible for the subject matter of the relevant complaint or concern. The applicable individual may submit an anonymous report to The Tandem Team, a third-party reporting system. The anonymous reports are subsequently reviewed by the CFO and the Audit Committee.

#### 2. Procedure for Reporting Concerns

Individuals who have become aware of violations may make anonymous reports through The Tandem Team:

By email:

whistleblower@thetandemteam.com  
Company Code: 8010805

Or by phone:

(844) 487-4729  
Company Code: 8010805

Or in writing to the address noted below:

The Tandem Team  
#300 – 3665 Kingsway  
Vancouver, BC V5R 5W2, Canada

Company Code (to be included in the letter): 8010805

The applicable individual should describe his or her concern including sufficient information to allow the CFO and Audit Committee to understand and review the concern.

All submissions must contain the company code (8010805), or they will not be accepted.

If the applicable individual wishes to discuss any matter with the Audit Committee, this request should be indicated in the submission. In order to facilitate such a discussion, the applicable individual may include a telephone number at which he or she can be contacted.

### **3. Handling of Concerns**

The anonymous reports are transferred from The Tandem Team to the Company within 24 hours of submission. Promptly following the receipt of reports submitted through The Tandem Team, the CFO and the Audit Committee will investigate each complaint and take appropriate corrective actions.

### **4. Investigations**

The Audit Committee has the authority to:

- (a) conduct any investigation which it considers appropriate, and has direct access to the external auditor of the Company, as well as officers and employees of the Company and Other Entities, as applicable; and
- (b) retain, at the Company's expense, special legal, accounting or such other advisors, consultants or experts it deems necessary in the performance of its duties.

In conducting any investigation, the Audit Committee shall use reasonable efforts to protect the anonymity of the applicable individual.

Matters involving possible violation of laws or regulations may also be brought to a relevant governmental regulatory authority.

## **5. Records**

The Audit Committee will retain as part of its records, any complaints or concerns for a period of no less than seven years. The Audit Committee will keep a written record of all such reports or inquiries and make quarterly reports [to the Board] on any ongoing investigation which will include steps taken to satisfactorily address each complaint.

## **6. Employee Protection**

All employees are assured that no retaliation of any kind is permitted against the applicable individual for complaints or concerns made in good faith. No employee will be adversely affected because the employee refuses to carry out a directive which, in fact, constitutes corporate fraud, or is a violation of any applicable laws.

Additionally, nothing contained in this Policy will limit the ability of any director, officer, employee or consultant of the Company to file a charge or complaint with a governmental agency in Canada and communicate with any such agency or otherwise participate in any investigation or proceeding that may be conducted by any such agency, including by providing documents or other information in connection therewith, without notice to the Company.

## **7. Questions About This Policy**

For a current statement of Corporate Governance Practices, please refer to the most current Management Information Circular available on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca). Questions regarding this Policy may be directed to the CFO or the Chair of the Audit Committee.

APPROVED AND ADOPTED by the Board of Directors of Snowline Gold Corp. on March 14, 2024, as amended November 12, 2025.

### **COMPLIANCE CERTIFICATE**

I have read and understand the Whistle Blower Policy of Snowline Gold Corp.

Date: \_\_\_\_\_

By: \_\_\_\_\_  
(Signature)

Name:

(please print)

Job Title: