## GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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## 21-31

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: OCTOBER 4, 2021

RE: RELEASE OF NEGOTIATING COMMITTEE MEMBERS

Contract negotiations between GNYHCFA and 1199SEIU are scheduled for October 14 and October 26, 2021. Your facility may have received requests from the Union to release members of their negotiating committee. We encourage you to release members to attend this negotiation session.

Consistent with past practice, we advise you to release these members **without pay**. You can, however, let employees use a benefit day for this release if they choose.

Thank you.