



SNOWLINE GOLD CORP. ENVIRONMENTAL POLICY

Purpose & Scope

This Policy sets out the commitment of Snowline Gold Corp (the “**Company**”) to managing its activities in a manner that protects the environment, prevents pollution, and supports the long-term health of the ecosystems and communities in which it operates. It applies to all projects operated by the Company, and to all directors, officers, employees, and contractors at all Company locations and travelling to and from these workplaces. This policy applies across the full operational life cycle, from exploration and development through operation, expansion, and eventual closure and reclamation.

Environmental Commitments

Leadership statement. The Board of Directors and senior leadership of the Company are accountable for environmental performance and regard responsible environmental stewardship as integral to how the Company creates and sustains value. Leadership commits to providing the governance, resources, and oversight necessary to deliver on the commitments below, and to embedding environmental responsibility in the Company's culture, planning, and operational decisions.

To give effect to this commitment, the Company will:

- **Legal compliance and obligations.** Comply with all applicable environmental laws, regulations, permits, licences, and other obligations to which the Company subscribes, and treat these requirements as the minimum standard rather than the goal.
- **Pollution prevention.** Protect air, land, and water by preventing pollution at its source where practicable, and by controlling, mitigating, and remediating environmental impacts that cannot be eliminated.
- **Risk and opportunity management.** Identify, assess, and manage environmental risks and opportunities across the operational life cycle, applying preventive and precautionary measures and integrating environmental considerations into project design and business planning.
- **Water stewardship.** Manage water as a shared and valued resource by using it efficiently, protecting water quality, and accounting for the needs of downstream users and the environment.



- **Biodiversity and ecosystems.** Avoid, minimize, and remediate impacts on biodiversity, habitats, and ecosystems, and seek opportunities to conserve and, where appropriate, enhance the natural environment.
- **Waste management.** Reduce the generation of waste and seek opportunities to reuse and recycle materials, and ensure that all waste is stored, handled, and disposed of responsibly.
- **Energy and emissions.** Improve energy efficiency and work to reduce greenhouse gas emissions across the Company's operations.
- **Climate resilience.** Assess the Company's exposure to climate-related risks and incorporate adaptation and resilience measures into planning, design, and operations.
- **Site management and closure.** Manage sites and facilities responsibly throughout their life, and plan and provide for progressive rehabilitation and eventual closure so that land is left in a safe, stable, and productive condition.
- **Emergency preparedness.** Maintain preparedness and response capabilities to prevent environmental incidents and to respond promptly and effectively when they occur, including measures to contain, mitigate, and learn from such events.
- **Monitoring and reporting.** Monitor, measure, and evaluate environmental performance against defined indicators, and report transparently and accurately on results.
- **Continuous improvement.** Conduct audits and reviews, and use the results to drive measurable and continual improvement in environmental performance.
- **Training and awareness.** Provide the training, competency development, and awareness necessary for personnel to understand and fulfil their environmental responsibilities.
- **External engagement.** Communicate openly and engage constructively with communities, Indigenous Peoples, regulators, investors, employees, and other interested parties on matters affecting the environment.

Governance and Review

The Company maintains an environmental management system to implement this Policy, manage environmental risks and obligations, and drive continuous improvement. This Policy will be reviewed at planned intervals and updated as necessary to reflect changes in the Company's operations, applicable obligations, external expectations, and evolving good practice. Roles and responsibilities are defined at every level of the organization.

- **Board of Directors.** Provides oversight of environmental strategy, performance, and risk, and holds management accountable for delivering on this Policy.



- **Senior leadership.** Sets direction, allocates resources, establishes objectives and targets, and integrates environmental performance into business decisions and management accountability.
- **Operational management.** Implements environmental standards, procedures, and plans; manages day-to-day environmental performance; and ensures that risks and obligations are addressed at the site level.
- **Employees and contractors.** Carry out their work in accordance with this Policy and supporting requirements, and report environmental hazards, incidents, and concerns promptly.

Suppliers and partners. Are expected to operate in a manner consistent with the principles of this Policy when acting in connection with the Company's activities.

Approval Statement

This Environmental Policy has been reviewed and approved by the Board of Directors of Snowline Gold Corp and is endorsed by its senior leadership. It reflects the Company's binding commitment to responsible environmental stewardship and takes effect on the date stated below. This policy will be reviewed on an annual basis.

APPROVED AND ADOPTED by the Board of Directors of Snowline Gold Corp. on June 24, 2026