

# Music Ministry International (MMI)

## Technical Plan

### Camp BUTLER - MCIPAC Chaplain Religious Services-(M67400-23-Q-0076)

**Mission** - Music Ministry International (MMI) has the sole mission of providing top-tier musician, pastoral care and religious education personnel who exceed the requirements of military faith communities. What sets MMI apart is its hands-on recruitment and onboarding processes, team building through alignment with chapel missions, and ongoing support and investment in subcontractor well-being and training. Whether the chapel worship team member comes from within the faith community or is a professional newly hired for the requirement, MMI provides superior standards of coordination and consistent quality improvement in alignment with the goals of chaplains, contracting officers, and the communities they serve.

**Strategy** – MMI's winning strategy promotes a team approach for cross training and coordination with chapel staff to backfill support between musical genres and worship leading disciplines. We engage dependable professionals with well-rounded, experienced and cross-trained musical backgrounds who have qualifications to increasingly exceed the requirements of their own congregations as well as any congregation they may be called to serve.

**Execution** - MMI has already begun the screening process for Camp Butler chapels' musical requirements and this technical plan recognizes the need for dedicated musician coordination. MMI recognizes that the chapels at Camp Butler have had a long lead time developing the musician base needed to serve the communities. MMI's recruitment of principal and substitute musicians is facilitated by our in-house online Active Candidate Tracking System, a custom built internal recruiting platform which provides ongoing sub-contractor communications and access through over 35 online job posting sites. MMI also supports each musician subcontractor through the provision of ongoing weekly planning for selections, volunteer recruitment training, and backup substitute support. MMI has always been first to honor the service of incumbent contractors and commits to provide them with priority placement to help ensure continuity of excellent service. All our candidates will have the ability to sight read music and a minimum of two years-experience in their respective liturgical, gospel, contemporary or traditional styles, and will be available for rehearsals and special services.

**Experience** - MMI's executive team has over 75 years collective Fortune 500 Senior-Level Finance and HR history and is ready to provide the Camp Butler Chapels with excellent service. Our CEO has personally served as Protestant and Roman Catholic Music Director for DOD chapels with distinction for over 25 years. MMI's experience with consolidated chapel provisions for the US Military includes current music and religious education contract requirements at these posts: Aviano AB Italy, Ft Moore (formerly Ft. Benning) Ft. Campbell, Ft. Belvoir, Ft. Myer, Ft. Buchanan and Yuma Proving Ground.

Additional customer and company data is contained in our Capabilities Statement.

Thank you for the opportunity to serve.