



GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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22-05

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: FEBRUARY 24, 2022

RE: STAFFING AND VACANCY DATA TO BE PROVIDED TO THE FUND

As you are all very well aware, the long term care industry is experiencing a staffing crisis. Most, if not all employers, are actively looking to hire employees. While we have previously advised our member facilities to notify the GNY Training and Education Fund of any vacancies they have, we know that many Employers have not had much success in receiving and hiring referrals from the Fund. Additionally, due to these vacancies, many Employers are utilizing agency employees to fill their staffing needs. Employers using more than 10% agency may have received arbitration demands from the union, alleging violations of the staffing requirements of the CBA. Due to this, Impartial Chairman Scheinman is focusing on this issue and working with the parties to address the industry's staffing crisis. In order to do this, real time data is needed.

Please be advised that you will soon be receiving a letter from Mr. Scheinman, directing each Employer to notify the Training and Education Fund, on a weekly basis, of their vacancies. The information must include the number of full-time and part-time vacancies and the shift of each vacancy. This data will hopefully help the Fund in both their referrals to Employers as well as determining the best ways to invest their resources to assist the industry and its contributing Employers.

Thank you.