GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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23-17

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

C.C.: MICHAEL A.L. BALBONI, ESQ., EXECUTIVE DIRECTOR

DATE: JUNE 22, 2023

RE: RATIFICATION OF MEMORANDUM OF AGREEMENT

<u>IMPORTANT – ACTION REQUIRED</u>

As we informed you in Memo 23-15, GNYHCFA has reached an agreement with 1199 for a two-year extension of our labor contract. The MOA is subject to ratification by the Employers and the Union.

<u>Schedule A Employers</u> – Prior to the commencement of negotiations, Schedule A facilities had already given us the authorization to represent them at negotiations. We are still requesting you return a signed signature page and side letter for our records. Please sign the signature page and side letter of the attached document (pages 6 and 7) and return to lbrick@gnyhcfa.org. Please be aware that GNYHCFA's signature on the MOA already binds you to the agreement.

<u>Independent Employers</u> – All independent facilities negotiating with GNYHCFA must ratify the terms and conditions of the MOA. Please indicate your ratification of the agreement by signing the signature page and side letter of the attached document (pages 6 and 7) and return to <u>lbrick@gnyhcfa.org</u>.

Please make sure that you include the name of your facility with your signature so the document is easily identifiable.

Thank you for your attention in this matter.