



## Director of Permitting

### Introduction

Snowline Gold, listed on the TSX, is a values-based, growth-oriented gold development company focused on creating value through the discovery and development of gold deposits in the Yukon.

### Why Join Snowline?

This is an excellent opportunity to join an entrepreneurial organization with strong financial capacity, technical experience and a streamlined approach compared to larger firms. In this role, your input will make a difference, working with all areas of the company to achieve a high bar in environmental management and permitting for Snowline's flagship Valley gold deposit. Valley is a globally significant deposit with robust economics as demonstrated by the 2025 Preliminary Economic Assessment (PEA) published in June 2025. A Pre-Feasibility Study (PFS) is currently underway, which will form the engineering basis for the Valley project to move through all stages of permitting approvals with the Yukon Environmental and Socio-economic Assessment Board (YESAB) and federal agencies. You will make a significant impact on this permitting process while ensuring high standards for environmental management at Snowline's project sites.

### Details

Reporting to the Vice President of Environment and Permitting of Snowline, this full-time and permanent position has two primary functions:

- **Permitting:** You will support and help lead a range of permitting activities with territorial and federal agencies, including interfacing with First Nation and community entities and consultations. You will work closely with the Project, Engineering and Sustainability teams.
- **Environmental Management:** You will assist with environmental stewardship aspects of the Project, ensuring existing management and mitigation plans are adapted for permitting, construction and operations. A strong commitment to safety and environmental stewardship is essential for success in this role.

### Location of Position

The role is based out of Snowline's Whitehorse or Vancouver office, with frequent travel and time at Snowline's camp required. Remote candidates can be considered.

### Qualifications

- A minimum of 5 years' experience working in the mining sector and leading the development and completion of EA processes.
- Demonstrated experience leading multidisciplinary internal teams and external consultants in complex regulatory and stakeholder environments.
- Experience with Project execution and construction at remote mine sites.
- Professional designation of PEng. or RPBio is considered an asset.
- Demonstrated knowledge of technical processes and environmental engineering design associated with mines and associated infrastructure.
- Effective communication and presentation skills, particularly in presenting technical information in plain language.
- Knowledge of federal, territorial, and local environmental regulations, procedures, and guidelines.



- Ability to gain cooperation and support through discussion, negotiations, and influence.
- A valid driver's license and be willing and able to travel throughout the region, including overnight as required by the work.

### Scope of Responsibilities

Responsibilities include, but are not limited to:

- Working with all aspects of Project design to ensure the Environmental Assessment (EA) includes supporting information (i.e. engineering memos, trade-offs, baseline, etc.) required by regulatory agencies.
- Participation in YESAB and Federal agency engagements, including the development of schedules, proactive identification of permitting and regulatory risks, and solutions to maintain a de-risked permitting process.
- Ensuring closure and reclamation planning as part of the EA and permitting process, and ensuring closure concepts, progressive reclamation, and post-closure objectives are appropriately reflected in project design and regulatory commitments.
- Preparing permitting engagement materials for government, First Nations and local communities in collaboration with the Sustainability team. Associated travel to communities and government headquarters is required.
- Integration of permitting and environmental requirements into project planning, cost estimates, and construction readiness planning.
- Assisting with budgeting, cost management and site reporting activities for the environment and permitting department.
- Supporting environmental field crews and consultants to ensure completion of field programs that will support the EA and other permits.
- Supporting implementation of project agreements as they pertain to environment, permitting, and social obligations.
- Oversight of development of the Project's future environmental management system, as developed in the EA for the Valley Gold Project.

### Application Process

We ask that qualified candidates submit their resumes to: [careers@snowlinegold.com](mailto:careers@snowlinegold.com)

We are an equal opportunity employer. We would like to thank all of those who apply, however only those selected for an interview will be notified.