

Leo Sync

Your Guide to Leo's Shared Services

Leo Sync is our shared services platform designed to support you and your teams as we grow, making your work **easier, faster and more effective**. Leo Sync centralizes critical functions, so you can stay focused on what you do best. This is a system that removes friction—so you can get what you need, when you need it.

Service	Key Functions	Leader
People Excellence Giving our people the tools, resources, and support they need to do great work	Total Rewards, HR Business Partners, L&D, Talent Acquisition	 Keith Bohns
Mergers & Acquisitions & Integrations Ensuring smart, aligned growth and helping us onboard new businesses and integrate existing ones seamlessly	M&A Strategy and Integration Management	  Matt Martel (M&A Strategy) Kevin Wicks (Integration Management)
Vendor Management Helping us identify the best partners, build strong relationships, and deliver great service	Vendor Strategies, Strategic Partnerships, Procurement Best Practices	 Matt Elias
Sales & Marketing Creating consistency in how we look, sound, and feel to our customers	Marketing, Branding, Communications, Events, SEO	<i>Coming soon</i>
Financial Excellence Driving accuracy, speed, and consistency across accounting operations and financial reporting	Accounting and Reporting	 Tina Padgett
Business Intelligence Delivering insights that power smarter decisions	Market Research, Data Management, Business Intelligence	 Christian Lee
Technology Building scalable, integrated tools and systems	Tech, AI, Optimization, Automation	 Todd Henry
Legal, Insurance & Risk	<i>Coming soon</i>	<i>Coming soon</i>

