



1199SEIU Benefit and Pension Funds

498 Seventh Avenue, New York, NY 10018-0009 • www.1199SEIUBenefits.org
Benefit and Pension Funds (646) 473-9200 • Retirees (646) 473-8666 • Providers (646) 473-7160

National Benefit Fund
Health Care Employees Pension Fund
Greater New York Benefit Fund
Greater New York Pension Fund
Home Care Employees Benefit Fund
Home Care Employees Pension Fund
Licensed Practical Nurses Welfare Fund

*BENEFITS ARE SUBJECT TO EACH FUND'S SUMMARY PLAN
DESCRIPTION (SPD) AND THE DISCRETION OF THAT FUND*

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January 26, 2022

Dear Greater New York Funds Contributing Employer:

This notice explains how the exclusion of contributions on 1.5 percentage points of the December 1, 2021 3.5% wage increase, as provided in the 2021-24 Memorandum of Agreement (“MOA”), will be **automatically** implemented on the 1199SEIU Employer Portal (“the portal.”) for employers who have signed or are signatory to that MOA.

- a) Effective with the December 2021 payroll month, you will report on the portal the full gross payroll, including the 3.5% wage increase.
- b) The reported payroll will then be **automatically reduced** in another field on the portal by using a multiplier of **0.9852**, which is the mathematical equivalent of excluding contributions on 1.5 percentage points of the wage increase.¹
 - i) The 0.9852 reduction factor will continue to be applied upon implementation of the December 1, 2022 and December 1, 2023 wage increases, to carry forward the exclusion of contributions on 1.5 percentage points of the December 1, 2021 3.5% wage increase.
 - ii) For employers with the employment credit: the portal will reflect the application of the reduction factor to the December 1, 2021 wage increase and also the employment credit.
- c) The required contribution rates will be applied to the reduced payroll amount in another field on the portal, where the resulting contribution dollar amounts due to each Fund each month will be shown. Please be sure to make your contribution payments in the same dollar amounts as shown on the portal to avoid unnecessary burdensome reconciliations.
- d) As provided in the MOA, the required contribution rates effective October 1, 2021 are as follows:

Pension Fund

11.1%

Benefit Fund

29.88% Master Rate

28.13% Minimum Rate

**Education, Child Care, Job Security, Worker
Participation and Long-Term Care Advocacy Funds**

No change in contribution rates

- e) If you paid contributions for payroll months **October, November and/or December 2021** at the rates applicable under the contract expiring September 30, 2021:
- i) the **reduced amount** due to the Pension Fund effective October 1, 2021 based on the decrease in the contribution rate from the 2018-21 rate will be shown on the portal; the resulting credit will appear in the statement for the next contribution month on the portal;
 - ii) the **additional amount** due to the Benefit Fund effective October 1, 2021 based on the increase in the contribution rate over the 2018-21 rate will be shown on the portal and applied to the original month due;
 - iii) If you paid contributions for the December 2021 payroll month at the wage rate applicable under the contract expiring September 30, 2021, you will need to log into the portal to adjust the payroll for that month to include the December 1, 2021 wage increase, to which the reduction factor set forth above will then be applied.

If you have any questions, please contact us at EmployerServices@1199Funds.org and include "2021-24 rate question" in the subject line of your email.

Sincerely,



Thomas A. Grimes

Assistant Director, Eligibility/Employer Services Unit