

GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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24-32

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: DECEMBER 4, 2024

RE: HOLIDAYS FOR 2025

Please note that all slotted employees represented by 1199 SEIU are entitled to the following holidays with pay through the year 2025:

New Year's Day:	Wednesday, January 1, 2025
Martin Luther King Jr.'s Birthday:	Wednesday, January 15, 2025
*Lincoln's Birthday:	Wednesday, February 12, 2025
Washington's Birthday:	Monday, February 17, 2025
**LPN Day (LPNs Only):	Thursday, May 1, 2025
**RN Day (RNs Only):	Friday, May 23, 2025
Memorial Day:	Monday, May 26, 2025
***Juneteenth:	Thursday, June 19, 2025
Independence Day:	Friday, July 4, 2025
Labor Day:	Monday, September 1, 2025
Thanksgiving Day:	Thursday, November 27, 2025
Christmas Day:	Thursday, December 25, 2025
Two (2) Personal Days	
Employee's Birthday	

*Please note that as per our collective bargaining agreement, Lincoln's Birthday is paid as a "non-premium" holiday.

**Please note as per our collective bargaining agreement, LPNs and RNs employed as of the July 5, 2007 continue to receive LPN Day or RN Day. All LPNs and RNs hired after July 5, 2007 shall not receive this holiday.

***Please note that Juneteenth was added as a legal holiday in the 2021-24 MOA.