

# Corporate Social Responsibility Policy

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A Bright Solution's Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. A Bright Solution existence is not lonely. It's part of a bigger system of people, values other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us.

## SCOPE

# ABS

This policy applies to A Bright Solution and its subsidiaries. It may also refer to suppliers and partners.

We want to be a responsible business that meets the highest standards of ethics and professionalism.

A Bright Solution social responsibility falls under two categories: **compliance** and **proactiveness**. Compliance refers to A Bright Solution commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

A Bright Solution will:

- Respect the law
- Honor its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

We'll always conduct business with integrity and respect to human rights. We'll promote:

- Safety and fair dealing
- Respect toward the consumer
- Anti-bribery and anti-corruption practices

A Bright Solution recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing garbage and using chemical substances. Stewardship will also play an important role.

We'll ensure that we:

- Don't risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.

A Bright Solution is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labor practices. We'll ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labor).

A Bright Solution may preserve a budget to make monetary donations. These donations will aim to:

- Advance the arts, education and community events.
- Alleviate those in need.

A Bright Solution will encourage its employees to volunteer. They can volunteer through programs organized internally or externally. A Bright Solution may sponsor volunteering events from other organizations.

Apart from legal obligations, A Bright Solution will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Organizing reforestation excursions
- Using environmentally-friendly technologies

A Bright Solution may initiate and support community investment and educational programs. For example, it may begin partnerships with vendors for constructing public buildings. It can provide support to nonprofit organizations or movements to promote cultural and economic development of global and local communities.

A Bright Solution will actively invest in R&D. We will be open to suggestions and listen carefully to ideas. A Bright Solution will try to continuously improve the way it operates.

A Bright Solution is committed to the United Nations Global Compact. We'll readily act to promote our identity as a socially aware and responsible business. Management must communicate this policy on all levels. Managers are also responsible for resolving any CSR issues.

Signed.....  
Mick Barrett  
Director  
8th August 2025

Signed.....  
Sam Pailor  
Director  
8th August 2025