GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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21-13

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ.

DATE: MARCH 17, 2021

RE: NEW YORK STATE LAW – PAID LEAVE TIME FOR COVID-19

VACCINATION

Please be advised that Governor Cuomo signed new legislation granting private and public employees time off to receive the COVID-19 vaccination. This law becomes effective immediately. Under the law, every employee shall be provided a paid leave of absence from his or her employer for a sufficient period of time, not to exceed four (4) hours per vaccine injection. The entire period of the leave shall be provided at the employee's regular rate of pay and shall not be charged against any other leave the employee is entitled to, including leave pursuant to NYS Paid Sick Leave Law.

The law will expire on December 31, 2022.