

GREATER NEW YORK HEALTH CARE FACILITIES ASSOCIATION

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20-48

TO: ALL MEMBER FACILITIES

FROM: ROBIN C. ROSEN, ESQ., LABOR COUNSEL

DATE: NOVEMBER 30, 2020

RE: GNY FUNDS – DEFINITION OF GROSS PAYROLL FOR CONTRIBUTIONS

As you know, pursuant to the GNYHCFA/1199 CBA, “gross payroll” for the purposes of Fund contributions is defined to exclude payment for unused sick days, uniforms, transportation allowance and meals.

Please be advised that at a recent Funds arbitration hearing, the Impartial Chairman made the determination that the payment of **unused vacation days** shall also be excluded from gross payroll for Fund contribution purposes. Therefore, contributions are not due on any unused vacation payouts.

Thank you.