

Pricecheck International Brand Partners

Corporate Social Responsibility 2024

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Our Sustainability Stance

As an international distributor of fast-moving consumer goods, we understand our place in the supply chain and how it can impact the world around us. It's our collective responsibility to create a sustainable future – one where our suppliers, customers, and partners, can thrive.

But we know actions speak louder than words. At Pricecheck, we continue to implement new environmental practices as part of our journey to become a more sustainable business, while still providing the same cost-effective prices we're known for.

Our sustainable development goals empower us to reduce our carbon footprint wherever possible, encourage responsible behaviours, and increase the product lifespan of FMCGs across the globe.



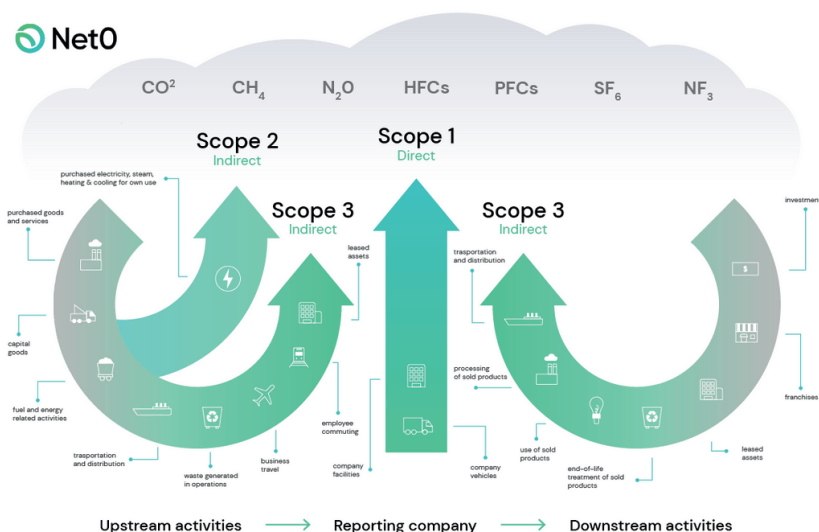
Targets and Pledges

These are the commitments we are taking as a company to make a positive impact, from introducing recycling initiatives, exploring more sustainable solutions with hauliers and switching to renewable energy sources.

At Pricecheck, we pledge to be NetZero by 2040, 10 years ahead of the UK government deadline of 2050. We're working towards our pledge of NetZero by reviewing all areas where we can make an impact through measuring Scope 1 and 2 emissions.

Scope 1: Emissions include direct emissions from owned or controlled sources.

Scope 2: Emissions are indirect emissions from purchased services.



We pledge to be
NetZero
by 2040

Encouraging Responsibility

At Pricecheck we're committed to making a positive impact on the environment, but we want to go further. As a growing FMCG distributor, we're in a position where we can make a difference. The small steps we take today add up to tangible, sustainable change.

We're setting ourselves up for the future by changing the way we do business. That means adopting a more responsible mindset, moving into new development areas, and encouraging transparency in the wholesale sector.

Supply chain ethics are important to us, and we expect all suppliers to uphold the same moral values that we do. We're conscious of who we trade with, and through careful examination we never knowingly deal with sellers that cannot demonstrate transparency within their supply chain.

In addition to our ethics policies, our do-good culture means we hold each other accountable for maintaining high ethical standards, and we challenge areas where individuals may fall short.

We recently appointed sustainability champions, who aim to motivate and guide colleagues towards achieving a more sustainable lifestyle by encouraging individuals to be more responsible with their decisions.

We're also working to introduce sustainability training for colleagues, to equip them with the knowledge and skills they need to achieve our sustainability goals, on the route to NetZero.



£2 billion worth of unwanted consumer goods are produced in the UK each year.*

Caring for the environment is part of our Pricecheck way; our entire business is based on improving stock lifecycle, and we continue to support manufacturers by finding alternative routes to market for residual stock that could otherwise be sent to landfill.

*Pwc Report (2019)



Appointing sustainability champions



Conducting supplier audits



Setting ethical standards

Improving Operating Efficiencies

As well as adapting our mindset, we’re implementing physical changes to our building, processes, and equipment to improve the efficiency of our operations.

We’re all about thoughtful logistics, whether that’s exploring improved solutions with hauliers, finding ways to shorten our travel routes, or improving our transport systems to better cater for backhauling.

But that’s not all. From switching to 30% recycled shrink wrap to an entire fleet of electric forklifts, we continue to make changes to reduce waste in terms of time, energy, and materials, without compromising on service quality.

In efforts to lower our carbon footprint, we’re transitioning to a paperless office, digitalising our processes, and embracing virtual meetings with clients across the globe. And to cut down on plastic pollution, effective recycling solutions are in place for all kitchen and warehouse waste.

We know there is always room for improvement; by constantly measuring our impact, we’re setting clear targets on how to achieve better operational efficiency in the future.



Lighting

To reduce energy usage, our offices are enhanced with window film insulation and motion-sensitive LED lights, which automatically turn off when a room is not in use.



Forklifts

We plan to replace our vehicles with energy-efficient alternatives when needed and have already made this move with our electric forklift trucks.



Backhauling

By utilising our transport networks to deliver multiple orders simultaneously, we aim to save on journeys, fuel costs and carbon emissions.



Fostering Local Communities

We don't just aspire to make more responsible business choices - we want to contribute value to society too. Our charity work is important to us, and so is helping those in our local community who need it most.

We're industry-leading when it comes to providing opportunities for young people in wholesale, working with nearby universities and schools to help children from underprivileged backgrounds.

By sharing knowledge through our mentoring schemes, we support students in taking their first steps on the career ladder.

We work with the 'See it Be it' campaign in Sheffield, which aims to bring to life the world of work for young people, helping to raise young people's aspirations by linking them with local employers.

Over the past 2 years, we've supported over 30 different causes and urgent appeals, from mental health awareness and wellbeing charities to homelessness.

Our Charities of the Year initiative allows us to support a wide range of local causes with cash, stock and time donations. Over recent years this has included Weston Park Cancer Charity, St Luke's Hospice, Mind Sheffield and The Sheffield Children's Hospital.



1,000 hours of good

Each year, we've pledged to do 1,000 hours of good both inside and outside the office. Whether it's volunteering for a local charity or running a marathon, we're dedicating our time to helping others. We've entered the second-year of 1,000 hours, having smashed our first-year target.

**Since 2018,
we've given
over half
a million
pounds
to charity,
through donations
and raised funds.**



Supporting Wellbeing

We think wellbeing should go beyond everyday health. It's about empowering our employees with a culture that supports everyone's mental, physical, and emotional state. And we continue to introduce initiatives that do just that.

We're guiding our employees on a journey to better mental health by providing resources such as mental health first aiders, a 24/7 online doctor, and a dedicated wellbeing support app whenever they need it.

And, because physical health is just as important as mental wellbeing, we've partnered with Westfield Health to offer health screenings, discounted gym memberships and cashback on a multitude of treatments, from physiotherapy to dental and optical care.

To support our employees in achieving a work-life balance, we've also introduced a hybrid working model, allowing full-time staff members to benefit from flexible hours and the option to work from home twice a week. Alongside the operational efficiencies of hybrid working, there's many environmental benefits as well. These include fewer emissions, reduced paper waste, reduced plastic waste and less wasted power.

Finally, we pride ourselves on being a diverse and safe workplace, having recently signed the Dignity at Work Charter from the Federation of Wholesale Distributors, and being recognised as a Great Place to Work by our employees. Our people-first culture means we value and treat everyone with respect, celebrating individual differences along the way.



**Mental health
first aiders**



**Wellbeing
support app**



**Financial
support and
advice**



**Free health
screening**



**Westfield
Health cash
plan**



**Supporting
a work-life
balance**

Cycle to Work scheme

We're encouraging employees to improve their physical and mental health through our Cycle to Work scheme and through the Treetly app. Treetly is an app to help individuals stay fit while fighting the effects of deforestation, with the aim of swapping steps for trees. These initiatives help to reduce travel costs and carbon emissions at the same time.





Have any questions regarding our sustainability stance?

Contact us

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