

Employee Evaluation					
Employee Info					
Employee name	Abhay	Employee ID		Reviewer name	Vijay
Position held	Software Engineer	Department	Engineering Manager	Reviewer title	Engineering Manager
Today's date	2023-11-14		Last review date	2023-08-04	
Overall performance rating		100%	93.00%	Excellent	
Objectives					
Overall Objectives Ratings					
		40%	93%		
Objective description	How Objectives are Measured	Percent worth	Percent awarded	Comments	
Develop and release a new vers	Number of new features released,	40%	93%	Met all objectives, exceeded expectations on user satisfaction ra	
Improve the performance of the	Page loading times, bounce rates,	40%	100%	Exceeded all objectives	
Mentor and train new software e	Number of new engineers mentore	20%	95%	Met all objectives, received positive feedback from mentees	
Other Areas of Assessment					
Overall Other Areas of Assessment Rating					
Quality	Further description	Percent worth	Percent awarded	Comments	
Works to full potential	Always willing to take on new chal	5%	100%	Met all expectations	
Quality of work	Work is accurate, complete, and o	5%	95%	Met all expectations, with occasional minor errors	
Work consistency	Produces consistently high-quality	5%	70%	Needs improvement in this area, sometimes misses deadlines or	
Communication	Communicates effectively with coll	5%	80%	Met all expectations, communicates clearly and concisely	
Independent work	Able to work independently and co	5%	80%	Met all expectations, is able to prioritize and manage time effecti	
Takes initiative	Proactively identifies and solves p	5%	100%	Met all expectations, is always looking for ways to improve	
Group work	Able to work effectively with others	5%	100%	Met all expectations, is a team player and is always willing to hel	
Productivity	Produces a high volume of high-qu	5%	100%	Met all expectations, is consistently productive	
Creativity	Comes up with new and innovative	5%	100%	Met all expectations, is always thinking outside the box	
Honesty	Is honest and ethical in all dealings	5%	100%	Met all expectations, is always honest and ethical	
Integrity	Has a strong sense of right and wr	5%	100%	Met all expectations, is always honest and ethical	
Coworker relations	Has positive relationships with cow	5%	95%	Met all expectations, has positive relationships with most cowork	
Client relations	Has positive relationships with clie	5%	70%	Needs improvement in this area, sometimes has difficulty comm	
Technical skills	Has the necessary technical skills	5%	80%	Met all expectations, has a strong understanding of the necessa	
Dependability	Is reliable and can be counted on f	5%	80%	Met all expectations, is always honest and ethical	
Employee Self Assessment					
Summary of Performance Competences					
Summary of Areas of Growth & Improvement					