GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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20-47

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: NOVEMBER 30, 2020

RE: HOLIDAYS FOR 2021

Please note that all slotted employees represented by 1199 SEIU are entitled to the following holidays with pay through the year 2021:

Friday, January 1, 2021 New Year's Day: Friday, January 15, 2021 Martin Luther King Jr.'s Birthday: *Lincoln's Birthday: Friday, February 12, 2021 Washington's Birthday: Monday, February 15, 2021 **LPN Day (LPNs Only): Saturday, May 1, 2021 Monday, May 24, 2021 **RN Day (RNs Only): **Memorial Day:** Monday, May 31, 2021 **Independence Day:** Monday, July 5, 2021

Labor Day: Monday, September 6, 2021 Thanksgiving Day: Thursday, November 25, 2021 Christmas Day: Saturday, December 25, 2021

Two (2) Personal Days Employee's Birthday

*Please note that as per our collective bargaining agreement, Lincoln's Birthday is paid as a "non-premium" holiday.

**Please note as per our collective bargaining agreement, LPNs and RNs employed as of the July 5, 2007 continue to receive LPN Day or RN Day. All LPNs and RNs hired after July 5, 2007 shall not receive this holiday.

Please keep and maintain this memorandum through December 31, 2021.