



Drive with ingredients PLUS

Driver Requirements



Our team of professional drivers is the backbone of our business. To ensure safety, reliability, and service excellence, we're looking for individuals who meet the following requirements:

Minimum Qualifications

- Valid CDL Class A license with tanker endorsement
- Must have a minimum of 1-year experience driving CDL-A commercial motor vehicles
- Minimum 21 years of age
- Flexible availability, including weekends
- Ability to operate a manual transmission CMV (strongly preferred)
- A positive, professional attitude with a passion for people and community
- Strong commitment to personal and public safety
- Ability to lift up to 50 pounds and perform physical tasks such as bending, twisting, grasping, reaching, pushing, and pulling

Driving Record Requirements

- No suspensions within the last 3 years related to unsafe operation
- No more than one moving violation in the past 3 years
- No major preventable accidents
- Must be qualified under Federal Motor Carrier Safety Regulations to operate a CMV with a combined vehicle weight rating up to 110,000 pounds
- Maintain qualified status for interstate driving under FMCSA regulations

Health & Compliance

Ability to pass:

- DOT physical
- DOT drug screen
- Criminal background check
- Ability to properly use Electronic Logging Devices (ELD)
- Must follow DOT hours of service regulations
- Must meet and maintain all legal requirements and certifications for interstate travel