

Social Value Policy

Purpose

This Social Value Policy outlines our commitment to creating positive, lasting impacts on the environment, communities, and the economy through our core activities: solar panel installation and electrical work. By embedding social value into our operations, we aim to enhance sustainability, support local communities, and contribute to the UK's net-zero goals.

Our Commitments

1. Environmental Sustainability

- Actively reduce carbon emissions by promoting the adoption of renewable energy solutions, such as solar panels.
- Implement energy-efficient practices across all installations and services to minimize waste and environmental impact.
- Partner with suppliers who prioritize sustainability and ethical practices.

2. Economic Impact

- Prioritize hiring and training local talent, supporting job creation in the areas where we operate.
- Work with local SMEs and suppliers to strengthen the regional economy.
- Offer apprenticeship and upskilling programs to develop the next generation of skilled electricians and renewable energy professionals.

3. Community Engagement

- Provide affordable and accessible renewable energy solutions for underserved communities to combat energy poverty.
- Partner with local councils, schools, and organizations to promote energy literacy and awareness of renewable technologies.
- Support community initiatives that align with sustainability and social improvement goals, such as renewable energy workshops or eco-friendly projects.

4. Equality, Diversity, and Inclusion

- Foster a diverse and inclusive workplace where everyone has equal opportunities for growth and development.
- Encourage women and underrepresented groups to join the renewable energy and electrical sectors through outreach and mentorship programs.

5. Health, Safety, and Well-being

- Ensure the health, safety, and well-being of employees, contractors, and customers by adhering to stringent safety standards.
- Promote mental and physical well-being among staff through workplace wellness programs.

6. Measurement and Transparency

- Regularly assess and report on the social value generated by our projects, ensuring alignment with key performance indicators such as:
 - Reduction in CO₂ emissions.
 - Number of jobs created locally.
 - Community programs supported.
 - Training and upskilling initiatives.
- Engage stakeholders in shaping our social value strategies and improving their impact.

Governance and Accountability

This policy is overseen by [Designated Role/Committee], who are responsible for its implementation and review. Progress will be reported annually and communicated to stakeholders, ensuring transparency and accountability.

Review

This Social Value Policy will be reviewed annually to ensure it remains relevant, effective, and aligned with evolving best practices and legislation.

Signed.....
Mick Barrett
Director
8th August 2025

ABS

Signed.....
Sam Pailor
Director
8th August 2025

