

GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

519 Eighth Avenue, 16th Floor, New York, NY, 10018

Phone: 212-643-2828 Fax: 212-643-2956

www.gnyhcfa.org [www.twitter.com/GNYHCFA](https://twitter.com/GNYHCFA) www.gnyhcfa.wordpress.com

22-04

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: FEBRUARY 1, 2022

RE: LUMP SUM RECOGNITION PAYMENT

This is a reminder that as per the recent MOA, the \$1500 lump sum recognition payment to union employees is effective with the first payroll period following January 31, 2022. Each full-time employee on the payroll on that date and who was employed ninety (90) days prior to that date shall receive \$1500 and the payment shall be prorated for part-time employees based on the average hours actually worked during the preceding ninety (90) day period. Please see Paragraph 3(b) for additional details on how to pay employees on paid and unpaid leaves on the date of the payment, including how employees on unpaid leaves must return to work at the end of the leave and work for a period of ninety (90) days following such return to be eligible for the payment.

This lump sum recognition payment is not subject to Fund contributions. Further, it shall be in a separate payment and withholding shall be based on the most favorable tax treatment for the employees permitted by law.

Thank you.